

University of Central Arkansas™



Operating Budget 2025-2026



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Letter to the Board of Trustees

Student Tuition & FeesSF1-SF8

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May 29, 2025

Members of the Board of Trustees:

The following is a summary of the proposed operating budget for fiscal year 2026 (July 1, 2025-June 30, 2026).

This operating budget has been prepared based on the following:

- a. Approval of a 3.96% increase in undergraduate and graduate mandatory tuition and student fees as set forth in the schedule of tuition and fees;
- b. Student semester credit hour production based on 100% of FY24 actual;
- c. Restore 3% reductions from FY25 budget.
- d. Recognized State Appropriations decrease of \$994,654. Educational Excellence Trust Fund (EETF) revenue is budgeted at the FY25 level of \$7,537,862;
- e. Previous approval of the overall increase in room 5.00% and board rates of 5.00%;
- f. Adjustments within existing budgets; and
- g. Commitment of prior year-end funding. Covered expenses are included in the FY26 operating budget, offset by a transfer from Plant Funds.

The budget totals \$211,440,485, an increase of \$10,199,716 or 5.07% over the October revised budget.

The departmental expense budgets are generally held to the same levels as the prior fiscal year (FY25) with a few strategic exceptions.

This budget is prepared with cautious optimism. Primary objectives are to 1) focus on student success, 2) maintain stable reserves, and 3) minimize the financial impact to students and their families.

Major Components of Sources

- a. The Educational & General (E&G) Tuition and Fee budget at \$93,100,346 comprises 44.03% of the total budgeted revenue (58.00% of E&G only) and is based on 100% of FY24 student semester credit hours. The annualized increase in Tuition and Fees is 3.96% or \$417 per year for an undergraduate student enrolled in 15 hours per semester.
- b. The State Appropriation budget at \$62,556,427 represents 29.59% of the total budgeted revenue (38.97% of E&G only). Funding consists of the Revenue Stabilization Act (RSA) and Educational Excellence Trust Fund (EETF).



- c. Auxiliary revenues account for 24.09% of the budgeted revenue, which reflects a net increase of 7.62% over all auxiliary units.

Major Components of Uses

- a. Salaries and benefits together make up 55.00% of the operating budget for E&G and Auxiliary, which is consistent with industry standards. Salary items include (i) \$2,067,282 for a 2% COLA for faculty and staff, (ii) \$220,000 for increases related to faculty promotions and advancement, (iii) \$249,741 for a minimum wage increase to \$15 per hour at an annual salary of \$31,200 for all full-time positions, and (iv) \$249,741 faculty longevity bonuses similar to staff career service bonuses.
- b. Maintenance and Operation (M&O) makes up 17.66% of the budget and includes increases for technology contracts, a custodial services contract, food service and housing contracts, and other smaller adjustments.
- c. Scholarships and waivers account for 14.43% of the budget. The change reflects an increase in scholarships based on the change in tuition/fees/room/board.
- d. Debt service comprises 7.54% of the university's operating budget and reflects increases related to the normal payment schedule.

Pursuant to Board Policy 200, this budget is presented for consideration by the Board of Trustees.

Respectfully,

A handwritten signature in blue ink that reads "Terri Canino".

Terri Canino
Vice President



UNIVERSITY OF
CENTRAL
ARKANSAS[™]

2025-2026

Student Tuition & Fees

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

UNDERGRADUATE FALL/SPRING		2025-2026	
		Per Hour	15 Hrs.
General Registration		260.20	3,903.00
Athletic		21.50	322.50
Student Center		4.75	71.25
Facilities Fee		26.25	393.75
HPER/Rec		9.12	136.80
Fine/Performing Arts		4.00	60.00
Cooperative Education		0.50	7.50
Technology		20.50	307.50
Library		3.00	45.00
Student Success		1.50	22.50
SAB (Student Activity Board)		1.59	23.85
Access and Security		5.00	75.00
Activity Fee	Sem		15.50
Publication	Sem		6.00
Radio Station	Sem		5.00
Health Service	Sem		75.00
Total Per Hour and Per Sem		357.91	5,470.15
Out-of-State (Note 1)		260.20	3,903.00
Out-of-State Total		618.11	9,373.15

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2026

UNDERGRADUATE SUMMER

Per Hour

15 Hrs.

Per Hour Fees

General Registration	260.20	3,903.00
Athletic	21.50	322.50
Student Center	4.75	71.25
Facilities Fee	26.25	393.75
HPER/Rec	9.12	136.80
Fine/Performing Arts	4.00	60.00
Cooperative Education	0.50	7.50
Technology	20.50	307.50
Library	3.00	45.00
Student Success	1.50	22.50
SAB (Student Activity Board)	1.59	23.85
Access and Security	5.00	75.00
Total Per Hour	357.91	5,368.65

Full Term

Per Semester/Term Fees

May

& 10-Week

Summer 1

Summer 2

Health Services (Note 2)	37.50	75.00	37.50	37.50
Student Activity	3.50	3.50	3.50	3.50
Total Per Semester/Term Fees	41.00	78.50	41.00	41.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2025-2026

ONLINE UG FALL/SPRING

	Per Hour	15 Hrs.
Online Registration	260.20	3,903.00
Online Fee	122.71	1,840.65
Health Service Sem		75.00
Total Per Hour and Per Sem	382.91	5,818.65

2026

ONLINE UG SUMMER

	Per Hour	15 Hrs.
<u>Per Hour Fees</u>		
Online Registration	260.20	3,903.00
Online Fee	122.71	1,840.65
Total Per Hour	382.91	5,743.65

<u>Per Semester/Term Fees</u>	May	Full Term & 10-Week	Summer 1	Summer 2
Health Services (Note 2)	37.50	75.00	37.50	37.50
Total Per Semester/Term Fees	37.50	75.00	37.50	37.50

2025-2026

UNDERGRADUATE FULLY ONLINE PROGRAMS

	Per Hour	15 Hrs.
Undergraduate Fully Online Program Registration	319.00	4,785.00

2025-2026

UNDERGRADUATE STUDY ABROAD

	Per Hour	15 Hrs.
Undergraduate Study Abroad Registration	291.00	4,365.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2025-2026

GRADUATE FALL/SPRING

Per Hour

12 Hrs.

General Registration		320.70	3,848.40
Athletic		21.50	258.00
Student Center		4.75	57.00
Facilities Fee		26.25	315.00
HPER/Rec		9.12	109.44
Fine/Performing Arts		4.00	48.00
Technology		20.50	246.00
Library		3.00	36.00
Student Success		1.50	18.00
SAB (Student Activity Board)		1.59	19.08
Access and Security		5.00	60.00
Activity Fee	Sem		15.50
Publication	Sem		6.00
Radio Station	Sem		5.00
Health Service	Sem		75.00
Total Per Hour and Per Sem		417.91	5,116.42
Out-of-State (Note 1)		320.70	3,848.40
Out-of-State Total		738.61	8,964.82

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2026

GRADUATE SUMMER

Per Hour 12 Hrs.

Per Hour Fees

General Registration	320.70	3,848.40
Athletic	21.50	258.00
Student Center	4.75	57.00
Facilities Fee	26.25	315.00
HPER/Rec	9.12	109.44
Fine/Performing Arts	4.00	48.00
Technology	20.50	246.00
Library	3.00	36.00
Student Success	1.50	18.00
SAB (Student Activity Board)	1.59	19.08
Access and Security	5.00	60.00

Total Per Hour 417.91 5,014.92

Full Term

Per Semester/Term Fees

May

& 10-Week

Summer 1

Summer 2

Health Services (Note 2)	37.50	75.00	37.50	37.50
Student Activity	3.50	3.50	3.50	3.50

Total Per Semester/Term Fees 41.00 78.50 41.00 41.00

2025-2026

ONLINE GRAD FALL/SPRING

Per Hour 12 Hrs.

Online Registration	320.70	3,848.40
Online Fee	122.21	1,466.52
Health Service Sem		75.00

Total Per Hour and Per Sem 442.91 5,389.92

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2026

ONLINE GRAD SUMMER

Per Hour

12 Hrs.

Per Hour Fees

Online Registration	320.70	3,848.40
Online Fee	122.21	1,466.52
Total Per Hour	442.91	5,314.92

Full Term

Per Semester/Term Fees

May

& 10-Week

Summer 1

Summer 2

Health Services (Note 2)	37.50	75.00	37.50	37.50
Total Per Semester/Term Fees	37.50	75.00	37.50	37.50

2025-2026

GRADUATE FULLY ONLINE PROGRAMS

Per Hour

12 Hrs.

Graduate Fully Online Program Registration	363.00	4,356.00
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The eligible Program List can be found at the following link:

<https://uca.edu/go/dflat>

2025-2026

GRADUATE STUDY ABROAD

Per Hour

12 Hrs.

Graduate Study Abroad Registration	335.00	4,020.00
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UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

Explanatory Notes:

Note 1 – Scholarships for Out-of-State Tuition are awarded for:

- a. Students residing in University housing may qualify for the out-of-state tuition scholarship by admission with the following minimum GPA:
 - i. Entering freshmen must have a minimum 2.5 high school GPA (on a 4.00 scale)
 - ii. Undergraduate transfer students must have a minimum 2.0 GPA (on a 4.00 scale) on prior undergraduate coursework
 - iii. Graduate students must have a minimum 2.7 undergraduate GPA (on a 4.00 scale), a 3.0 undergraduate GPA in the last 60 credit hours, or a 3.0 graduate GPA on any coursework taken at another institutionStudents not meeting the above may qualify based upon a successful admissions appeal or admission pursuant to other University requirements.
- b. Full-time students receiving a full tuition scholarship provided by unrestricted funds of the University (State Statute 6-82-103)
- c. UCA graduates who are dues paying members of the UCA Alumni Association
- d. Children or grandchildren (age 26 or under) of UCA graduates who are dues paying members of the UCA Alumni Association
- e. Students who are members or dependents of members of the armed forces stationed in the State of Arkansas pursuant to military orders as stated in State Statute 6-60-205 or Section 702 of the Veterans Access, Choice and Accountability Act of 2014
- f. Students who are veterans or dependents of veterans where: 1) the veteran was discharged no more than 3 years prior to enrollment, after a period of service of at least 90 days, and 2) the veteran is using VA education benefits under the Montgomery GI Bill (Chapter 30) or the veteran or dependent is using benefits under the Post 9/11 GI Bill (Chapter 33), and 3) the veteran resides in the state in which the institution is located while the student is attending (pursuant to military orders as stated in the Veterans Access, Choice, and Accountability Act of 2014 (HR 3230))
- g. Undergraduate students whose permanent address is in one of the states contiguous to the state of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
- h. Graduate students whose permanent address is in one of the states contiguous to the state of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
- i. Graduate students who have a full-time graduate assistantship
- j. Graduate students enrolled in a clinical residency program that requires the student to be employed and reside in-state during program enrollment.
- k. Courses offered through the Division of Outreach and Community Engagement.
- l. Courses offered online
- m. Courses offered during the summer

Note 2 - The maximum Health Services fee is \$75 for summer.

Additional Information:

1. Course, lab, and department fees are not included and vary per individual class schedule.
2. Undocumented students pay out-of-state tuition unless they live in university housing.

There may be exceptions/modifications for international students pursuant to a contract with another entity.



Residence Halls/Greek Village

	Double Room Rate Per Semester	Single Room Rate Per Semester
TIER 1: Arkansas Hall, Bernard Hall, and Housing Staff Room	\$2,604	\$3,305
TIER 2: Baridon, Bear, Carmichael, Conway, Hughes, and State Halls, BUCs/KS	\$2,770	\$3,670
TIER 3: Farris Hall and New Hall	N/A	\$3,745
TIER 4: Donaghey Hall, The 425 House, Greek Village Phase I & II	\$3,113	\$4,233

*Single rooms are only available when space permits typically in the Spring semester.

Apartments

TIER 1: Stadium Park, Oak Tree, Georgetown	\$2,935	\$3,735
TIER 2: Erbach, Torreyson, Bear Village, The Edge	\$3,113	\$4,233

Break Housing

	Double Room Rate	Single Room Rate
Winter Break	\$475	\$650
Spring Break	\$150	\$225
May Intersession	\$575	\$575
Summer I	\$635	\$835
Summer II + August Intersession (\$185 credit if you properly check out by August 8th)	\$820	\$1,020
Nightly Rate used for approved early arrivals, late stays, camps, and other special circumstances	\$23 per night	\$30 per night

NOTE: Apartments, Donaghey Hall, and Greek Village are open during Winter and Spring Breaks.

Meal Plans

Residence Hall Meal Plan Options

	Rate per semester
Total Access (in the cafe) + \$250 Dining Dollars	\$2,179
200 Block meals + \$250 Dining Dollars	\$2,472

Apartment Meal Plan Options

ONLY Apartments, Greek Village, and Donaghey Hall:

\$800 Dining Dollars (+ \$35 Bonus DD)	\$800
\$1100 Dining Dollars (+ \$75 Bonus DD)	\$1,100

IMPORTANT: Freshmen are required to live on campus. Apartments are available to students who are entering their second academic year. Single rooms are limited and upgrades are available space permitting. Meal plans are mandatory for all residents and may only be changed before classes begin each term. Any resident can choose a Residence Hall meal plan. You must be in an Apartment, Donaghey, or Greek Village to choose from the All Dining Dollar plans. Unused Dining Dollars will expire at the end of the Summer II term. Unused Block meals do not carry over from fall to spring. The residence halls close for break periods with housing available for additional cost. Apartments, Donaghey, and Greek Village are open during winter and spring breaks. Summer Housing is available in one of the residence halls.



UNIVERSITY OF
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2025-2026

Operating Budget

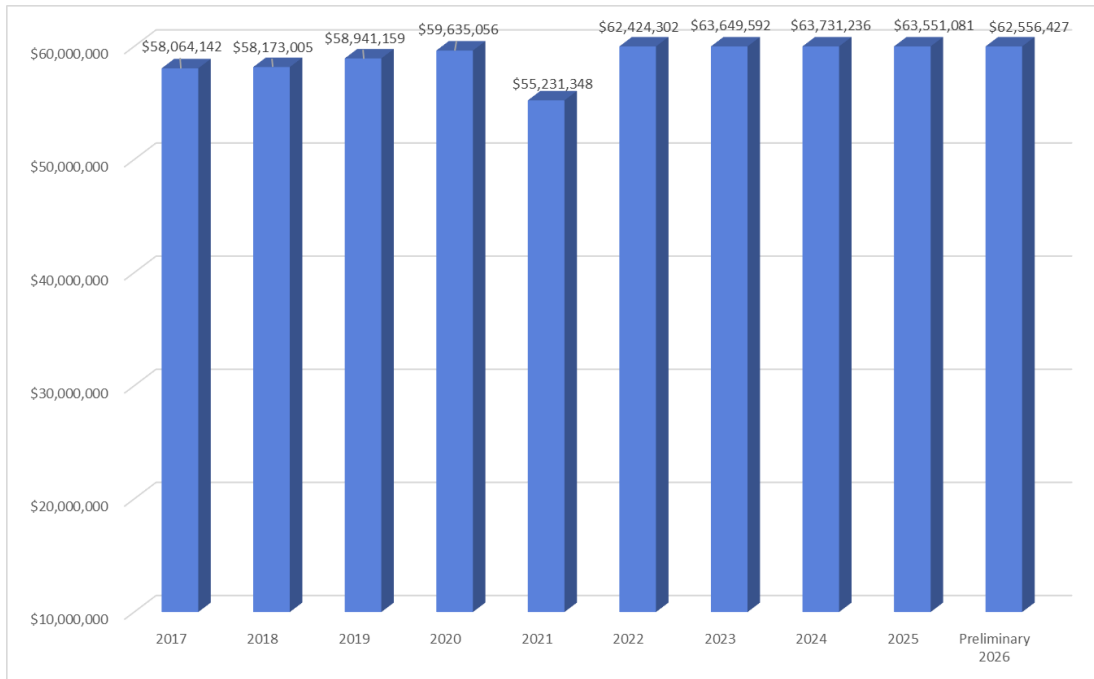


Operating Budget

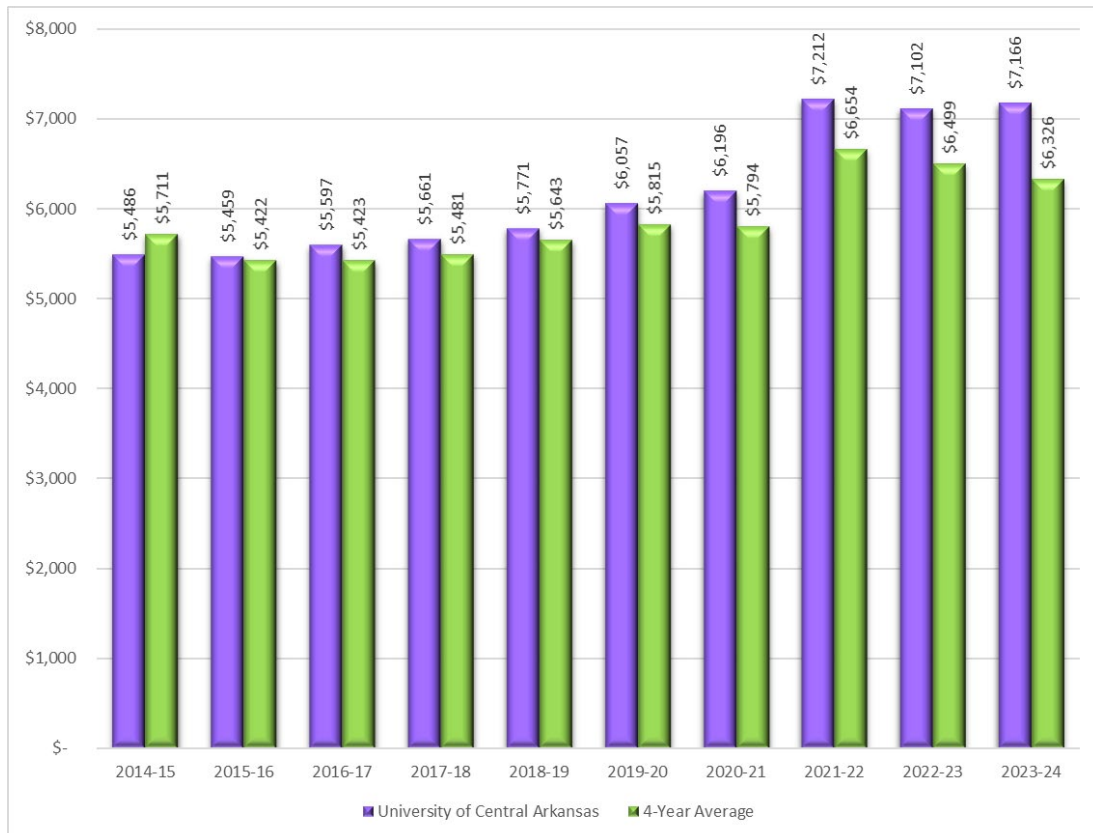
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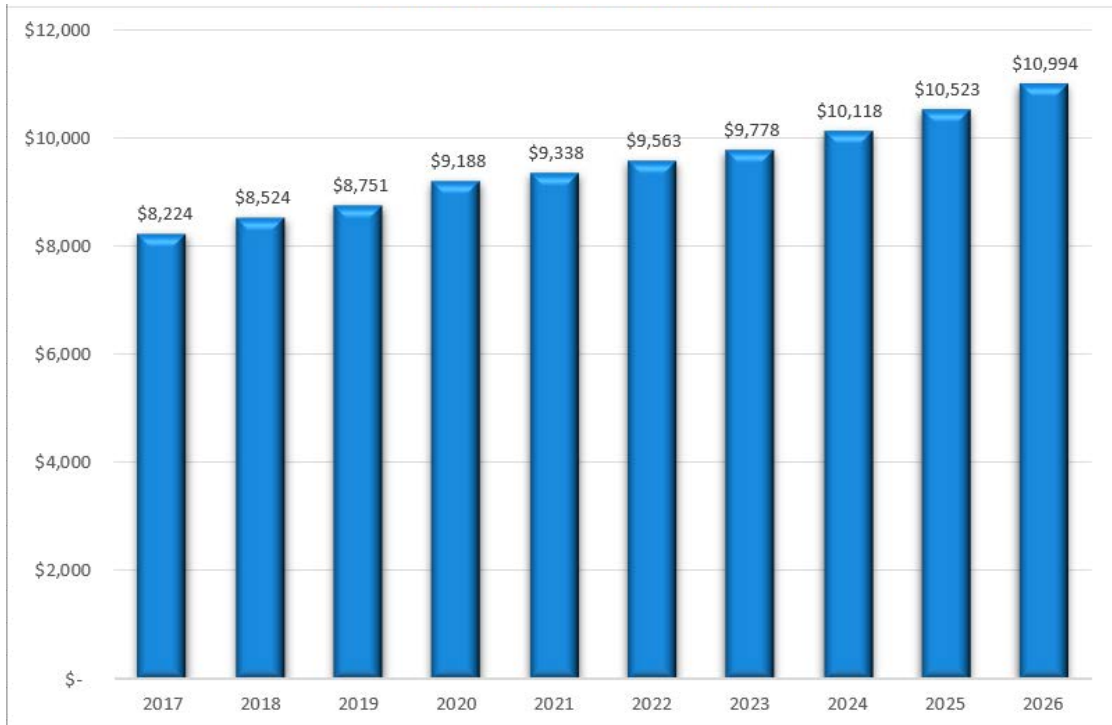
University of Central Arkansas RSA & Educational Excellence FY17-FY26



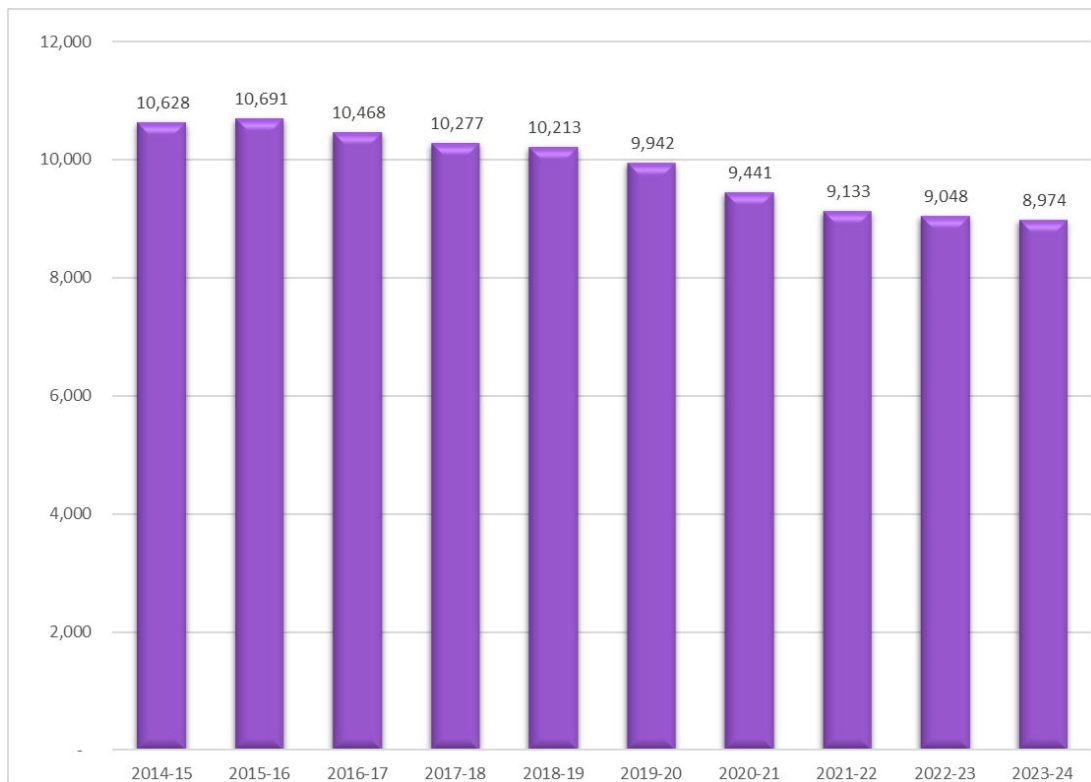
University of Central Arkansas State Funding Per Annualizes FTE 2014-2015 to 2023-2024



UCA Annualized Tuition & Fees, FY17-FY26
Based on 15 Hours Per Semester



University of Central Arkansas
Annualized Full-time Equivalent Enrollment (FTE)
2014-15 to 2023-24



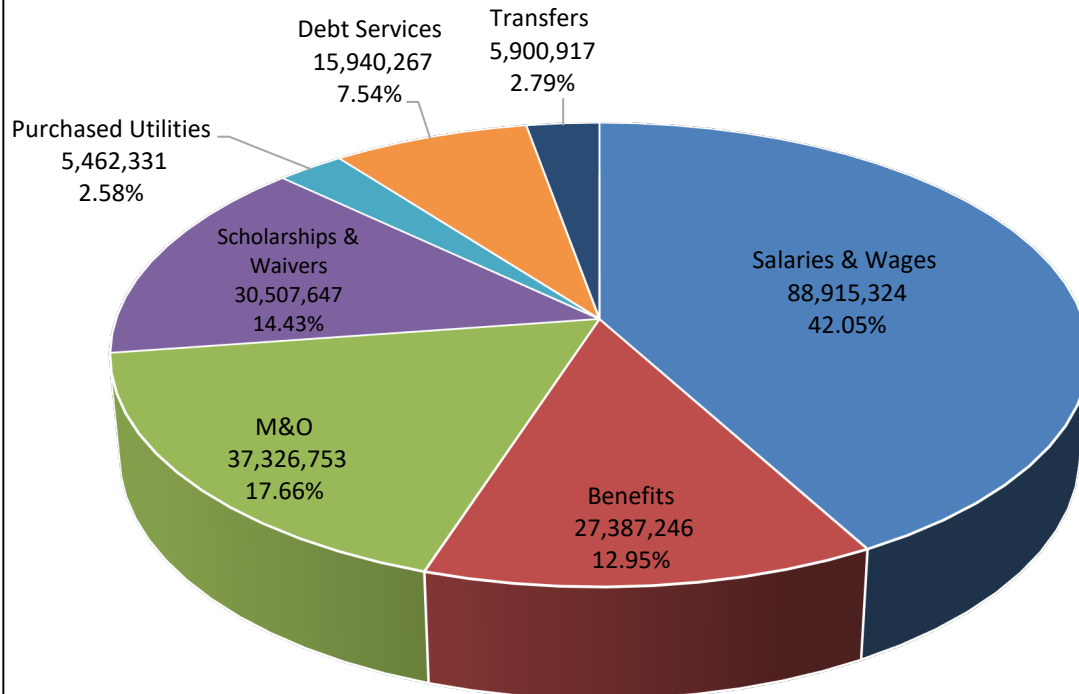
University of Central Arkansas
FY26 Budget
October Revised FY25 Compared to FY26 Budget

		FY25 October Revised	FY26 Budget	Dollar Change	% Change	% of Budget
1	Tuition & Fees	85,944,240	93,100,346	7,156,106	8.33%	44.03%
2	State Appropriations	63,551,081	62,556,427	(994,654)	-1.57%	29.59%
3	Sales & Services	381,215	407,042	25,827	6.77%	0.19%
4	Organized Activities	171,699	471,128	299,429	174.39%	0.22%
5	Grants & Contracts	115,000	175,000	60,000	52.17%	0.08%
6	Other Sources	3,750,195	3,797,412	47,217	1.26%	1.80%
7	Total E&G Revenue	153,913,430	160,507,355	6,593,925	4.28%	75.91%
8	Auxiliary Income	47,327,339	50,933,130	3,605,791	7.62%	24.09%
9	Total Income	201,240,769	211,440,485	10,199,716	5.07%	100.00%
10	Salaries & Wages	86,430,836	88,915,324	2,484,488	2.87%	42.05%
11	Benefits	26,542,001	27,387,246	845,245	3.18%	12.95%
12	M&O	34,398,941	37,326,753	2,927,812	8.51%	17.66%
13	Scholarships & Waivers	29,766,736	30,507,647	740,911	2.49%	14.43%
14	Purchased Utilities	5,619,057	5,462,331	(156,726)	-2.79%	2.58%
15	Debt Service	15,885,420	15,940,267	54,847	0.35%	7.54%
16	Transfers	2,597,778	5,900,917	3,303,139	127.15%	2.79%
17	Total Expenditures	201,240,769	211,440,485	10,199,716	5.07%	100.00%

Notes to the Budget

1	Restore 3% reduction from FY25 \$2,378,567; New Tuition \$3,112,848; Other Adjustments \$1,664,691.
2	Decrease in State Appropriations \$994,654.
3-6	Restore 3% reductions from FY25 and other adjustments.
10-11	E&G and Auxiliary consists of 2% COLA, Hourly Rate increase to \$15/hr, Faculty Longevity Bonus, Faculty Promotion and Advancement, Net position upgrades for critical areas.
12	E&G maintenance and operational expense increase to support software, physical plant, and professional services; Auxiliary expense increase for the food service contract, and other increased expenses.
13	E&G scholarships correlate with tuition and fees increases. Athletic scholarships correspond with tuition/fees/room/board increases.
14	Reallocation of utility costs.
15	E&G and Auxiliary net debt service related to normal payment schedule.
16	E&G transfers include College of Health and Behavioral Science college and program fees, First Year Experience fees, College of Business fees, and Applied Music fees. Auxiliary R&R transfers increase in the contingency reserves.

2025-2026
E&G and Auxiliary Natural Classification Expenses



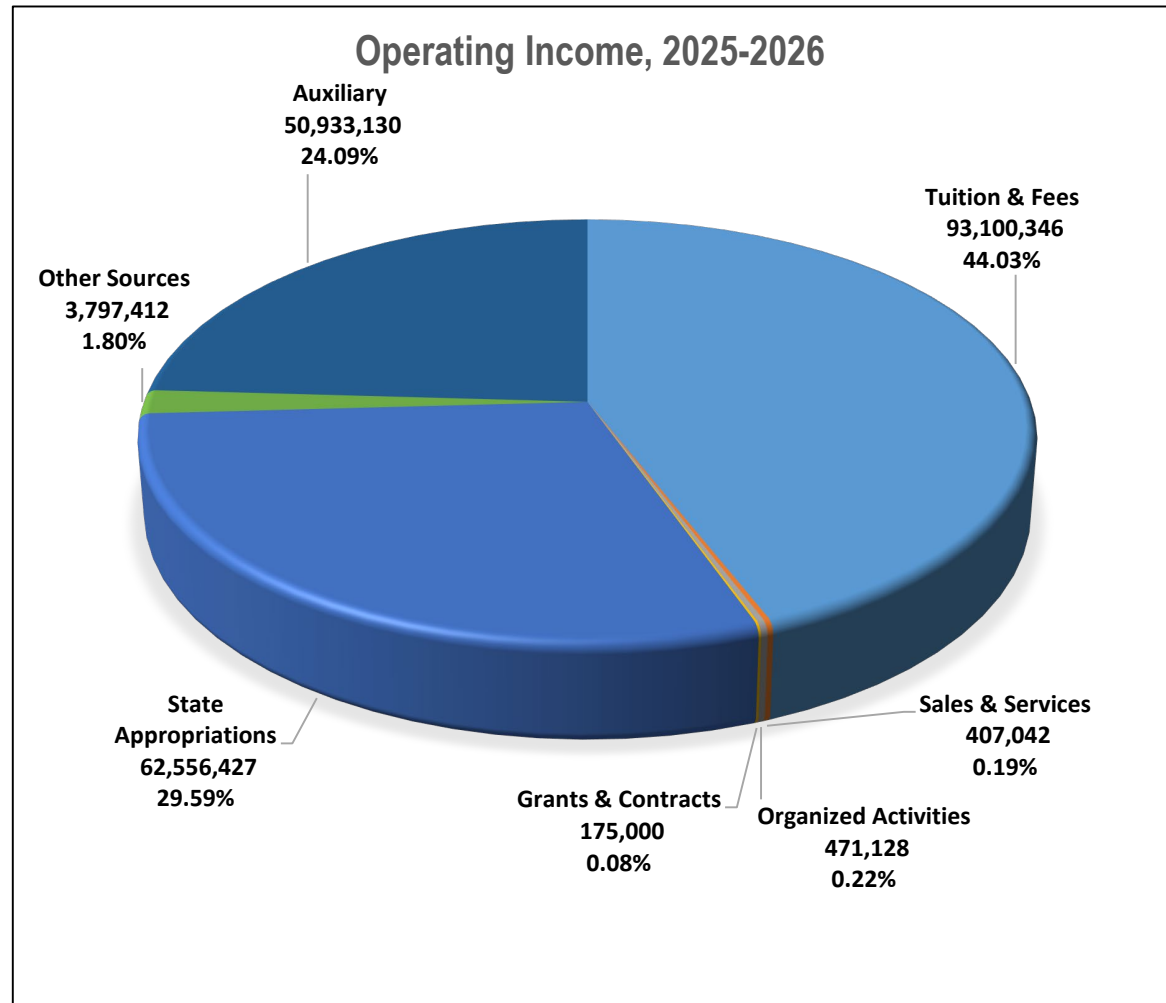
2025-2026 Budget for Operating Expenses-Natural Classification

	FY25 October Revised	FY26 Budget	Change	% Change	% of Budget
Salaries & Wages	86,430,836	88,915,324	2,484,488	2.87%	42.05%
Benefits	26,542,001	27,387,246	845,245	3.18%	12.95%
M&O	34,398,941	37,326,753	2,927,812	8.51%	17.66%
Scholarships & Waivers	29,766,736	30,507,647	740,911	2.49%	14.43%
Purchased Utilities	5,619,057	5,462,331	(156,726)	-2.79%	2.58%
Debt Service	15,885,420	15,940,267	54,847	0.35%	7.54%
Transfers	2,597,778	5,900,917	3,303,139	127.15%	2.79%
Total Expenditures	201,240,769	211,440,485	10,199,716	5.07%	100.00%

UCA 2025-2026 Budget

E&G and Auxiliary Operating Income

2025-2026 Sources Operating Income		
Tuition & Fees	93,100,346	44.03%
Sales & Services	407,042	0.19%
Organized Activities	471,128	0.22%
Grants & Contracts	175,000	0.08%
State Appropriations	62,556,427	29.59%
Other Sources	3,797,412	1.80%
Auxiliary	50,933,130	24.09%
TOTAL	211,440,485	100.00%



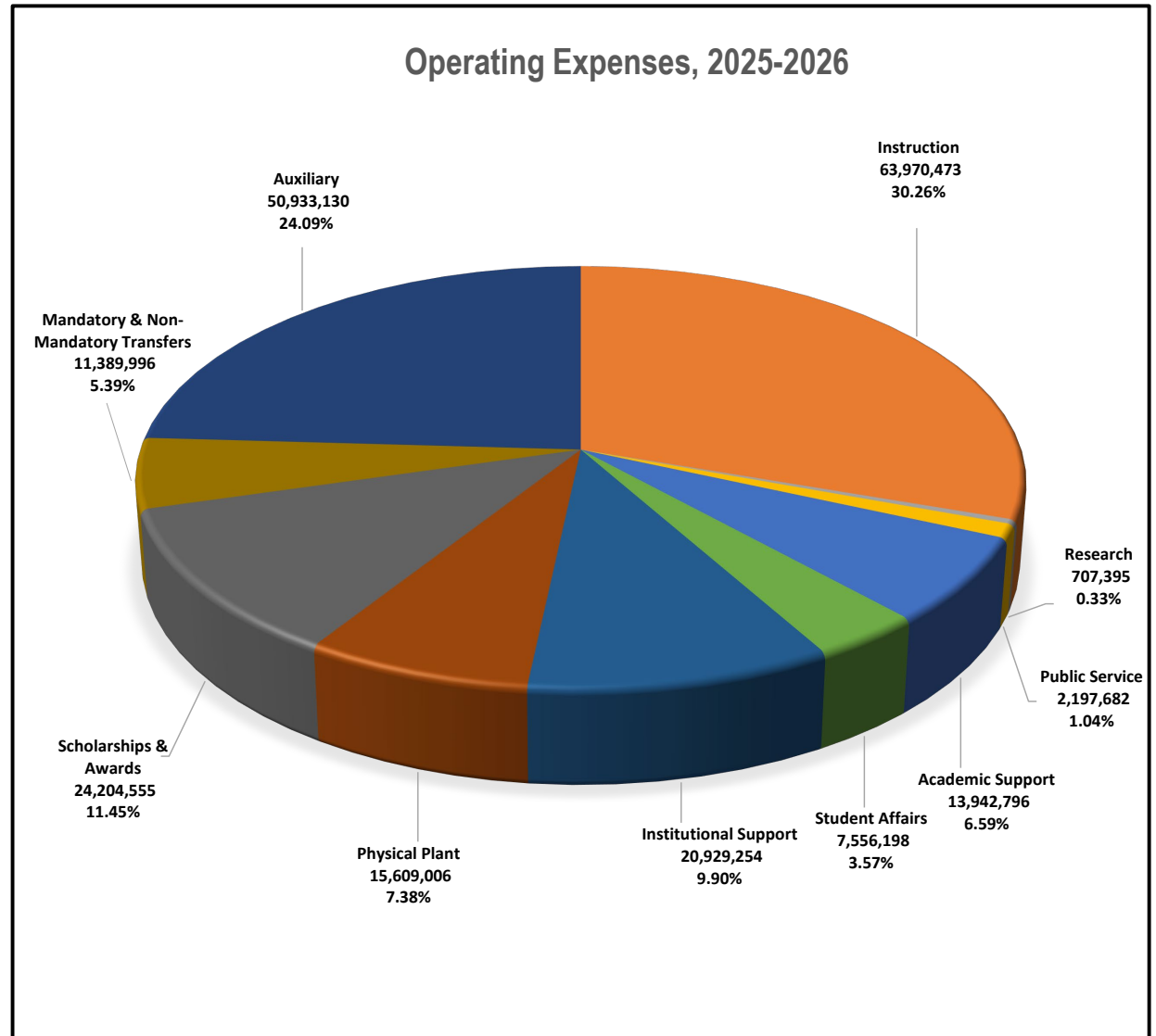
**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2026 & 2025**

	<u>2025-2026</u>	<u>October Revised 2024-2025</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
INCOME SUMMARY				
EDUCATIONAL AND GENERAL				
Tuition & Fees	93,100,346	85,944,240	7,156,106	8.33%
Sales & Services	407,042	381,215	25,827	6.77%
Organized Activities Related to Instruction	471,128	171,699	299,429	174.39%
Grants & Contracts	175,000	115,000	60,000	52.17%
State Appropriations	62,556,427	63,551,081	(994,654)	-1.57%
Other Sources	3,797,412	3,750,195	47,217	1.26%
TOTAL E&G INCOME	160,507,355	153,913,430	6,593,925	4.28%
AUXILIARY ENTERPRISES				
Athletics	8,355,808	8,301,765	54,043	0.65%
Housing	23,626,407	21,925,267	1,701,140	7.76%
Food Service	11,689,755	10,873,544	816,211	7.51%
Ronnie Williams Student Center	1,210,252	1,180,573	29,679	2.51%
Farris Fields	124,552	120,815	3,737	3.09%
Thomas Courtway Recreation Center	2,257,297	2,190,224	67,073	3.06%
Bookstore	609,057	590,949	18,108	3.06%
Dr. Pastor Student Health Clinic	1,575,294	1,530,523	44,771	2.93%
Post Office	46,151	45,000	1,151	2.56%
Access and Security	1,438,557	568,679	869,878	152.96%
TOTAL AUXILIARY INCOME	50,933,130	47,327,339	3,605,791	7.62%
GRAND TOTAL INCOME	211,440,485	201,240,769	10,199,716	5.07%

UCA 2025-2026 Budget

E&G and Auxiliary Operating Expenses

2025-2026 Operating Expense		
Instruction	63,970,473	30.26%
Research	707,395	0.33%
Public Service	2,197,682	1.04%
Academic Support	13,942,796	6.59%
Student Affairs	7,556,198	3.57%
Institutional Support	20,929,254	9.90%
Physical Plant	15,609,006	7.38%
Scholarships & Awards	24,204,555	11.45%
Mandatory & Non-Mandatory Transfers	11,389,996	5.39%
Auxiliary	50,933,130	24.09%
TOTAL	211,440,485	100.00%



**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2026 & 2025**

	<u>2025-2026</u>	<u>October Revised 2024-2025</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
EXPENSE SUMMARY				
EDUCATIONAL AND GENERAL				
Instruction	63,970,473	62,408,536	1,561,937	2.50%
Research	707,395	662,334	45,061	6.80%
Public Service	2,197,682	2,161,935	35,747	1.65%
Academic Support				
Library	3,378,858	3,184,877	193,981	6.09%
Organized Activities	911,419	595,146	316,273	53.14%
Other Academic Support	9,652,519	9,467,645	184,874	1.95%
Student Affairs	7,556,198	7,088,978	467,220	6.59%
Institutional Support	20,929,254	20,793,767	135,487	0.65%
Physical Plant				
Operation & Maintenance	13,439,939	12,097,385	1,342,554	11.10%
Utilities	2,169,067	2,169,067	-	0.00%
Scholarships and Awards	24,204,555	23,868,555	336,000	1.41%
Mandatory Transfers	7,952,097	7,913,168	38,929	0.49%
Non-Mandatory Transfers	3,437,899	1,502,037	1,935,862	128.88%
TOTAL E & G EXPENSES	160,507,355	153,913,430	6,593,925	4.28%
AUXILIARY ENTERPRISES				
Athletics	8,355,808	8,301,765	54,043	0.65%
Housing	23,626,407	21,925,267	1,701,140	7.76%
Food Service	11,689,755	10,873,544	816,211	7.51%
Ronnie Williams Student Center	1,210,252	1,180,573	29,679	2.51%
Farris Fields	124,552	120,815	3,737	3.09%
Thomas Courtway Recreation Center	2,257,297	2,190,224	67,073	3.06%
Bookstore	609,057	590,949	18,108	3.06%
Dr. Pastor Student Health Clinic	1,575,294	1,530,523	44,771	2.93%
Post Office	46,151	45,000	1,151	2.56%
Access & Security	1,438,557	568,679	869,878	152.96%
TOTAL AUXILIARY EXPENSES	50,933,130	47,327,339	3,605,791	7.62%
GRAND TOTAL EXPENSES	211,440,485	201,240,769	10,199,716	5.07%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2026 & 2025**

	<u>2025-2026</u>	<u>October Revised 2024-2025</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
INCOME DETAIL				
EDUCATIONAL AND GENERAL				
TUITION & FEES				
Registration Fees	49,407,607	45,674,134	3,733,473	8.17%
Online Tuition	17,945,245	16,659,102	1,286,143	7.72%
Concurrent Credit Fees	829,627	800,000	29,627	3.70%
Out of State Fees	5,352,838	5,192,253	160,585	3.09%
Facilities Fees	6,508,715	6,313,454	195,261	3.09%
Performing Arts Fees	902,198	902,198	-	0.00%
Cooperative Education Fees	103,870	100,754	3,116	3.09%
Tuition Payment Plan	99,930	96,932	2,998	3.09%
Technology Fee	5,089,902	4,944,613	145,289	2.94%
Online Technology Fees	1,633,045	1,584,053	48,992	3.09%
Library Fee	727,742	727,742	-	0.00%
Student Success Fee	348,857	338,391	10,466	3.09%
Applied Music Fees	25,000	24,104	896	3.72%
Division of Outreach & Community Engagement				
OCE Non-Credit	44,115	42,792	1,323	3.09%
Late Registration Fees	7,365	7,146	219	3.06%
Coll of Health and Behav Sci Fee	1,138,677	656,017	482,660	73.57%
Coll of Nat Science and Math Fee	385,691	374,120	11,571	3.09%
Coll of Business Fee	850,000	425,000	425,000	100.00%
Coll of Arts, Humanities & Soc Sci Fee	215,868	275,868	(60,000)	-21.75%
Coll of Health and Behav Sci Lab Fee	919,019	252,139	666,880	264.49%
Coll of Nat Science and Math Lab Fee	147,620	143,191	4,429	3.09%
Honors College Participant Fees	64,570	62,633	1,937	3.09%
Graduation Fees	136,930	132,822	4,108	3.09%
International Student Activity/Adm Fee	178,165	178,165	-	0.00%
Teacher Education Candidate Fees	37,750	36,617	1,133	3.09%
Student Activity Fees	842,458	817,185	25,273	3.09%
Less Transfer/Student Government Assoc	(842,458)	(817,185)	(25,273)	3.09%
TOTAL TUITION & FEES - NET	93,100,346	85,944,240	7,156,106	8.33%
SALES AND SERVICES				
VA Reporting Fee	4,266	4,000	266	6.65%
Reynolds Performance Hall Ticket Sales	382,442	356,881	25,561	7.16%
Theatre Receipts	6,667	6,667	-	0.00%
Music Receipts	6,667	6,667	-	0.00%
M&R Proceeds	7,000	7,000	-	0.00%
TOTAL SALES AND SERVICES	407,042	381,215	25,827	6.77%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2026 & 2025**

	<u>2025-2026</u>	<u>October Revised 2024-2025</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>%CHANGE PREVIOUS YEAR</u>
EDUCATIONAL AND GENERAL INCOME - CONT.				
ORGANIZED ACTIVITIES RELATED TO INSTRUCTION				
Reading Center	1,170	1,170	-	0.00%
Communication Science & Disorders Clinic	30,958	30,029	929	3.09%
Community Language School	11,000	12,500	(1,500)	-12.00%
Child Study Center	128,000	128,000	-	0.00%
Interprofessional Teaching Clinic	300,000	-	300,000	100.00%
TOTAL ORGANIZED ACTIVITIES	471,128	171,699	299,429	174.39%
 GRANTS & CONTRACTS	 175,000	 115,000	 60,000	 52.17%
 STATE APPROPRIATIONS	 62,556,427	 63,551,081	 (994,654)	 -1.57%
 OTHER SOURCES				
E&G Building Rentals	226,541	203,611	22,930	11.26%
Collection Fees	215,000	215,000	-	0.00%
Traffic Fines	68,982	65,566	3,416	5.21%
Technology Revenue	52,730	57,230	(4,500)	-7.86%
Miscellaneous	3,234,159	3,208,788	25,371	0.79%
TOTAL OTHER SOURCES	3,797,412	3,750,195	47,217	1.26%
 TOTAL EDUCATIONAL & GENERAL INCOME	 160,507,355	 153,913,430	 6,593,925	 4.28%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2026 & 2025**

	<u>2025-2026</u>	<u>October Revised 2024-2025</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
INCOME DETAIL				
AUXILIARY ENTERPRISES				
ATHLETICS				
Athletic Fees	5,202,267	5,072,565	129,702	2.56%
UCA Foundation Transfers	278,200	278,200	-	0.00%
Ticket Sales/Transfers	520,000	520,000	-	0.00%
NCAA Conference Revenue Share	974,341	1,250,000	(275,659)	-22.05%
Game Guarantees	1,006,000	806,000	200,000	24.81%
Special Events/Royalties	170,000	170,000	-	0.00%
Sky Box Rentals	205,000	205,000	-	0.00%
TOTAL ATHLETICS	8,355,808	8,301,765	54,043	0.65%
HOUSING				
Sales and Services	410,916	397,000	13,916	3.51%
Rent	20,731,636	19,246,817	1,484,819	7.71%
BearCard	5,982	5,950	32	0.54%
Retirement Center	2,477,873	2,275,500	202,373	8.89%
TOTAL HOUSING	23,626,407	21,925,267	1,701,140	7.76%
FOOD SERVICE	11,689,755	10,873,544	816,211	7.51%
RONNIE WILLIAMS STUDENT CENTER				
Student Center Fees	1,115,330	1,085,689	29,641	2.73%
Commissions	94,922	94,884	38	0.04%
TOTAL RONNIE WILLIAMS STUDENT CENTER	1,210,252	1,180,573	29,679	2.51%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2026 & 2025**

	<u>2025-2026</u>	<u>October Revised 2024-2025</u>	<u>INCREASE/ DECREASE AMOUNT</u>	<u>% CHANGE PREVIOUS YEAR</u>
AUXILIARY ENTERPRISES INCOME - CONT.				
FARRIS FIELDS	124,552	120,815	3,737	3.09%
THOMAS COURTWAY RECREATION CENTER	2,257,297	2,190,224	67,073	3.06%
BOOKSTORE	609,057	590,949	18,108	3.06%
DR. PASTOR STUDENT HEALTH CLINIC	1,575,294	1,530,523	44,771	2.93%
POST OFFICE	46,151	45,000	1,151	2.56%
ACCESS AND SECURITY	1,438,557	568,679	869,878	152.96%
TOTAL AUXILIARY ENTERPRISES INCOME	50,933,130	47,327,339	3,605,791	7.62%
GRAND TOTAL INCOME	211,440,485	201,240,769	10,199,716	5.07%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2026 & 2025**

EXPENSE DETAIL	2025-2026						TOTAL	Oct Rev 2024-2025 Total	% Change Previous Year
			GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			
	Salaries	Fringes							
EDUCATIONAL & GENERAL									
INSTRUCTION									
NATURAL SCIENCES & MATHEMATICS									
Math and Science Start-Up	-	-	-	97,000	-	-	97,000	97,000	0.00%
Math and Science Lab Fee	-	-	-	27,020	-	-	27,020	27,020	0.00%
Jewel Moore Nature Reserve	-	-	-	5,826	-	-	5,826	5,826	0.00%
Biology	2,377,593	760,830	-	118,036	-	-	3,256,459	3,199,773	1.77%
Chemistry & Biochemistry	1,353,105	432,993	-	73,645	-	-	1,859,743	1,822,788	2.03%
Mathematics	1,329,168	425,334	-	8,622	-	-	1,763,124	1,574,987	11.95%
Physics, Astronomy, & Engineering	1,029,339	329,388	-	43,979	-	-	1,402,706	1,360,798	3.08%
Computer Science & Engineering	1,345,965	430,709	-	4,987	9,195	-	1,790,856	1,767,336	1.33%
Geography	466,506	149,282	-	12,959	-	-	628,747	617,635	1.80%
TOTAL NATURAL SCIENCES & MATHEMATICS	7,901,676	2,528,536	-	392,074	9,195	-	10,831,481	10,473,163	3.42%
ARTS, HUMANITIES & SOCIAL SCIENCES									
School of Language & Literature	1,711,713	547,748	-	19,982	-	-	2,279,443	2,241,744	1.68%
History	1,085,744	347,438	-	14,368	-	-	1,447,550	1,419,515	1.97%
Philosophy & Religious Studies	601,079	192,345	-	4,742	-	-	798,166	780,674	2.24%
Gov, Pubic Service, & Int'l Studies	740,792	237,054	-	4,825	-	-	982,671	994,272	-1.17%
Sociology, Criminology and Anthropology	915,722	293,031	-	5,294	-	-	1,214,047	1,189,729	2.04%
Film, Theatre, & Creative Writing	1,341,769	429,366	-	36,443	-	-	1,807,578	1,770,910	2.07%
Drama	-	-	-	14,485	-	-	14,485	14,485	0.00%
Dept of Art & Design	1,382,921	442,535	-	26,981	-	-	1,852,437	1,866,563	-0.76%
Music	2,070,504	662,561	-	5,517	-	-	2,738,582	2,704,917	1.24%
School of Communication	1,539,158	492,531	-	30,339	-	-	2,062,028	1,841,268	11.99%
Center for Writing & Communication	-	-	-	27,529	-	-	27,529	27,529	0.00%
Band/Symphony/Choral/Special Music/Pep Band	-	-	-	12,079	-	-	12,079	12,079	0.00%
Bears Marching Band	-	-	-	51,400	-	-	51,400	50,000	2.80%
Performing Arts Fees	-	-	-	451,099	-	-	451,099	451,099	0.00%
TOTAL ARTS, HUMANITIES & SOCIAL SCIENCES	11,389,402	3,644,609	-	705,083	-	-	15,739,094	15,364,784	2.44%
HEALTH & BEHAVIORAL SCIENCES									
Dept of Communication Science & Disorders	975,407	312,130	-	43,182	-	-	1,330,719	1,315,235	1.18%
Exercise and Sport Science	1,240,447	396,943	10,000	76,544	-	-	1,723,934	1,675,464	2.89%
Dept of Nutrition & Family Sciences	700,370	224,118	-	57,453	-	-	981,941	995,976	-1.41%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2026 & 2025**

	2025-2026						Oct Rev 2024-2025 TOTAL	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL	
HEALTH & BEHAVIORAL SCIENCES - CONT.								
Psychology/Counseling	1,618,184	517,819	-	67,422	-	-	2,203,425	2,136,453 3.13%
Health Sciences	842,213	269,508	-	91,550	-	-	1,203,271	1,135,928 5.93%
School of Nursing	2,182,502	698,401	-	76,944	-	-	2,957,847	2,890,335 2.34%
Nursing Graduate & Assessment	-	-	-	19,810	-	-	19,810	19,810 0.00%
Occupational Therapy	963,737	308,396	-	44,239	-	-	1,316,372	1,199,915 9.71%
Physical Therapy	1,473,596	471,551	-	114,520	-	-	2,059,667	2,003,709 2.79%
Military Science	31,200	9,984	-	3,816	-	-	45,000	42,254 6.50%
Physical Therapy Special	-	-	-	1,774	-	-	1,774	1,774 0.00%
TOTAL HEALTH & BEHAVIORAL SCIENCES	10,027,656	3,208,850	10,000	597,254	-	-	13,843,760	13,399,311 3.32%
BUSINESS ADMINISTRATION								
Marketing and Management	2,209,034	706,891	-	6,860	-	-	2,922,785	2,870,204 1.83%
Master Business Administration	74,347	23,791	-	2,039	-	-	100,177	98,251 1.96%
Economics	1,834,865	587,157	-	7,801	-	-	2,429,823	2,388,661 1.72%
Computer Information Systems & Analytics	1,263,943	404,462	-	5,914	-	-	1,674,319	1,639,670 2.11%
Accounting	1,371,008	438,722	-	6,500	-	-	1,816,230	1,820,705 -0.25%
AACSB Support	27,068	8,662	-	-	-	-	35,730	25,695 39.05%
TOTAL BUSINESS ADMINISTRATION	6,780,265	2,169,685	-	29,114	-	-	8,979,064	8,843,186 1.54%
EDUCATION								
Dept of Elem, Literacy, & Special Educ	1,067,833	341,706	-	26,729	-	-	1,436,268	1,303,432 10.19%
Teaching & Learning	1,236,279	395,609	-	32,080	-	-	1,663,968	1,750,622 -4.95%
Candidate Services & Field Experience	117,737	37,676	-	72,297	-	-	227,710	234,889 -3.06%
Technology Learning Center	85,164	27,252	-	3,091	-	-	115,507	113,330 1.92%
Leadership Studies	882,358	282,355	-	25,729	-	-	1,190,442	1,174,207 1.38%
NCATE	13,749	4,400	-	4,400	-	-	22,549	12,515 80.18%
TOTAL EDUCATION	3,403,120	1,088,998	-	164,326	-	-	4,656,444	4,588,995 1.47%
CENTER GLOBAL LEARNING & ENGAGEMENT	515,495	164,958	-	32,169	-	-	712,622	693,629 2.74%
ED ABROAD & NATIONAL STUDENT EXC	-	-	-	8,104	-	-	8,104	8,104 0.00%
INTENSIVE ENGLISH	166,346	53,231	-	7,649	-	-	227,226	222,923 1.93%
HONORS COLLEGE	633,851	202,832	-	81,951	-	-	918,634	886,185 3.66%
GRADUATE ASSISTANTS	-	-	1,273,082	-	-	-	1,273,082	1,273,082 0.00%
LEARNING COMMUNITIES	128,005	40,962	45,000	39,381	-	-	253,348	216,272 17.14%
CTR FOR EXC IN TEACH & ACAD LEADSHIP	340,491	108,957	-	47,485	-	-	496,933	487,644 1.90%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2026 & 2025**

	2025-2026						Oct Rev 2024-2025 TOTAL	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL	
SUMMER TEACHING SALARY	1,937,061	619,860	-	-	-	-	2,556,921	0.00%
SUMMER SCHOOL PROFITS	-	-	-	78,409	-	-	78,409	0.00%
INSTRUCTIONAL RESERVE	564,473	180,631	-	-	-	-	745,104	5.31%
DEPT OF STUDENT TRANSITIONS	573,292	183,453	-	6,004	-	-	762,749	2.03%
UCA ONLINE	123,960	39,667	-	-	-	-	163,627	0.00%
TUTORING SERVICES	93,883	30,043	11,000	12,148	-	-	147,074	1.55%
CONCURRENT ENROLLMENT	-	-	-	5,053	-	-	5,053	0.00%
OCE NON-CREDIT	123,168	39,414	-	71,939	-	-	234,521	7.84%
EXPERIENTIAL & COMMUNITY ENGAGED LEARNING	55,040	17,613	-	6,890	-	-	79,543	0.00%
AVIATION ACADEMY	75,571	24,183	-	670,800	-	-	770,554	0.25%
AR CODING ACADEMY	211,689	67,740	-	207,697	-	-	487,126	1.14%
TOTAL INSTRUCTION	45,044,444	14,414,222	1,339,082	3,163,530	9,195	-	63,970,473	2.50%
RESEARCH								
Research Administration	111,688	35,740	-	3,224	-	-	150,652	9.46%
Academic Research	-	-	-	120,165	-	-	120,165	26.27%
Sponsored Programs Admin	227,300	72,736	-	16,897	-	-	316,933	1.87%
Research Compliance	46,818	14,982	-	1,347	-	-	63,147	1.96%
Sponsored Programs Research & Grant Development	-	-	-	56,498	-	-	56,498	0.00%
TOTAL RESEARCH	385,806	123,458	-	198,131	-	-	707,395	6.80%
PUBLIC SERVICE								
OCE Camps & Conferences	154,604	49,473	-	310,335	-	-	514,412	1.00%
Arkansas Model UN	-	-	-	2,979	-	-	2,979	0.00%
Baum Art Gallery	-	-	-	4,183	-	-	4,183	0.00%
Reynolds Performance Hall	355,778	113,849	-	717,047	-	-	1,186,674	2.19%
Windgate Center	41,616	13,317	-	37,720	-	-	92,653	1.18%
Ida Waldran Auditorium	-	-	-	1,456	-	-	1,456	0.00%
Opera Workshop	-	-	-	524	-	-	524	0.00%
Boys State	-	-	-	5,826	-	-	5,826	0.00%
Faculty Service	-	-	-	688	-	-	688	0.00%
Mashburn Institute	24,250	7,760	-	13,473	-	-	45,483	0.00%
Oxford American	-	-	11,000	64,000	-	-	75,000	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2026 & 2025**

	2025-2026						Oct Rev 2024-2025 TOTAL	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL	
PUBLIC SERVICE - CONT.								
UCA STEM	-	-	-	-	-	-	-	0.00%
OCE Center for Community & Econ Develop	161,689	51,741	14,000	35,727	-	-	263,157	1.60%
CBA Technology Services	-	-	-	4,647	-	-	4,647	0.00%
TOTAL PUBLIC SERVICE	737,937	236,140	25,000	1,198,605	-	-	2,197,682	1.65%
ACADEMIC SUPPORT								
TORREYSON LIBRARY								
Operating Expenses /Library Holdings	1,387,309	443,939	-	819,868	-	-	2,651,116	7.99%
Library Usage Fee	-	-	-	727,742	-	-	727,742	-0.30%
TOTAL TORREYSON LIBRARY	1,387,309	443,939	-	1,547,610	-	-	3,378,858	6.09%
ORGANIZED ACTIVITIES								
Film Program	-	-	-	7,851	-	-	7,851	0.00%
Interprofessional Teaching Clinic	358,837	114,828	75,000	60,000	-	-	608,665	101.14%
Special Ed Clinic	-	-	-	1,019	-	-	1,019	0.00%
Communication Science & Disorders Clinic	-	-	-	20,595	-	-	20,595	4.72%
Community Language School	-	-	-	11,000	-	-	11,000	85.72%
UCA Debate	-	-	-	12,981	-	-	12,981	0.00%
Channel 6	44,860	14,355	-	9,932	-	-	69,147	1.67%
Child Study	118,952	38,065	-	22,282	-	-	179,299	1.75%
Reading Center	-	-	-	862	-	-	862	0.00%
TOTAL ORGANIZED ACTIVITIES	522,649	167,248	75,000	146,522	-	-	911,419	53.14%
OTHER ACADEMIC SUPPORT								
Dean of Graduate School	241,727	77,353	-	55,487	-	-	374,567	4.28%
Office of Student Success	257,551	82,416	63,775	31,311	-	-	435,053	1.76%
Athletic Academic Advising	106,892	34,205	7,761	880	-	-	149,738	3.54%
Audio Visual	48,997	15,679	-	3,790	8,199	-	76,665	2.00%
Dean of Health & Behavioral Sciences	315,349	100,912	20,000	23,727	-	-	459,988	1.81%
Dean of Business	497,256	159,122	-	37,090	-	-	693,468	3.03%
Dean of Education	379,204	121,345	-	20,298	-	-	520,847	14.41%
Dean College of Science & Engineering	413,204	132,225	-	24,909	-	-	570,338	2.71%
Dean of Arts, Humanities, & Social Sciences	376,415	120,453	-	32,733	-	-	529,601	1.19%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2026 & 2025

	2025-2026						Oct Rev 2024-2025 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
OTHER ACADEMIC SUPPORT - CONT.									
Academic Advising Center	999,332	319,786	-	13,749	-	-	1,332,867	1,221,068	9.16%
OCE Administration	312,475	99,992	-	54,954	-	-	467,421	561,825	-16.80%
Computer Charge/Support - Instructional Depts	-	-	-	2,977,818	-	-	2,977,818	2,964,795	0.44%
Associate Provost	148,569	47,542	-	1,117	-	-	197,228	193,383	1.99%
Assessment & General Education	115,820	37,062	-	156,629	-	-	309,511	306,514	0.98%
Summer School Admin	-	-	-	8,740	-	-	8,740	8,740	0.00%
Interview Travel	-	-	-	115,000	-	-	115,000	115,000	0.00%
University Testing	106,811	34,180	-	10,279	-	-	151,270	148,527	1.85%
Business Collaborations	24,000	7,680	-	250,000	-	-	281,680	281,680	0.00%
Exemplary Studies	-	-	-	719	-	-	719	719	0.00%
TOTAL OTHER ACADEMIC SUPPORT	4,343,602	1,389,952	91,536	3,819,230	8,199	-	9,652,519	9,467,645	1.95%
TOTAL ACADEMIC SUPPORT	6,253,560	2,001,139	166,536	5,513,362	8,199	-	13,942,796	13,247,668	5.25%
STUDENT AFFAIRS									
Registrar's Office	689,915	220,773	-	36,841	-	-	947,529	931,710	1.70%
Admissions & Enrollment Services	697,216	223,109	-	201,570	-	-	1,121,895	1,103,261	1.69%
Online Transfers & Returning Students	308,778	98,809	9,000	12,292	-	-	428,879	420,321	2.04%
Catalogue & Bulletins	-	-	-	508	-	-	508	508	0.00%
Career Services	270,367	86,517	-	926	-	-	357,810	350,633	2.05%
Student Financial Aid	891,408	285,251	-	68,125	-	-	1,244,784	1,176,190	5.83%
Counseling Center	498,956	159,666	34,650	51,125	-	-	744,397	707,914	5.15%
Dean of Students	160,589	51,389	-	14,937	-	-	226,915	211,352	7.36%
Miss UCA	-	-	-	6,725	-	-	6,725	7,500	-10.33%
First Year Experience	10,920	3,494	-	10,000	-	-	24,414	16,836	45.01%
Intramurals	17,408	5,571	-	-	-	-	22,979	19,681	16.76%
Office of Accessibility Resources and Services	213,294	68,254	-	46,958	-	-	328,506	320,717	2.43%
OARS Transportation	44,177	14,137	-	2,100	-	-	60,414	59,547	1.46%
Student Life	246,216	78,789	13,000	21,145	-	-	359,150	297,718	20.63%
Student Advocay & Community	318,025	101,768	6,000	20,370	-	-	446,163	233,723	90.89%
Internships & Cooperative Education	89,306	28,578	18,877	15,016	-	-	151,777	146,492	3.61%
Bear Experience	45,632	14,602	-	6,117	-	-	66,351	62,920	5.45%
Centralized Scheduling	-	-	-	48,654	-	-	48,654	17,479	178.36%
Center for Leadership Development	-	-	-	-	-	-	-	66,878	-100.00%
UCA Food Pantry	-	-	5,000	-	-	-	5,000	5,000	0.00%
IDEAL (Freshman Leadership)	-	-	-	3,095	-	-	3,095	4,150	-25.42%
Service & Leadership	-	-	24,800	6,690	-	-	31,490	3,100	915.81%
Marketing/Recruiting	-	-	-	600,000	-	-	600,000	600,000	0.00%
Family Day	-	-	-	10,500	-	-	10,500	7,705	36.28%
Student Affairs Operations	-	-	-	81,410	-	-	81,410	85,515	-4.80%
Student Support & Resource Center	76,088	24,348	-	3,386	-	-	103,822	102,253	1.53%
SGA Advisers	-	-	-	4,000	-	-	4,000	4,000	0.00%
Project X	-	-	-	3,640	-	-	3,640	7,275	-49.97%
Amigo Fest	-	-	-	4,500	-	-	4,500	-	100.00%
Veteran Services	88,554	28,337	-	4,000	-	-	120,891	118,600	1.93%
TOTAL STUDENT AFFAIRS	4,666,849	1,493,392	111,327	1,284,630	-	-	7,556,198	7,088,978	6.59%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2026 & 2025

	2025-2026						TOTAL	Oct Rev 2024-2025 TOTAL	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			
INSTITUTIONAL SUPPORT									
Board of Trustees	-	-	-	14,465	2,299	-	16,764	16,764	0.00%
President's Office	658,193	210,622	-	83,040	-	-	951,855	935,269	1.77%
Executive Vice President & Provost	468,532	149,930	11,000	954,667	-	-	1,584,129	1,679,865	-5.70%
VP for Finance & Administration	208,436	66,699	-	105,736	-	-	380,871	325,515	17.01%
Associate VP for Finance & Administration	287,561	92,020	-	-	-	-	379,581	356,490	6.48%
Division of Student Affairs	370,928	118,697	-	20,585	-	-	510,210	516,910	-1.30%
VP for Institutional Advancement	190,925	61,096	-	1,500	-	-	253,521	248,223	2.13%
Chief of Staff	252,924	80,936	-	4,787	-	-	338,647	335,147	1.04%
Office of Chief Diversity Officer	-	-	-	-	-	-	-	216,151	-100.00%
Associate VP for Enrollment Management	649,997	207,999	-	-	-	-	857,996	669,571	28.14%
University Marketing/Communications	554,840	177,549	-	84,942	-	-	817,331	807,176	1.26%
Annual Media Relations	-	-	-	47,479	-	-	47,479	47,479	0.00%
Background Screening	-	-	-	13,029	-	-	13,029	13,029	0.00%
Institutional Research	243,492	77,918	-	22,216	-	-	343,626	337,111	1.93%
Information Technology	2,508,563	802,740	10,000	2,622,609	11,724	-	5,955,636	5,929,590	0.44%
Less Charges/Acad Support & Instruction	-	-	-	(2,977,818)	-	-	(2,977,818)	(2,964,795)	0.44%
Office-Institutional Advancement	982,362	314,356	-	106,145	-	-	1,402,863	1,369,217	2.46%
Development Office	-	-	-	100,000	-	-	100,000	100,000	0.00%
Budget Office	396,718	126,950	-	3,677	-	-	527,345	316,303	66.72%
Grants and Contracts Accounting	225,486	72,155	-	624	-	-	298,265	265,284	12.43%
Compliance Office for Fin & Adm	107,186	34,300	-	925	-	-	142,411	139,657	1.97%
Procurement & Travel Services	507,704	162,465	-	23,137	-	-	693,306	673,444	2.95%
Human Resources & Risk Management	974,441	311,821	-	182,626	-	-	1,468,888	1,385,271	6.04%
Employee Service Awards	-	-	-	1,748	-	-	1,748	1,748	0.00%
Employee Engagement & Enrichment	-	-	-	10,590	-	-	10,590	7,850	34.90%
Internal Auditor	256,372	82,039	-	21,372	-	-	359,783	371,006	-3.03%
Student Accounts	331,854	106,193	-	268,565	-	-	706,612	640,870	10.26%
Financial Accounting	573,184	183,419	-	9,498	-	-	766,101	761,887	0.55%
Inventory	32,802	10,497	-	874	-	-	44,173	43,336	1.93%
Office of Alumni Relations	127,610	40,835	-	40,862	-	-	209,307	206,031	1.59%
Environmental Health & Safety Office	32,400	10,368	-	8,802	-	-	51,570	48,824	5.62%
Campus Mail Service	-	-	-	1,880	-	-	1,880	1,880	0.00%
Staff Senate	-	-	-	3,883	-	-	3,883	3,883	0.00%
Faculty Senate	-	-	-	1,384	-	-	1,384	1,384	0.00%
Faculty Athletic Representative	-	-	-	450	-	-	450	450	0.00%
Institutional Membership	-	-	-	122,000	-	-	122,000	122,000	0.00%
Commencement	2,295	734	-	47,731	-	-	50,760	50,760	0.00%
Legal Counsel & Fees	268,906	86,050	-	11,148	-	-	366,104	358,148	2.22%
Liability Insurance	-	-	-	240,425	-	-	240,425	240,425	0.00%
Accreditation	-	-	-	51,935	-	-	51,935	51,935	0.00%
M&R Warehouse	-	-	-	1,748	-	-	1,748	1,748	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2026 & 2025**

	2025-2026						Oct Rev 2024-2025 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
INSTITUTIONAL SUPPORT - CONT.									
President's House	-	-	-	5,000	-	-	5,000	5,000	0.00%
Strategic Planning Council	-	-	-	583	-	-	583	583	0.00%
Staff Professional Development	-	-	-	32,045	-	-	32,045	32,045	0.00%
Bad Debt Expense	-	-	-	75,743	-	-	75,743	75,743	0.00%
Credit Card Fees	-	-	-	100,000	-	-	100,000	100,000	0.00%
VP for Finance & Admin Travel	-	-	-	350	-	-	350	350	0.00%
Legal Counsel Travel	-	-	-	1,500	-	-	1,500	1,500	0.00%
Office of Planned Giving	94,860	30,355	-	50,000	-	-	175,215	172,760	1.42%
UCA Special Events	57,222	18,311	-	28,214	-	-	103,747	102,266	1.45%
Contingency Reserve	152,969	355,206	1,221,406	1,509,102	100,000	-	3,338,683	3,670,684	-9.04%
TOTAL INSTITUTIONAL SUPPORT	11,518,762	3,992,260	1,242,406	4,061,803	114,023	-	20,929,254	20,793,767	0.65%
PHYSICAL PLANT									
OPERATION & MAINTENANCE									
Physical Plant Administration	656,722	210,151	-	55,000	-	-	921,873	1,984,005	-53.53%
University Architect	-	-	-	16,254	-	-	16,254	16,254	0.00%
Building Maintenance	1,458,003	466,561	-	1,397,974	9,195	-	3,331,733	2,130,347	56.39%
University Police	1,824,636	583,884	-	41,924	3,208	-	2,453,652	2,350,121	4.41%
Custodial Care	1,345,375	430,520	-	1,051,401	2,299	-	2,829,595	2,266,444	24.85%
Grounds Maintenance	828,967	265,269	-	194,001	2,299	-	1,290,536	1,065,048	21.17%
Physical Plant Reserve	-	-	-	-	-	-	-	9,867	0.00%
Property Insurance	-	-	-	479,660	-	-	479,660	479,660	0.00%
Warehouse	139,741	44,717	-	279,740	-	-	464,198	214,652	116.26%
Moving	153,310	49,059	-	41,457	-	-	243,826	205,452	18.68%
Buses/Shuttle	333,556	106,738	-	45,284	-	-	485,578	460,334	5.48%
E&G Space Rental/Facilities	-	-	-	158,720	-	-	158,720	157,367	0.86%
PBX	31,200	9,984	-	379,542	-	-	420,726	417,980	0.66%
Motor Pool	126,603	40,513	-	63,479	15,172	-	245,767	242,033	1.54%
Campus Construction Projects	-	-	-	81,569	-	-	81,569	81,569	0.00%
President's House Maintenance	-	-	-	8,740	4,598	-	13,338	13,338	0.00%
120 Elizabeth Guest House	-	-	-	2,914	-	-	2,914	2,914	0.00%
TOTAL OPERATION & MAINTENANCE	6,898,113	2,207,396	-	4,297,659	36,771	-	13,439,939	12,097,385	11.10%
UTILITIES									
District Cooling	-	-	-	70,789	-	-	70,789	70,789	0.00%
Purchased Utilities	-	-	-	2,098,278	-	-	2,098,278	2,098,278	0.00%
TOTAL UTILITIES	-	-	-	2,169,067	-	-	2,169,067	2,169,067	0.00%
TOTAL PHYSICAL PLANT	6,898,113	2,207,396	-	6,466,726	36,771	-	15,609,006	14,266,452	9.41%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2026 & 2025**

	2025-2026								
			GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers		Oct Rev 2024-2025 TOTAL	% Change Previous Year
	Salaries	Fringes					TOTAL		
SCHOLARSHIPS & FEE WAIVERS									
Academic	-	-	-	15,411,842	-	-	15,411,842	15,518,842	-0.69%
Music Scholarships	-	-	-	759,580	-	-	759,580	759,580	0.00%
Broadcasting	-	-	-	7,500	-	-	7,500	7,500	0.00%
Theatre	-	-	-	15,000	-	-	15,000	15,000	0.00%
Art	-	-	-	18,200	-	-	18,200	18,200	0.00%
Interior Design	-	-	-	4,200	-	-	4,200	4,200	0.00%
Debate Scholarships	-	-	-	16,000	-	-	16,000	16,000	0.00%
Student Senate	-	-	-	85,000	-	-	85,000	85,000	0.00%
Conway Adult Education Scholarship	-	-	-	-	-	-	-	3,000	-100.00%
Misc Performing Scholarships	-	-	-	586,000	-	-	586,000	586,000	0.00%
Student with Exceptional Circumstance	-	-	-	100,000	-	-	100,000	100,000	0.00%
International Fee Waivers	-	-	-	183,000	-	-	183,000	183,000	0.00%
Scholarship & Fee Waivers Contingency	-	-	-	212,931	-	-	212,931	212,931	0.00%
Misc Scholarships & Fee Waivers	-	-	-	534,704	-	-	534,704	563,704	-5.14%
Upward Bound Bridge Scholarships	-	-	-	12,000	-	-	12,000	12,000	0.00%
Out-of-State Fee Waivers Undergrad/Grad	-	-	-	4,656,598	-	-	4,656,598	5,156,598	-9.70%
Mentor Teacher Waivers	-	-	-	19,000	-	-	19,000	19,000	0.00%
Student Success Challenge Scholarship	-	-	-	-	-	-	-	150,000	-100.00%
Boys/Girls State	-	-	-	10,000	-	-	10,000	10,000	0.00%
Arch Ford Matching Scholarship	-	-	-	23,000	-	-	23,000	48,000	-52.08%
UCA Commitment Scholarship	-	-	-	575,000	-	-	575,000	-	100.00%
UCA Commitment Scholarship Continuing	-	-	-	575,000	-	-	575,000	-	100.00%
Future Leaders	-	-	-	200,000	-	-	200,000	200,000	0.00%
Future Leaders Continuing	-	-	-	200,000	-	-	200,000	200,000	0.00%
TOTAL SCHOLARSHIP/FEE WAIVERS	-	-	-	24,204,555	-	-	24,204,555	23,868,555	1.41%
FRINGE BENEFITS									
Teacher Retirement Matching	-	1,082,260	-	-	-	-	1,082,260	975,341	10.96%
State Retirement Matching	-	1,318,252	-	-	-	-	1,318,252	1,318,252	0.00%
TIAA Matching	-	6,486,000	-	-	-	-	6,486,000	6,486,000	0.00%
Social Security Matching	-	5,833,335	-	-	-	-	5,833,335	5,633,335	3.55%
Unemployment Insurance	-	150,000	-	-	-	-	150,000	150,000	0.00%
Workmen's Compensation	-	195,000	-	-	-	-	195,000	195,000	0.00%
Health Insurance	-	9,175,242	-	-	-	-	9,175,242	8,636,916	6.23%
GAP	-	81,470	-	-	-	-	81,470	81,470	0.00%
Life Insurance	-	65,809	-	-	-	-	65,809	65,809	0.00%
Dental Insurance	-	460,383	-	-	-	-	460,383	460,383	0.00%
Long Term Disability	-	82,309	-	-	-	-	82,309	82,309	0.00%
Athletic Events Admission	-	280,000	-	-	-	-	280,000	280,000	0.00%
Performing Arts Events Admission	-	30,000	-	-	-	-	30,000	30,000	0.00%
Faculty & Staff Fee Waivers	-	1,250,000	-	-	-	-	1,250,000	1,250,000	0.00%
Campus Recreation & Wellness Admin.	-	30,000	-	-	-	-	30,000	30,000	0.00%
Student Health Admin.	-	140,000	-	-	-	-	140,000	140,000	0.00%
Compensated Absences	-	527,186	-	-	-	-	527,186	527,186	0.00%
OPEB Benefits	-	200,000	-	-	-	-	200,000	200,000	0.00%
Less Transfer to E & G & Auxiliary	-	(27,387,246)	-	-	-	-	(27,387,246)	(26,542,001)	3.18%
TOTAL FRINGE BENEFITS	-	-	-	-	-	-	-	-	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2026 & 2025**

	2025-2026						TOTAL	Oct Rev	% Change
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers		2024-2025 TOTAL	
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPENDITURES	75,505,471	24,468,007	2,884,351	46,091,342	168,188	-	149,117,359	144,498,225	3.20%
E&G TRANSFERS									
MANDATORY TRANSFERS									
Debt Retirement Funds	-	-	-	-	-	7,341,726	7,341,726	7,302,797	0.53%
R&R-ADHE CCCS	-	-	-	-	-	130,388	130,388	130,388	0.00%
R&R-ADHE IHSB	-	-	-	-	-	220,375	220,375	220,375	0.00%
R&R- Windgate Center	-	-	-	-	-	259,608	259,608	259,608	0.00%
TOTAL MANDATORY TRANSFERS	-	-	-	-	-	7,952,097	7,952,097	7,913,168	0.49%
NON-MANDATORY TRANSFERS									
Athletic Transfer	-	-	-	-	-	3,193,833	3,193,833	3,116,746	2.47%
E&G Transfers to Other E&G	-	-	-	-	-	1,608,001	1,608,001	(15,614)	-10398.46%
Auxiliary Transfers	-	-	-	-	-	(765,000)	(765,000)	(807,460)	-5.26%
Federal Work Study Transfers	-	-	-	-	-	(279,720)	(279,720)	(279,720)	0.00%
Unexpended Plant Funds	-	-	-	-	-	(319,215)	(319,215)	(511,915)	-37.64%
TOTAL NON-MANDATORY TRANSFERS	-	-	-	-	-	3,437,899	3,437,899	1,502,037	128.88%
TOTAL E&G TRANSFERS	-	-	-	-	-	11,389,996	11,389,996	9,415,205	20.97%
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPEN & TRANSFERS	75,505,471	24,468,007	2,884,351	46,091,342	168,188	11,389,996	160,507,355	153,913,430	4.28%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2026 & 2025**

EXPENSE DETAIL

AUXILIARY ENTERPRISES

ATHLETICS

Administration	552,693	176,862	55,235	1,118,593	-	-	1,903,383	1,576,890	20.70%
Sports Information	107,618	34,438	18,000	12,750	-	-	172,806	173,136	-0.19%
Men's Golf	66,300	21,216	8,000	199,047	-	-	294,563	289,421	1.78%
Football	850,256	272,082	30,000	2,966,985	5,000	-	4,124,323	3,996,347	3.20%
Men's Basketball	418,261	133,844	5,000	991,708	-	-	1,548,813	1,459,626	6.11%
Men's Track & Field/Cross Country	112,053	35,857	8,000	490,132	-	-	646,042	628,594	2.78%
Men's Baseball	177,986	56,956	4,014	566,946	-	-	805,902	783,803	2.82%
Men's Soccer	129,998	41,599	13,000	429,521	-	-	614,118	599,955	2.36%
Strength & Conditioning	62,424	19,976	10,000	19,500	-	-	111,900	110,330	1.42%
Athletic Trainers	205,040	65,613	30,000	39,640	-	-	340,293	270,280	25.90%
Women's Strength Training	62,400	19,968	-	18,400	-	-	100,768	95,277	5.76%
Women's Soccer	111,098	35,551	10,000	435,635	-	-	592,284	575,869	2.85%
Women's Golf	67,626	21,640	8,000	241,708	-	-	338,974	330,036	2.71%
Women's Softball	170,385	54,523	7,000	446,642	-	-	678,550	661,508	2.58%
Women's Volleyball	154,179	49,337	2,000	471,640	-	-	677,156	658,967	2.76%
Women's Basketball	328,501	105,120	20,500	933,856	-	-	1,387,977	1,299,667	6.79%
Women's Track & Field/Cross Country	112,450	35,984	6,000	556,226	-	-	710,660	689,690	3.04%
Women's Tennis	45,371	14,519	5,000	286,728	-	-	351,618	340,914	3.14%
Women's Beach Volleyball	41,616	13,317	-	216,976	-	-	271,909	264,690	2.73%
Cheerleaders	-	-	12,000	22,000	-	-	34,000	34,000	0.00%
Dance Team	-	-	12,000	11,200	-	-	23,200	23,200	0.00%
STUNT	42,448	13,583	-	120,930	-	-	176,961	173,233	2.15%
Athletic Facilities	-	-	-	70,000	-	-	70,000	70,000	0.00%
Stadium	67,349	21,552	15,000	290,786	5,000	-	399,687	399,433	0.06%
Sky Boxes	-	-	-	4,500	-	-	4,500	4,500	0.00%
Athletic Projects	-	-	-	100,000	-	-	100,000	100,000	0.00%
E&G Transfer	-	-	-	-	-	(3,193,833)	(3,193,833)	(3,116,746)	2.47%
Federal Work Study Transfers	-	-	-	-	-	(126,000)	(126,000)	(126,000)	0.00%
Auxiliary Transfers-Commissions	-	-	-	-	-	(12,000)	(12,000)	(12,000)	0.00%
Auxiliary Transfer-Admin Charge	-	-	-	-	-	(1,821,896)	(1,821,896)	(1,694,615)	7.51%
Auxiliary Transfers-Intra Transfers	-	-	-	-	-	(3,704,881)	(3,704,881)	(3,091,384)	19.85%
Auxiliary Transfers-R&R	-	-	-	-	-	20,008	20,008	20,008	0.00%
Auxiliary Trsf-Athletics Rent to Housing	-	-	-	-	-	54,322	54,322	54,322	0.00%
Debt Retirement/Reserve	-	-	-	-	-	659,701	659,701	658,814	0.13%
TOTAL ATHLETICS	3,886,052	1,243,537	278,749	11,062,049	10,000	(8,124,579)	8,355,808	8,301,765	0.65%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2026 & 2025**

	2025-2026								
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL	Oct Rev 2024-2025 TOTAL	% Change Previous Year
HOUSING									
Housing Office	833,035	266,571	95,793	618,500	-	-	1,813,899	1,683,402	7.75%
Conferences-Camps Rental	-	-	6,000	98,200	-	-	104,200	143,200	-27.23%
General Housing Maintenance	1,266,488	405,276	-	874,600	-	-	2,546,364	2,035,975	25.07%
Residence Life	-	-	-	37,000	-	-	37,000	32,000	15.63%
Arkansas Hall	-	-	30,000	162,549	-	-	192,549	104,523	84.22%
Baridon St Duplexes/Georgetown	-	-	-	39,600	-	-	39,600	45,427	-12.83%
Conway Hall	-	-	44,314	120,200	-	-	164,514	167,795	-1.96%
State Hall	-	-	40,000	124,000	-	-	164,000	135,139	21.36%
Carmichael Hall	-	-	10,000	151,500	-	-	161,500	119,541	35.10%
Hughes Hall	-	-	45,000	99,200	-	-	144,200	145,884	-1.15%
Oak Tree Apts	-	-	10,500	4,500	-	-	15,000	14,795	1.39%
Bernard Hall	-	-	40,000	67,500	-	-	107,500	104,683	2.69%
Baridon Hall	-	-	20,000	199,000	-	-	219,000	202,434	8.18%
New Hall	-	-	25,026	138,300	-	-	163,326	174,917	-6.63%
Farris Hall	-	-	18,000	157,800	-	-	175,800	201,696	-12.84%
Bear Hall	-	-	40,000	215,300	-	-	255,300	378,156	-32.49%
321 Western Apts	-	-	-	5,800	-	-	5,800	7,793	-25.57%
Torreyson Place Apts	-	-	18,000	206,200	-	-	224,200	144,261	55.41%
BearCard Center	127,851	40,912	3,000	313,700	-	-	485,463	327,843	48.08%
College Square	743,787	238,012	65,000	704,938	-	-	1,751,737	1,652,751	5.99%
Debt Retirement & Transfers	-	-	-	-	-	12,471,258	12,471,258	11,609,194	7.43%
Apartments/Residence Hall Rent Admin Charge	-	-	-	-	-	1,181,321	1,181,321	1,096,264	7.76%
Federal Work Study Transfer	-	-	-	-	-	(60,793)	(60,793)	(60,793)	0.00%
Bear Village	-	-	60,000	532,000	-	-	592,000	571,428	3.60%
Greek Village	-	-	67,836	132,700	-	-	200,536	261,072	-23.19%
Greek Village II	-	-	-	74,000	-	-	74,000	160,000	-53.75%
Donaghey Hall	-	-	33,833	134,300	-	-	168,133	171,805	-2.14%
Stadium Park	-	-	40,000	173,000	-	-	213,000	269,082	-20.84%
Bear Village Storm Shelter	-	-	-	16,000	-	-	16,000	25,000	-36.00%
TOTAL HOUSING	2,971,161	950,771	712,302	5,400,387	-	13,591,786	23,626,407	21,925,267	7.76%
FOOD SERVICE									
Contract Food Service	19,150	6,128	-	9,393,681	-	-	9,418,959	9,082,576	3.70%
Debt Retirement & Transfers	-	-	-	-	-	2,270,796	2,270,796	1,790,968	26.79%
TOTAL FOOD SERVICE	19,150	6,128	-	9,393,681	-	2,270,796	11,689,755	10,873,544	7.51%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2026 & 2025**

	2025-2026						Oct Rev 2024-2025 TOTAL	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
RONNIE WILLIAMS STUDENT CENTER									
Student Center	597,736	191,276	138,000	295,595	-	-	1,222,607	1,193,722	2.42%
Debt Retirement & Transfers	-	-	-	-	-	(12,355)	(12,355)	(13,149)	-6.04%
TOTAL RONNIE WILLIAMS STUDENT CENTER	597,736	191,276	138,000	295,595	-	(12,355)	1,210,252	1,180,573	2.51%
RADIO STATION	49,195	15,742	-	(64,937)	-	-	-	-	0.00%
FARRIS FIELDS									
Operating Costs	18,320	5,862	24,000	56,158	-	-	104,340	83,207	25.40%
Debt Retirement & Transfers	-	-	-	-	-	20,212	20,212	37,608	-46.26%
TOTAL FARRIS FIELDS	18,320	5,862	24,000	56,158	-	20,212	124,552	120,815	3.09%
THOMAS COURTWAY RECREATION CENTER									
Operating Costs	648,272	207,447	109,159	296,163	-	-	1,261,041	1,199,068	5.17%
Debt Retirement & Transfers	-	-	-	-	-	996,256	996,256	991,156	0.51%
TOTAL THOMAS COURTWAY RECREATION CTR	648,272	207,447	109,159	296,163	-	996,256	2,257,297	2,190,224	3.06%
BOOKSTORE	41,324	13,224	-	80,231	-	474,278	609,057	590,949	3.06%
DR. PASTOR STUDENT HEALTH CLINIC									
Operating Costs	790,011	252,804	119,726	215,980	-	-	1,378,521	1,332,257	3.47%
Debt Retirement & Transfers	-	-	-	-	-	196,773	196,773	198,266	-0.75%
TOTAL DR. PASTOR STUDENT HEALTH CLINIC	790,011	252,804	119,726	215,980	-	196,773	1,575,294	1,530,523	2.93%
POST OFFICE	101,400	32,448	20,945	26,741	-	(135,383)	46,151	45,000	2.56%
ACCESS AND SECURITY	-	-	-	265,153	-	1,173,404	1,438,557	568,679	152.96%
TOTAL AUXILIARY ENTERPRISES EXPENSE	9,122,621	2,919,239	1,402,881	27,027,201	10,000	10,451,188	50,933,130	47,327,339	7.62%
TOTAL UNRESTRICTED CURRENT FUND EXPENDITURES & TRANSFERS	84,628,092	27,387,246	4,287,232	73,118,543	178,188	21,841,184	211,440,485	201,240,769	5.07%

Note: Fringes are 32% of salaries plus a \$306,256 fringe reserve for health insurance



UNIVERSITY OF
CENTRAL
ARKANSAS™

2025-2026

Salaries

			ACCT CODE	DEPT SALARY	TOTAL SALARY
PRESIDENT	<u>PRESIDENT'S OFFICE</u>				
	HOUSTON DAVIS	PRESIDENT	620100	385,416	
	JEREMY GILLAM	DIRECTOR OF GOVERNMENTAL AFFAIRS & EXTERNAL RELATIONS	620100	142,124	
	ALICIA CROW	EXECUTIVE ASSISTANT TO THE PRESIDENT	620100	64,086	
	MICHELLE KEPKE	ADMINISTRATIVE & OPERATIONS ASSISTANT	620100	38,967	
				630,593	
	ALICIA CROW	CAREER SERVICE	620120	800	
	MICHELLE KEPKE	CAREER SERVICE	620120	800	
	JEREMY GILLAM	CAREER SERVICE	620120	1,000	
				2,600	
		NON-CLASSIFIED PART-TIME	620115	15,000	
		ATHLETIC REPRESENTATIVE	620141	10,000	
			Total	658,193	
	<u>UCA SPECIAL EVENTS</u>				
	JUSTIN HOADLEY	SPECIAL EVENTS COORDINATOR	620100	57,222	
			Total	57,222	
	<u>LEGAL COUNSEL & FEES</u>				
	WARREN READNOUR	GENERAL COUNSEL	620100	158,573	
	JENNIFER CRAUN	ASSOCIATE GENERAL COUNSEL/COMPLIANCE OFFICER	620100	108,033	
				266,606	
	WARREN READNOUR	CAREER SERVICE	620120	1,500	
	JENNIFER CRAUN	CAREER SERVICE	620120	800	
				2,300	
			Total	268,906	
	<u>INTERNAL AUDITOR</u>				
	MATTHEW CRANE	CHIEF AUDITOR	620100	119,646	
	SHANECE HILL	LEAD SENIOR INTERNAL AUDITOR	620100	70,462	
	DEBORAH LAFAVE	SENIOR INTERNAL AUDITOR	620100	63,464	
				253,572	
	MATTHEW CRANE	CAREER SERVICE	620120	1,000	
	DEBORAH LAFAVE	CAREER SERVICE	620120	1,000	
	SHANECE HILL	CAREER SERVICE	620120	800	
				2,800	
			Total	256,372	
DIVISION TOTAL				1,240,693	

CHIEF OF STAFF			ACCT CODE	DEPT SALARY	TOTAL SALARY
	<u>CHIEF OF STAFF</u>				
	AMY WHITEHEAD	CHIEF OF STAFF	620100	162,365	
	FREDRICKA SHARKEY	DIRECTOR OF MEDIA RELATIONS	620100	88,759	
				<u>251,124</u>	
	AMY WHITEHEAD	CAREER SERVICE	620120	1,000	
	FREDRICKA SHARKEY	CAREER SERVICE	620120	800	
				<u>1,800</u>	
			Total		252,924
	<u>UNIVERSITY POLICE</u>				
	<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>				
	JOHN MERGUIE	CHIEF OF POLICE	620100	104,040	
	JAMIE BOOTHE	PROGRAM MANAGER	620100	72,828	
	CHRISTOPHER BENTLEY	PROGRAM MANAGER	620100	83,232	
	MICHAEL SHAW	HE PUBLIC SAFETY COMMANDER II-LIEUTENANT	620100	66,586	
	CAROL WALTON	EMERGENCY MANAGEMENT COORDINATOR	620100	66,586	
	TYRA PHILLIPS	ACCREDITATION MANAGER/ACCOUNTANT I/ADMIN ASSISTANT TO CHIEF OF POLICE	620100	45,778	
	MICHAEL HOPPER	PUBLIC SAFETY SUPERVISOR	620100	57,222	
	JOHN HILL	PUBLIC SAFETY SUPERVISOR	620100	57,222	
	JAMES ROBINSON	PUBLIC SAFETY SUPERVISOR	620100	57,222	
	KEVIN FORD	PUBLIC SAFETY SUPERVISOR	620100	57,222	
	NICHOLAS TUFU	PUBLIC SAFETY OFFICER	620100	46,818	
	WILLIAM COLVIN	PUBLIC SAFETY SUPERVISOR	620100	55,141	
	BRIAN BUSBY	PUBLIC SAFETY OFFICER	620100	44,737	
	DAVID STONE	PUBLIC SAFETY OFFICER	620100	49,939	
	CORY DIELMANN	PUBLIC SAFETY OFFICER	620100	46,777	
	NICOLE SUMNER-WHEELER	PUBLIC SAFETY OFFICER	620100	46,818	
	DURWIN LASKER	PUBLIC SAFETY OFFICER	620100	51,438	
	MICHAEL BOCK	PUBLIC SAFETY OFFICER	620100	46,777	
	VACANT	PUBLIC SAFETY OFFICER	620100	45,900	
	DANIEL RIDGE	PUBLIC SAFETY OFFICER	620100	46,777	
	GENE HODGES	PUBLIC SAFETY SUPERVISOR	620100	55,141	
	SANDRA KEEFE	PUBLIC SAFETY OFFICER	620100	43,860	
	THOMAS GLOVER	PUBLIC SAFETY OFFICER	620100	46,777	
	JESSICA BUSS	PUBLIC SAFETY OFFICER	620100	46,777	
	STEPHEN POINTER	PUBLIC SAFETY OFFICER	620100	49,939	
	HOLLI REEVES	TELECOMMUNICATIONS SUPERVISOR	620100	47,858	
	ERINN STONE	TELECOMMUNICATIONS SUPERVISOR	620100	43,697	
	COLBY COCHRAN	TELECOMMUNICATIONS SPECIALIST	620100	36,414	
	JULIA POINTER	TELECOMMUNICATIONS SPECIALIST	620100	36,414	
	ZEB MILLS	TELECOMMUNICATIONS SPECIALIST	620100	36,414	
	SUMMER WHITE	TELECOMMUNICATIONS SPECIALIST	620100	35,700	
	KATRINA PICKETT	TELECOMMUNICATIONS SPECIALIST	620100	41,616	
	KALEIGH SMITH	TELECOMMUNICATIONS SPECIALIST	620100	35,700	
	SHELLY RITCHIE	TELECOMMUNICATIONS SPECIALIST/DISPATCHER	620100	36,414	
				<u>1,741,781</u>	
	JAMIE BOOTHE	CAREER SERVICE	620120	1,200	
	CHRISTOPHER BENTLEY	CAREER SERVICE	620120	1,500	
	CAROL WALTON	CAREER SERVICE	620120	1,200	
	TYRA PHILLIPS	CAREER SERVICE	620120	1,000	
	MICHAEL HOPPER	CAREER SERVICE	620120	1,200	
	JOHN HILL	CAREER SERVICE	620120	800	
	KEVIN FORD	CAREER SERVICE	620120	800	
	BRIAN BUSBY	CAREER SERVICE	620120	1,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	MICHAEL BOCK	CAREER SERVICE	620120	1,500	
	THOMAS GLOVER	CAREER SERVICE	620120	1,000	
	HOLLI REEVES	CAREER SERVICE	620120	800	
	JOHN MERGUIE	CAREER SERVICE	620120	1,500	
	KATRINA PICKETT	CAREER SERVICE	620120	800	
	MICHAEL SHAW	CAREER SERVICE	620120	1,200	
				<u>15,500</u>	
		NON-CLASSIFIED SHIFT DIFFERENTIAL	620122	27,940	
		NON-CLASSIFIED CERTIFICATE PAY	620126	7,270	
		NON-CLASSIFIED OVERTIME	620127	32,145	
			Total	1,824,636	
	<u>HUMAN RESOURCES & RISK MANAGEMENT</u>				
	BRIDGET FORTENBERRY	ASSOCIATE VICE PRESIDENT FOR HUMAN RESOURCES & RISK MANAGEMENT	620100	145,656	
	TAYLOR MAY	ASSISTANT VICE PRESIDENT FOR HUMAN RESOURCES & RISK MANAGEMENT	620100	93,636	
	RACHEL HALL	PAYROLL DIRECTOR	620100	72,420	
	CHARLOTTE STRICKLAND	DIRECTOR OF EMPLOYEE ENGAGEMENT & ENRICHMENT	620100	68,921	
	ALEIGHLA WEBB	HUMAN RESOURCES GENERALIST II	620100	46,818	
	JERRI WORTHINGTON	TOTAL REWARDS DIRECTOR	620100	67,626	
	DEBRA BAKER	DIRECTOR OF RECRUITMENT & HUMAN RESOURCES OPERATIONS	620100	67,626	
	SARAH TUTTLE	APPLICANT TRACKING SYSTEM ADMINISTRATOR	620100	41,616	
	LESHA SMITH	HUMAN RESOURCES GENERALIST I	620100	41,616	
	ERIN HOGAN	PAYROLL & SYSTEMS ANALYST	620100	45,900	
	DEBBIE BRIGHAM	FISCAL SUPPORT SPECIALIST	620100	36,414	
	LINDSAY CARRUTH	BENEFITS FINANCE ANALYST	620100	41,616	
	SARAH LUNSFORD	HUMAN RESOURCES GENERALIST I	620100	40,800	
	PHILOMENA ALLEN	LEAVE SPECIALIST	620100	41,616	
	CLEMENTINE GARRETT	EMPLOYEE BENEFITS ANALYST	620100	41,616	
	ALEXANDRA WRIGHT	PAYROLL SPECIALIST	620100	43,860	
	MADELINE KIMBRELL	WELLNESS COORDINATOR	620100	32,784	
				<u>970,541</u>	
	BRIDGET FORTENBERRY	CAREER SERVICE	620120	800	
	SARAH TUTTLE	CAREER SERVICE	620120	800	
	PHILOMENA ALLEN	CAREER SERVICE	620120	800	
	CHARLOTTE STRICKLAND	CAREER SERVICE	620120	1,500	
				<u>3,900</u>	
			Total	974,441	
			DIVISION TOTAL	3,052,001	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>EXECUTIVE VICE PRESIDENT & PROVOST</u>				
	MICHAEL HARGIS	EXECUTIVE VICE PRESIDENT/PROVOST/PROFESSOR	620100	239,700	
	APRIL GUNN	ASSISTANT TO THE EXECUTIVE VICE PRESIDENT AND PROVOST	620100	48,709	
	SUZANNE MASSEY	ACADEMIC SERVICES COORDINATOR/ ACRE ADMINISTRATOR	620100	48,709	
	LORI HUDSPETH	MANAGER OF ACADEMIC ADMINISTRATION & BUDGET	620100	76,407	
	ALYSON MCENTIRE	ASSESSMENT RESEARCH ASSOCIATE	620100	50,407	
				<u>463,932</u>	
	APRIL GUNN	CAREER SERVICE	620120	1,500	
	SUZANNE MASSEY	CAREER SERVICE	620120	800	
	LORI HUDSPETH	CAREER SERVICE	620120	1,500	
	ALYSON MCENTIRE	CAREER SERVICE	620120	800	
				<u>4,600</u>	
			Total	468,532	
	<u>BUSINESS COLLABORATIONS</u>				
		CONTINGENCY RESERVE	620930	24,000	
			Total	24,000	
	<u>UCA ONLINE</u>				
		ONLINE INSTRUCTION	610750	123,960	
			Total	123,960	
	<u>COMMENCEMENT</u>				
		NON-CLASSIFIED PART-TIME	620115	2,295	
			Total	2,295	
	<u>SUMMER TEACHING SALARIES</u>				
		SUMMER I	610402	1,225,417	
		SUMMER II	610502	711,644	
			Total	1,937,061	
	<u>ASSOCIATE PROVOST</u>				
	KURT BONIECKI	ASSOCIATE PROVOST FOR ACADEMIC SUCCESS/ASSOCIATE PROFESSOR		148,569	
			Total	148,569	
	<u>ASSESSMENT & GENERAL EDUCATION</u>				
	JACOB HELD	ASSISTANT PROVOST FOR ASSESSMENT & GENERAL EDUCATION/PROFESSOR	620100	115,820	
			Total	115,820	
	<u>CENTER FOR EXCELLENCE IN TEACHING & ACADEMIC LEADERSHIP</u>				
	AMY HAWKINS	ASSISTANT PROVOST FOR TEACHING & ACADEMIC LEADERSHIP/ASSOCIATE PROFESSOR	620100	108,243	
	JESSICA UNDERWOOD	INSTRUCTIONAL DESIGNER	620100	58,855	
	STACY O'BRIEN	INSTRUCTIONAL DESIGNER	620100	57,120	
	JENNIFER BREWER	INSTRUCTIONAL DESIGNER	620100	57,120	
	VICKI PARISH	INSTRUCTIONAL DESIGNER	620100	57,153	
				<u>338,491</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JESSICA UNDERWOOD	CAREER SERVICE	620120	1,000	
	VICKI PARISH	CAREER SERVICE	620120	<u>1,000</u>	
				2,000	
			Total	340,491	
	<u>UNIVERSITY TESTING</u>				
	COURTNEY DYCUS	DIRECTOR OF UNIVERSITY TESTING	620100	63,563	
	CARRIE JOINER	ASSISTANT DIRECTOR OF UNIVERSITY TESTING	620100	<u>42,448</u>	
				106,011	
	COURTNEY DYCUS	CAREER SERVICE	620120	800	
			Total	106,811	
	<u>TORREYSON LIBRARY</u>				
	<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>				
	RODNEY LIPPARD	DIRECTOR OF LIBRARY	620100	116,733	
	PHOENIX SMITHEY	ARCHIVES	620100	59,303	
	JOANNA WARREN	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	59,160	
	ELIZABETH DIPRINCE	ASSISTANT LIBRARIAN/ SENIOR LECTURER	620100	59,221	
	AMBER WILSON	ASSISTANT LIBRARIAN/ASSOCIATE PROFESSOR	620100	61,200	
	RENEE LEBEAU-FORD	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	61,555	
	KIRAN MUFTY	FACULTY LIBRARIAN - REFERENCE AND INSTRUCTION	620100	56,100	
	JESSICA RIEDMUELLER	ASSISTANT LIBRARIAN/ASSOCIATE PROFESSOR	620100	60,615	
	JANICE WEDDLE	ASSISTANT LIBRARIAN/LECTURER I	620100	62,220	
	VACANT	LIBRARY STAFF COORDINATOR	620100	40,000	
	JONATHAN CALVERY	FISCAL SUPPORT ANALYST	620100	31,663	
	JACOB HILLMAN	LIBRARY TECHNICIAN-CATALOGING	620100	31,200	
	VELORIA HUNT	LIBRARY TECHNICIAN	620100	31,200	
	MORIA JONES	LIBRARY TECHNICIAN	620100	31,200	
	LEETTA BREWER	LIBRARY TECHNICIAN	620100	34,309	
	DAMIEN HILL	LIBRARY TECHNICIAN FOR COMPUTER SUPPORT	620100	31,200	
	EMILY CARTWRIGHT	LIBRARY TECHNICIAN	620100	31,200	
	KRISTI ROMINE	LIBRARY TECHNICIAN	620100	31,200	
	BABERELY WATERS	LIBRARY TECHNICIAN	620100	31,200	
	VACANT	LIBRARY TECHNICIAN	620100	31,200	
	SARAH PETERSON	LIBRARY TECHNICIAN	620100	31,200	
	CODY ROBINSON	LIBRARY TECHNICIAN	620100	31,200	
	EMILY BOWIE	LIBRARY TECHNICIAN	620100	31,200	
	ANGELA MUSTAPHA	LIBRARY TECHNICIAN-MUSIC	620100	31,200	
	CHRISTOPHER PAGLIANITE	LIBRARY TECHNICIAN	620100	31,200	
	DANIELLE KRAUS	LIBRARY SUPERVISOR	620100	34,333	
	AMBER GUYETTE	LIBRARY SUPERVISOR	620100	34,645	
	ERIN MORAVEC	LIBRARY SUPERVISOR FOR COMPUTER SUPPORT	620100	34,333	
	KAREN PRUNEDA	LIBRARY SUPERVISOR	620100	34,333	
	BOBBY MIDDLETON	LIBRARY SPECIALIST FOR USER EXPERIENCE AND STUDENT ENGAGEMENT	620100	34,853	
	SHELBEA GENTRY	LIBRARY ARCHIVES SUPPORT SPECIALIST	620100	34,333	
	KELLY RAMSEY	ADMINISTRATIVE SPECIALIST III	620100	31,200	
	ERIC FULTON	ADMINISTRATIVE SPECIALIST II	620100	<u>31,200</u>	
				1,376,909	
	MORIA JONES	CAREER SERVICE	620120	1,200	
	LEETTA BREWER	CAREER SERVICE	620120	1,500	
	BABERELY WATERS	CAREER SERVICE	620120	1,200	
	KRISTI ROMINE	CAREER SERVICE	620120	800	
	ERIC FULTON	CAREER SERVICE	620120	800	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	DANIELLE KRAUS	CAREER SERVICE	620120	800	
	AMBER GUYETTE	CAREER SERVICE	620120	800	
	KAREN PRUNEDA	CAREER SERVICE	620120	800	
				<u>7,900</u>	
		NON-CLASSIFIED SHIFT DIFFERENTIAL	620122	2,500	
			Total	1,387,309	
<u>EXPERIENTIAL & COMMUNITY ENGAGED LEARNING</u>					
	VACANT	DIRECTOR OF SERVICE-LEARNING	620100	55,040	
			Total	55,040	
<u>CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT</u>					
	SHELBY FIEGEL	DIRECTOR OF CCED	620100	70,359	
	MARY DUVALL	CCED ASSISTANT DIRECTOR	620100	48,899	
	TRACIE SPIVEY	PROJECT COORDINATOR	620100	40,576	
				<u>159,834</u>	
	SHELBY FIEGEL	CAREER SERVICE	620120	800	
	TRACIE SPIVEY	CAREER SERVICE	620120	800	
				<u>1,600</u>	
		NON-CLASSIFIED PART-TIME	620115	255	
			Total	161,689	
<u>INSTITUTIONAL RESEARCH</u>					
	AMBER HALL	DIRECTOR OF INSTITUTIONAL RESEARCH	620100	109,835	
	KRISTIN HEFFINGTON	SENIOR RESEARCH ASSOCIATE	620100	68,193	
	MAC HARRIS	RESEARCH ASSOCIATE	620100	63,464	
				<u>241,492</u>	
	AMBER HALL	CAREER SERVICE	620120	1,000	
	KRISTIN HEFFINGTON	CAREER SERVICE	620120	1,000	
				<u>2,000</u>	
			Total	243,492	
<u>DEAN/BUSINESS</u>					
	TIM BISPING	ACADEMIC DEAN/PROFESSOR	620100	228,500	
	LACI LYONS	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	74,357	148,713
	BETTY MORROW	PROJECT & COMMUNICATIONS COORDINATOR	620100	42,873	
	LOUISA MOSELEY	DIRECTOR/PROJECT MANAGER	620100	67,626	
	VACANT	SENIOR DIRECTOR OF DEVELOPMENT	620100	36,400	74,285
	DEANNA ABREGO	ADMINISTRATIVE SPECIALIST III	620100	45,900	
				<u>495,656</u>	
	DEANNA ABREGO	CAREER SERVICE	620120	800	
	LOUISA MOSELEY	CAREER SERVICE	620120	800	
				<u>1,600</u>	
			Total	497,256	

EXECUTIVE VP & PROVOST			ACCT CODE	DEPT SALARY	TOTAL SALARY
	<u>AACSB SUPPORT</u>				
		NON-CLASSIFIED STIPEND PAY	620141	19,466	
		NON-CLASSIFIED PART-TIME	620115	7,602	
			Total	27,068	
	<u>ACCOUNTING</u>				
	STEPHANIE WATSON	DEPARTMENT CHAIR/PROFESSOR	620100	80,570	
	HARRISON DOWNS	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				111,770	
	STEPHANIE WATSON	DEPARTMENT CHAIR/PROFESSOR	610200	80,570	
	CONNIE MCKNIGHT	ASSOCIATE PROFESSOR	610300	126,884	
	ANTHONY MCMULLEN	ASSOCIATE PROFESSOR	610300	88,045	
	KAREN OXNER	ASSOCIATE PROFESSOR	610300	131,098	
	ASHLEY PHILLIPS	ASSOCIATE PROFESSOR	610300	120,759	
	ALEX ALFEROV	ASSISTANT PROFESSOR	610300	119,646	
	RYAN CATING	ASSISTANT PROFESSOR	610300	122,039	
	JING FANG	ASSISTANT PROFESSOR	610300	122,039	
	VACANT	ASSISTANT PROFESSOR	610300	117,300	
	VACANT	SENIOR LECTURER	610300	80,000	
	LUKE FERGUSON	LECTURER I	610300	78,030	
	SHERELLE LEE	LECTURER I	610300	72,828	
				1,178,668	
			Total	1,371,008	
	<u>ECONOMICS</u>				
	JOSEPH MCGARRITY	DEPARTMENT CHAIR/PROFESSOR	620100	73,671	
	MINTHA MILLS	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				104,871	
	MINTHA MILLS	CAREER SERVICE	620120	1,000	
	JOSEPH MCGARRITY	DEPARTMENT CHAIR/PROFESSOR	610200	73,671	
	MIKE CASEY	PROFESSOR	610300	137,761	
	THOMAS SNYDER	PROFESSOR	610300	104,864	
	VACANT	PROFESSOR	610300	132,000	
	WEICI YUAN	ASSOCIATE PROFESSOR	610300	98,567	
	TAMMY ROGERS	ASSOCIATE PROFESSOR	610300	125,724	
	JEREMY HORPEDAHL	ASSOCIATE PROFESSOR	610300	103,282	
	YILING DENG	ASSOCIATE PROFESSOR	610300	126,606	
	VACANT	ASSOCIATE PROFESSOR	610300	120,000	
	HAIBO YAO	ASSOCIATE PROFESSOR	610300	126,525	
	VACANT	ASSISTANT PROFESSOR	610300	119,000	
	MAVUTO KALULU	ASSISTANT PROFESSOR	610300	92,926	
	COLLIN HODGES	ASSISTANT PROFESSOR	610300	92,926	
	HUIQIONG DUAN	ASSOCIATE PROFESSOR	610300	97,006	
	IVAN HUDSON	LECTURER I/DIRECTOR OF THE CENTER FOR INSURANCE & RISK MANAGEMENT	610300	112,541	
	JACOB BUNDRICK	LECTURER I	610300	65,595	
				1,655,323	
			Total	1,834,865	

EXECUTIVE VP & PROVOST			ACCT CODE	DEPT SALARY	TOTAL SALARY
	<u>MARKETING/MANAGEMENT</u>				
	TRACY SUTER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	74,125	
	NICOLETTE KELLY	ADMINISTRATIVE SPECIALIST III	620100	<u>31,200</u>	
				105,325	
	TRACY SUTER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	74,125	
	LACI LYONS	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	<u>74,356</u>	145,797
				148,481	
	ALEXANDER CHEN	PROFESSOR	610300	107,873	
	DOUG VOSS	PROFESSOR	610300	118,009	
	DAVID KIM	PROFESSOR	610300	112,474	
	VACANT	PROFESSOR	610300	105,000	
	JOE CANGELOSI	PROFESSOR	610300	123,693	
	DAVID MCCALMAN	ASSOCIATE PROFESSOR	610300	111,480	
	BENJAMIN GARNER	ASSOCIATE PROFESSOR	610300	109,304	
	VACANT	ASSOCIATE PROFESSOR	610300	85,561	
	RON DUGGINS	ASSOCIATE PROFESSOR	610300	111,773	
	SUSAN MYERS	ASSOCIATE PROFESSOR	610300	117,671	
	MING LI	ASSISTANT PROFESSOR	610300	111,873	
	BENJAMIN BRITTON	ASSISTANT PROFESSOR	610300	111,427	
	JIHOON JHANG	ASSISTANT PROFESSOR	610300	109,304	
	CHRIS TUGGLE	ASSOCIATE PROFESSOR	610300	112,323	
	JAMILA MAXIE	ASSISTANT PROFESSOR	610300	111,427	
	STEVEN SCHLACHTER	ASSOCIATE PROFESSOR	610300	113,406	
	MARSHA CARSON	SENIOR LECTURER	610300	65,260	
	VACANT	LECTURER I	610300	61,860	
	VACANT	LECTURER I	610300	<u>55,510</u>	
				1,955,228	
			Total	2,209,034	
	<u>COMPUTER INFORMATION SYSTEMS & ANALYTICS</u>				
	GEOFFREY HILL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	76,204	
	CARLA BARBER	LECTURER II	620100	55,320	
	LAURA THOMAS	ADMINISTRATIVE SPECIALIST II	620100	<u>31,200</u>	
				162,724	
	GEOFFREY HILL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	76,203	
	MARK MCMURTREY	PROFESSOR/MBA DIRECTOR	610200	74,346	148,693
	CARLA BARBER	LECTURER II	610200	<u>18,440</u>	
				168,989	
	JAMES DOWNEY	PROFESSOR	610300	123,668	
	KAYE MCKINZIE	PROFESSOR	610300	114,545	
	MICHAEL ELLIS	ASSOCIATE PROFESSOR	610300	108,449	
	SAF BHUIYAN	ASSISTANT PROFESSOR	610300	102,000	
	BRIGID APPIAH OTOO	ASSISTANT PROFESSOR	610300	104,529	
	SAMIRA NICHOLS	ASSISTANT PROFESSOR	610300	104,529	
	KEVIN CASEY	ASSISTANT PROFESSOR	610300	106,078	
	JOSEPH THOMAS	ASSOCIATE PROFESSOR	610300	110,126	
	SUSAN SHAW	LECTURER II	610300	<u>58,306</u>	
				932,230	
			Total	1,263,943	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>MASTER BUSINESS ADMINISTRATION</u>				
	MARK MCMURTREY	MBA DIRECTOR/PROFESSOR	620100	74,347	148,693
			Total	74,347	
	<u>DEAN/EDUCATION</u>				
	DEBORAH DAILEY	ACADEMIC DEAN/PROFESSOR	620100	170,317	
	VACANT	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	58,159	116,317
	SUNNY STYLES-FOSTER	COORDINATOR & LIAISON/CLINICAL INSTRUCTOR II	620100	45,000	90,000
	MOLLIE HENAGER SEMINARIO	SENIOR DIRECTOR OF DEVELOPMENT/FOUNDATION RELATIONS	620100	35,686	72,828
	BARBARA ROBINSON	ADMINISTRATIVE SPECIALIST III	620100	32,842	
	VACANT	ADMINISTRATIVE SPECIALIST III	620100	35,700	
				377,704	
	BARBARA ROBINSON	CAREER SERVICE	620120	1,500	
			Total	379,204	
	<u>NCATE</u>				
		NON-CLASSIFIED PART-TIME	620115	13,749	
			Total	13,749	
	<u>DEPARTMENT OF ELEMENTARY, LITERACY AND SPECIAL EDUCATION</u>				
	VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	45,000	
	ANITA HERRING	ADMINISTRATIVE SPECIALIST III	620100	32,599	
				77,599	
	ANITA HERRING	CAREER SERVICE	620120	1,500	
	VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	45,000	
	SUNNY STYLES-FOSTER	COORDINATOR & LIAISON/CLINICAL INSTRUCTOR II	610200	45,000	90,000
				90,000	
	JANET FILER	ASSOCIATE PROFESSOR	610300	70,934	
	SHOUDONG FENG	ASSOCIATE PROFESSOR	610300	69,145	
	AMY THOMPSON	ASSOCIATE PROFESSOR	610300	66,286	
	BRANDY WALTHALL	ASSISTANT PROFESSOR	610300	58,262	
	STEFANIE SORBET	ASSOCIATE PROFESSOR	610300	65,302	
	VACANT	ASSISTANT PROFESSOR	610300	59,427	
	DEANNA RICE	ASSISTANT PROFESSOR	610300	60,616	
	VACANT	ASSISTANT PROFESSOR	610300	42,000	
	SHARI MCGEHEE	CLINICAL INSTRUCTOR I	610300	46,920	
	ASHLEY WILSON	CLINICAL INSTRUCTOR I	610300	46,920	
	LISA HERRINGTON	SENIOR CLINICAL INSTRUCTOR	610300	58,602	
	AMBER BRANTLEY	CLINICAL INSTRUCTOR I	610300	54,101	
	DONNA CAIN	SENIOR CLINICAL INSTRUCTOR	610300	59,142	
	VACANT	CLINICAL INSTRUCTOR/CSC DIRECTOR	610300	46,000	
	VACANT	CLINICAL INSTRUCTOR	610300	46,000	
	TRACIE RUSHING	LECTURER I	610300	46,920	
				896,577	
		NON-CLASSIFIED PART-TIME	620115	2,157	
			Total	1,067,833	

EXECUTIVE VP & PROVOST			ACCT CODE	DEPT SALARY	TOTAL SALARY
	<u>MASHBURN INSTITUTE</u>				
		NON-CLASSIFIED SALARIES	620100	20,000	
		NON-CLASSIFIED PART-TIME	620115	4,250	
		Total		24,250	
	<u>CHILD STUDY CENTER</u>				
	MEGAN FOTIOO	DIRECTOR OF CHILD STUDY CENTER/TEACHER	620100	48,073	
	EMILY PENNINGTON	PRESCHOOL TEACHER	620100	35,020	
	REGNIA HITE	PRESCHOOL TEACHER	620100	35,859	
				118,952	
		Total		118,952	
	<u>TEACHING AND LEARNING</u>				
	VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	46,162	
	SUSAN SUITS	ADMINISTRATIVE SPECIALIST II	620100	31,200	
	ALICIA COTABISH	DIRECTOR/PROFESSOR	620100	46,393	
				123,755	
	SUSAN SUITS	CAREER SERVICE	620120	1,000	
	VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	46,162	
	VACANT	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	58,158	116,317
	ALICIA COTABISH	DIRECTOR/PROFESSOR	610200	46,393	
				150,713	
	JEFFERY WHITTINGHAM	PROFESSOR	610300	79,503	
	VACANT	PROFESSOR	610300	56,000	
	DONNA WAKE	PROFESSOR	610300	75,479	
	RACHELLE MILLER	ASSOCIATE PROFESSOR	610300	67,488	
	NYKELA JACKSON	ASSOCIATE PROFESSOR	610300	67,050	
	JASON TRUMBLE	ASSOCIATE PROFESSOR	610300	66,340	
	CRYSTAL VOEGELE	ASSISTANT PROFESSOR	610300	57,120	
	ALLISON FREED	ASSISTANT PROFESSOR	610300	70,446	
	JESSICA HERRING	ASSISTANT PROFESSOR	610300	59,427	
	VACANT	CLINICAL INSTRUCTOR II	610300	46,000	
	MICHELLE BUCHANAN	STEM MASTER TEACHER/CLINICAL INSTRUCTOR II	610300	59,865	
	STEVEN WARD	SENIOR CLINICAL INSTRUCTOR	610300	61,620	
	NOEL GIERINGER	CLINICAL INSTRUCTOR I	610300	46,920	
	OLIVIA BUNDRICK	CLINICAL INSTRUCTOR I	610300	46,920	
	VACANT	CLINICAL INSTRUCTOR I	610300	46,000	
	TEKYESHA ANDERSON	CLINICAL INSTRUCTOR II	610300	50,726	
				956,904	
		NON-CLASSIFIED PART-TIME	620115	3,907	
		Total		1,236,279	

EXECUTIVE VP & PROVOST			ACCT CODE	DEPT SALARY	TOTAL SALARY
	<u>CANDIDATE SERVICES & FIELD EXPERIENCE</u>				
	GARY BUNN	DIRECTOR OF CANDIDATE SERVICES	620100	85,737	
	CHERIE PEARSON	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				116,937	
	GARY BUNN	CAREER SERVICE	620120	800	
			Total	117,737	
	<u>TECHNOLOGY LEARNING CENTER</u>				
	ASHLEY COX	DIRECTOR OF TECHNOLOGY LEARNING CENTER	620100	44,217	
	MELISSA EARLS	PROJECT/PROGRAM SPECIALIST	620100	39,947	
				84,164	
	MELISSA EARLS	CAREER SERVICE	620120	1,000	
			Total	85,164	
	<u>LEADERSHIP STUDIES</u>				
	VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	45,000	
	DARLA ESCAMILLA	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				76,200	
	VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	45,000	
	RHONDA MCCLELLAN	PROFESSOR	610300	107,320	
	LOUIS NADELSON	PROFESSOR	610300	79,085	
	VALERIE COUTURE	ASSOCIATE PROFESSOR	610300	73,289	
	CHARLOTTE PARHAM	ASSOCIATE PROFESSOR	610300	67,571	
	ODUNOLA OYENIYI	ASSISTANT PROFESSOR	610300	60,616	
	EVAN FAIDLEY	ASSISTANT PROFESSOR	610300	58,262	
	LETICIA DE LA GARZA	ASSISTANT PROFESSOR	610300	61,200	
	THOMAS BRUICK	ASSOCIATE PROFESSOR	610300	65,292	
	ERIN SHAW	ASSOCIATE PROFESSOR/PROGRAM COORDINATOR	610300	71,191	
	MATTHEW WHITE	ASSISTANT PROFESSOR	610300	67,728	
	KAYCI HARDNETT	CLINICAL INSTRUCTOR I	610300	46,920	
				758,474	
		NON-CLASSIFIED PART-TIME	620115	2,684	
			Total	882,358	
	<u>DEPARTMENT OF STUDENT TRANSITIONS</u>				
	LESLIE GOMES	DEPARTMENT CHAIR/LECTURER II	620100	39,603	
	LATOYAH MCCONN	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				70,803	
	LESLIE GOMES	DEPARTMENT CHAIR/LECTURER II	610200	39,602	
	KEITH PACHLHOFFER	SENIOR LECTURER	610300	51,489	
	LISA CHRISTMAN	SENIOR LECTURER	610300	52,133	
	RON NOVY	SENIOR LECTURER	610300	56,681	
	SHANNON JOHNSON	SENIOR LECTURER	610300	50,806	
	AMY BALDWIN	SENIOR LECTURER	610300	57,445	
	AMANDA MARTIN	SENIOR LECTURER	610300	51,719	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	VACANT	LECTURER II	610300	46,000	
	ROBERT HABIMANA	LECTURER I	610300	47,144	
	DRU SANDERS	LECTURER II	610300	49,470	
				<u>462,887</u>	
		Total		573,292	
	<u>DEAN/HEALTH & BEHAVIORAL SCIENCES</u>				
	NANCY REESE	ACADEMIC DEAN/PROFESSOR	620100	181,849	
	DARSHON REED	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	54,652	109,304
	MORGAN DRAYTON	SENIOR DIRECTOR OF DEVELOPMENT	620100	36,400	74,285
	HEATHER HARMON	ADMINISTRATIVE ANALYST	620100	42,448	
				<u>315,349</u>	
		Total		315,349	
	<u>INTERPROFESSIONAL TEACHING CLINIC</u>				
	CHAD LAIRAMORE	ASSOCIATE DEAN FOR INTERPROFESSIONAL EDUCATION & COMMUNITY ENGAGEMENT	620100	137,957	
	VACANT	PHYSICAL THERAPIST	620100	80,000	
	TEILENA KEATHLEY	CLINICAL OPERATIONS MANAGER	620100	49,980	
	OLIVIA GOTTSPONER	BILLING AND CODING SPECIALIST	620100	45,900	
				<u>313,837</u>	
		NON-CLASSIFIED PART TIME	620115	45,000	
		Total		358,837	
	<u>DEPARTMENT OF NUTRITION & FAMILY SCIENCES</u>				
	VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	54,000	
	VACANT	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				<u>85,200</u>	
	VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	54,000	
	VACANT	ASSISTANT PROFESSOR	610200	58,000	
				<u>112,000</u>	
	JERRY MAYO	ASSOCIATE PROFESSOR	610300	69,153	
	KIMBERLEY SARTAIN	ASSISTANT PROFESSOR	610300	59,533	
	KATHRYN CARROLL	ASSOCIATE PROFESSOR	610300	64,209	
	MEREDITH MANNIX	CLINICAL INSTRUCTOR I	610300	55,080	
	REBEKAH LUONG	CLINICAL INSTRUCTOR I	610300	51,383	
	KHANDRA FAULKNER	CLINICAL INSTRUCTOR I	610300	50,875	
	CHERYL MASSEY	CLINICAL INSTRUCTOR I	610300	53,060	
	VACANT	CLINICAL INSTRUCTOR I	610300	50,000	
	STEPHANIE ALSBROOK	CLINICAL INSTRUCTOR I	610300	49,877	
				<u>503,170</u>	
		Total		700,370	
	<u>HEALTH SCIENCES</u>				
	DENISE DEMERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	53,061	
	LYNDSAY HOCKADAY	ADMINISTRATIVE PROGRAM COORDINATOR	620100	39,795	
				<u>92,856</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	DENISE DEMERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	53,060	
	JACQUELINE RAINEY	PROFESSOR	610300	94,002	
	BETTY HUBBARD	PROFESSOR	610300	84,485	
	HEATHER HUDSON	PROFESSOR	610300	71,422	
	DUSTON MORRIS	PROFESSOR	610300	72,065	
	DEDRICK INGRAM	ASSISTANT PROFESSOR	610300	57,120	
	KRISTY JAMERSON	ASSISTANT PROFESSOR	610300	56,182	
	STEPHANIE ROSE	ASSISTANT PROFESSOR	610300	60,311	
	DEEDRA SMITH	CLINICAL INSTRUCTOR I	610300	51,540	
	TISHA JENKINS	CLINICAL INSTRUCTOR I	610300	48,073	
	CARLA GILBREATH	CLINICAL INSTRUCTOR II	610300	54,177	
	MIRANDA CHANCE	CLINICAL INSTRUCTOR I	610300	46,920	
				696,297	
			Total	842,213	
EXERCISE & SPORT SCIENCE					
	VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	56,035	
	STACY STARR	OFFICE MANAGER	620100	34,489	
				90,524	
	VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	56,034	
	BRADLEY TEAGUE	AVIATION DIRECTOR/SR ATHLETIC ADVISOR	610200	51,001	187,364
	CHARLES HERVEY	CLINICAL INSTRUCTOR I	610200	75,874	
	DAVID STRICKLAND	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	610200	66,642	73,784
	DARCY DOWNEY	PROGRAM DIRECTOR FOR MASTER OF SCIENCE ATHLETIC TRAINING/ASSISTANT PROFESSOR	610200	81,600	
	JORDYN TROY	CLINICAL INSTRUCTOR I	610200	61,993	
				393,144	
	BRADLEY TEAGUE	CAREER SERVICE	620120	272	1,000
	MICHAEL GALLAGHER	ASSOCIATE PROFESSOR	610300	69,167	
	ADAM BRUENGER	ASSOCIATE PROFESSOR	610300	71,414	
	HYUNG LEE	ASSOCIATE PROFESSOR	610300	65,982	
	VACANT	ASSISTANT PROFESSOR	610300	56,000	
	BRITTANY TUCKER	ASSISTANT PROFESSOR	610300	58,262	
	VACANT	ASSISTANT PROFESSOR	610300	58,262	
	VACANT	CLINICAL INSTRUCTOR I	610300	53,653	
	JASON CARRUTH	CLINICAL INSTRUCTOR I	610300	53,060	
	AARON SMITH	CLINICAL INSTRUCTOR I/ATHLETIC TRAINER	610300	56,826	
	SEAN ENGLE	CLINICAL INSTRUCTOR II	610300	52,536	
	LAURA HOCKADAY	CLINICAL INSTRUCTOR I/ATHLETIC TRAINER	610300	52,020	
	QUINTIN LEE	CLINICAL INSTRUCTOR/ATHLETIC TRAINER	610300	52,020	
	KIMBERLY ESKOLA	SENIOR CLINICAL INSTRUCTOR	610300	57,305	
				756,507	
			Total	1,240,447	
SCHOOL OF NURSING					
	SUSAN GATTO	DEPARTMENT CHAIR/PROFESSOR	620100	64,097	
	SARAH LUYET	SIMULATION OPERATIONS SPECIALIST	620100	53,060	
	WINDY LOWDER	SIMULATION CENTER TECHNICIAN	620100	37,142	
	TIFFANY HALL	SIMULATION CENTER TECHNICIAN	620100	37,142	
	CANDICE ASHCRAFT	BUDGET/OFFICE MANAGER	620100	38,203	
	GABRIEL FOERMAN	EDUCATION COUNSELOR	620100	39,275	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JULIE INGRAM	EDUCATION COUNSELOR	620100	41,918	
	TAYLOR NARDI	EDUCATION COUNSELOR	620100	39,654	
	AUDREY WEILER	ADMINISTRATIVE SPECIALIST III	620100	31,200	
	EMMA JOHNSON	ADMISSIONS AND COMPLIANCE SPECIALIST	620100	32,773	
				414,464	
	CANDICE ASHCRAFT	CAREER SERVICE	620120	800	
	SUSAN GATTO	DEPARTMENT CHAIR/PROFESSOR	610200	64,096	
	PAMELA ASHCRAFT	PROFESSOR	610300	81,161	
	JULIE MEAUX	PROFESSOR	610300	85,558	
	KERRY JORDAN	ASSOCIATE PROFESSOR	610300	77,073	
	STACY HARRIS	ASSOCIATE PROFESSOR	610300	77,399	
	LAURA HALL	ASSOCIATE PROFESSOR	610300	76,011	
	LAURA GILLIS	ASSOCIATE PROFESSOR	610300	73,502	
	MEGAN MOIX	ASSISTANT PROFESSOR	610300	69,870	
	VACANT	ASSISTANT PROFESSOR	610300	66,000	
	TIFFANY EPPERSON	ASSISTANT PROFESSOR	610300	70,227	
	SUNNI COSTELLO	CLINICAL INSTRUCTOR I	610300	61,200	
	VACANT	ASSISTANT PROFESSOR	610300	66,000	
	ERIN GARRETT	CLINICAL INSTRUCTOR II/SIMULATION QUALITY MANAGER	610300	71,632	
	TRACI ELLIFF	CLINICAL INSTRUCTOR II	610300	67,951	
	DEBORAH DAVIS	CLINICAL INSTRUCTOR I	610300	61,353	
	VICKIE MASON	CLINICAL INSTRUCTOR I	610300	61,353	
	ELIZABETH GARTMAN	CLINICAL INSTRUCTOR II	610300	64,369	
	JANET FLETCHER	CLINICAL INSTRUCTOR I	610300	62,220	
	VACANT	CLINICAL INSTRUCTOR II	610300	64,318	
	KELLY QUINN	CLINICAL INSTRUCTOR II	610300	65,904	
	JULIANE CRAFTON	CLINICAL INSTRUCTOR I	610300	61,353	
	LESLIE BLACKWELL	CLINICAL INSTRUCTOR I	610300	61,404	
	KLETA MCKISSEN	CLINICAL INSTRUCTOR I	610300	61,353	
	HEATHER VINES	CLINICAL INSTRUCTOR I	610300	61,353	
	EMILY WARD	CLINICAL INSTRUCTOR II	610300	64,318	
	MYRA GRANTHAM	SENIOR CLINICAL INSTRUCTOR	610300	70,260	
				1,703,142	
			Total	2,182,502	
	<u>OCCUPATIONAL THERAPY</u>				
	TINA MANKEY	DEPARTMENT CHAIR/PROFESSOR	620100	60,617	
	SARA FULMER	EDUCATION COUNSELOR	620100	38,391	
	MICHELLE BURGIN	PROGRAM SUPPORT SPECIALIST	620100	42,448	
				141,456	
	MICHELLE BURGIN	CAREER SERVICE	620120	1,500	
	TINA MANKEY	DEPARTMENT CHAIR/PROFESSOR	610200	60,616	
	LORRIE GEORGE-PASCHAL	PROFESSOR	610300	84,423	
	LATEASHA GAITHER-DAVIS	ASSISTANT PROFESSOR	610300	69,360	
	VACANT	ASSISTANT PROFESSOR	610300	75,771	
	BRITTANY SAVIERS	ASSISTANT PROFESSOR	610300	70,747	
	JANUARY SCHULTZ	ASSISTANT PROFESSOR	610300	72,136	
	KELLY HARTWICK	CLINICAL INSTRUCTOR I	610300	64,945	
	CHRISTOPHER RYAN	CLINICAL INSTRUCTOR I	610300	67,111	
	BRANDY PATE	CLINICAL INSTRUCTOR I	610300	66,028	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	LYNNE HOLLOWAY	CLINICAL INSTRUCTOR I	610300	66,028	
	ASHLEY MCCLAIN	CLINICAL INSTRUCTOR I	610300	60,616	
	VACANT	CLINICAL INSTRUCTOR I	610300	63,000	
				760,165	
			Total	963,737	
	<u>PHYSICAL THERAPY</u>				
	MARK GARRISON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	69,276	
	JACLYN BURROUGHS	EDUCATION COUNSELOR/PT ADMISSIONS SPECIALIST	620100	38,709	
	BETH BEEMAN	ADMINISTRATIVE SPECIALIST III	620100	31,200	
	PAMELA SALKELD	ADMINISTRATIVE SPECIALIST II	620100	35,193	
	CATHRYN SWARTZWELDER	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				205,578	
	PAMELA SALKELD	CAREER SERVICE	620120	1,500	
	CATHRYN SWARTZWELDER	CAREER SERVICE	620120	1,000	
				2,500	
	MARK GARRISON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	69,275	
	STACEY STEPHENS	CLINICAL INSTRUCTOR II	610200	66,947	
	MELISSA BOOTH	SENIOR CLINICAL INSTRUCTOR/DIRECTOR OF CLINICAL EDUCATION	610200	88,850	
				225,072	
	JAMES FLETCHER	PROFESSOR	610300	99,167	
	CHARLOTTE YATES	PROFESSOR	610300	96,549	
	JAMES TAYLOR	PROFESSOR	610300	95,564	
	RUTH MATHIS	ASSOCIATE PROFESSOR	610300	87,720	
	MARGARET MCGEE	ASSOCIATE PROFESSOR	610300	90,465	
	LEAH LOWE	ASSOCIATE PROFESSOR	610300	89,133	
	BRIAN ODOM	ASSISTANT PROFESSOR	610300	82,264	
	MELISSA ALLEN	ASSISTANT PROFESSOR	610300	82,264	
	LARA DAVIS	ASSISTANT PROFESSOR	610300	80,651	
	MARITZA DOMINGUEZ	CLINICAL INSTRUCTOR/ASSISTANT PROFESSOR	610300	79,591	
	ANNEMIEKE CORBITT	CLINICAL INSTRUCTOR I	610300	79,558	
	NATHAN MUSSO	CLINICAL INSTRUCTOR I	610300	77,520	
				1,040,446	
			Total	1,473,596	
	<u>PSYCHOLOGY/COUNSELING</u>				
	ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	620100	61,986	
	KIMBERLEY NEWMAN	ADMINISTRATIVE SPECIALIST III	620100	31,200	
	MELISSA EUBANKS	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				124,386	
	KIMBERLEY NEWMAN	CAREER SERVICE	620120	1,000	
	MELISSA EUBANKS	CAREER SERVICE	620120	800	
				1,800	
	ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	610200	61,986	
	DARSHON REED	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	54,652	109,304
				116,638	
	FEMINA VARGHESE	PROFESSOR	610300	82,076	
	KENITH SOBEL	PROFESSOR	610300	82,076	
	JOAN SIMON	PROFESSOR	610300	82,076	
	SHAWN CHARLTON	PROFESSOR	610300	82,076	
	ELSON BIHM	PROFESSOR	610300	82,076	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	HEATHER MARTENS	ASSOCIATE PROFESSOR	610300	78,030	
	SEUNGYEON LEE	ASSOCIATE PROFESSOR	610300	64,733	
	MARC SESTIR	ASSOCIATE PROFESSOR	610300	65,399	
	VACANT	ASSISTANT PROFESSOR	610300	62,000	
	VACANT	ASSISTANT PROFESSOR	610300	60,000	
	DAVID MOSHER	ASSISTANT PROFESSOR	610300	60,343	
	MOLLIE PRICE-BLACKSHEAR	ASSISTANT PROFESSOR	610300	58,993	
	AARON MCLAUGHLIN	ASSISTANT PROFESSOR	610300	61,200	
	YESEUL NAM	ASSISTANT PROFESSOR	610300	58,897	
	JAMES WAGES	ASSISTANT PROFESSOR	610300	58,366	
	ANNA PARK	ASSISTANT PROFESSOR	610300	59,037	
	DEANNA RUMBLE	ASSISTANT PROFESSOR	610300	59,427	
	CHRISTINA JEFFREY	ASSISTANT PROFESSOR	610300	59,533	
	VINCENT MEDINA	ASSISTANT PROFESSOR	610300	59,303	
	SHANNON RIEDMUELLER	CLINICAL INSTRUCTOR II	610300	49,606	
	VEDA CHARLTON	CLINICAL INSTRUCTOR II	610300	50,113	
				1,375,360	
			Total	1,618,184	
	<u>DEPARTMENT OF COMMUNICATION SCIENCE & DISORDERS</u>				
	BRENT GREGG	DEPARTMENT CHAIR/PROFESSOR	620100	58,824	
	PATRICIA PUCKETT	ADMINISTRATIVE SPECIALIST III	620100	31,200	
	AMANDA REHM	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				121,224	
	BRENT GREGG	DEPARTMENT CHAIR/PROFESSOR	610200	58,824	
	CANDICE ROBINSON	CSD CLINICAL DIRECTOR/CLINICAL INSTRUCTOR II	610200	92,007	
				150,831	
	VACANT	PROFESSOR	610300	75,000	
	SUNJUNG THAO	ASSOCIATE PROFESSOR	610300	74,605	
	TOWINO PARAMBY	ASSOCIATE PROFESSOR	610300	71,777	
	VACANT	ASSISTANT PROFESSOR	610300	70,000	
	SANDRA KEMPER	ASSISTANT PROFESSOR	610300	71,788	
	VACANT	ASSISTANT PROFESSOR	610300	71,400	
	JENNIFER SIMPSON	CLINICAL INSTRUCTOR I	610300	68,979	
	ANNE OSWALT	CLINICAL INSTRUCTOR II	610300	64,505	
	LAUREN ROGERS	CLINICAL INSTRUCTOR I	610300	64,505	
	RICHELLE WEESE	CLINICAL INSTRUCTOR II	610300	70,793	
				703,352	
			Total	975,407	
	<u>MILITARY SCIENCE</u>				
	MARILYN UNDERWOOD	ADMINISTRATIVE SPECIALIST III	620100	31,200	
			Total	31,200	
	<u>DEAN/SCIENCE & ENGINEERING</u>				
	STEPHEN ADDISON	ACADEMIC DEAN/PROFESSOR	620100	178,749	
	KARI NAYLOR	ASSOCIATE DEAN/PROFESSOR	620100	59,290	118,580
	HEATHER ZIMMERMAN	SENIOR DIRECTOR OF DEVELOPMENT	620100	36,400	74,285
	RICHARD CLARK	INFORMATION SYSTEMS ANALYST	620100	59,160	
	HEATHER CHAPMAN	FISCAL SUPPORT ANALYST	620100	34,902	
	TRECI BUCHANAN	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				399,701	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	HEATHER CHAPMAN	CAREER SERVICE	620120	1,000	
		MATH & SCIENCE EDUCATION STIPEND	620115	12,503	
		Total		413,204	
	BIOLOGY				
	BRENT HILL	DEPARTMENT CHAIR/PROFESSOR	620100	58,258	
	KATHERINE SMILEY	ADMINISTRATIVE SPECIALIST III	620100	34,451	
	JABIN MILLER	LABORATORY COORDINATOR	620100	38,485	
	VACANT	LABORATORY COORDINATOR	620100	36,990	
	WILLIAM STEPHAN	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				199,384	
	KATHERINE SMILEY	CAREER SERVICE	620120	1,000	
	JABIN MILLER	CAREER SERVICE	620120	800	
				1,800	
	KARI NAYLOR	ASSOCIATE PROFESSOR/INTERIM ASSOCIATE DEAN	610200	59,290	118,580
	BRENT HILL	DEPARTMENT CHAIR/PROFESSOR	610200	58,257	
	GIANETTA ADAMS	ENVIRONMENTAL SCIENCE PROGRAM DIRECTOR	610200	95,509	
				213,056	
	WILLIAM CASH	PROFESSOR	610300	91,580	
	STEVEN RUNGE	PROFESSOR	610300	138,306	
	DAVID DUSSOURD	PROFESSOR	610300	22,341	
	JEFFREY PADBERG	PROFESSOR	610300	72,263	
	STEVEN ADAMS	PROFESSOR	610300	75,745	
	TAMARA HASELKORN	ASSOCIATE PROFESSOR	610300	66,385	
	ARIJIT MUKHERJEE	PROFESSOR	610300	74,207	
	MATTHEW GIFFORD	PROFESSOR	610300	72,858	
	MARY MCDONALD	ASSOCIATE PROFESSOR	610300	72,758	
	VACANT	ASSOCIATE PROFESSOR	610300	65,000	
	AMRITA PURI	ASSOCIATE PROFESSOR	610300	70,824	
	MELINDA FARRIS	ASSOCIATE PROFESSOR	610300	66,061	
	RICHARD NOYES	ASSOCIATE PROFESSOR	610300	66,082	
	BENJAMIN ROWLEY	ASSOCIATE PROFESSOR	610300	65,912	
	OPEYEMI ADEDOJA	ASSISTANT PROFESSOR	610300	63,672	
	MICHAEL YODER	ASSISTANT PROFESSOR	610300	64,945	
	HALVOR HALVORSON	ASSISTANT PROFESSOR	610300	63,864	
	BENJAMIN WAGGONER	ASSISTANT PROFESSOR	610300	64,087	
	VACANT	ASSISTANT PROFESSOR	610300	63,500	
	LAURIE WARREN	SENIOR LECTURER	610300	57,478	
	KRISTINE HICKS	SENIOR LECTURER	610300	65,281	
	KRISTA PEPPERS	SENIOR LECTURER	610300	64,780	
	MICHAEL MARTIN	SENIOR LECTURER	610300	65,240	
	ROGER WAINWRIGHT	LECTURER II	610300	54,398	
	KYLE HURLEY	LECTURER I (10 MO)	610300	55,896	
	DANE HUDSON	LECTURER I	610300	50,938	
	AMANDA SMITH	LECTURER I	610300	60,180	
	SAMUEL HOGGARD	LECTURER I	610300	47,940	
	VACANT	LECTURER I	610300	52,123	
	COLEMAN LITTLE	LECTURER I	610300	48,709	
				1,963,353	
		Total		2,377,593	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	CHEMISTRY & BIOCHEMISTRY				
	KRISTIN DOOLEY	DEPARTMENT CHAIR/PROFESSOR	620100	47,755	
	JAMIE FREEMAN	CHEMICAL HYGIENE OFFICER/LECTURER	620100	62,781	
	REBECCA RODRIGUEZ-PALACIO	LABORATORY COORDINATOR	620100	38,203	
	SHERRY PURDY	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				179,939	
	KRISTIN DOOLEY	DEPARTMENT CHAIR/PROFESSOR	610200	47,754	
	WILLIAM TAYLOR	PROFESSOR	610300	87,618	
	MELISSA KELLEY	PROFESSOR	610300	75,706	
	PATRICK DESROCHERS	PROFESSOR	610300	84,224	
	RICHARD TARKKA	PROFESSOR	610300	79,214	
	ROBERT MAULDIN	PROFESSOR	610300	88,777	
	LORI ISOM	PROFESSOR	610300	79,657	
	LEI YANG	PROFESSOR	610300	71,465	
	KENNETH CARTER	ASSOCIATE PROFESSOR	610300	67,436	
	VICTORIA DUNLAP	ASSOCIATE PROFESSOR	610300	65,123	
	GREGORY NAUMIEC	ASSOCIATE PROFESSOR	610300	64,880	
	JUSTIN SINGLETON	ASSISTANT PROFESSOR	610300	61,200	
	AHMAD QAMAR	ASSISTANT PROFESSOR	610300	64,945	
	SANOJ RAJ	ASSISTANT PROFESSOR	610300	61,200	
	MARSHA MASSEY	ASSOCIATE PROFESSOR	610300	65,302	
	FAITH YARBERRY	SENIOR LECTURER	610300	58,874	
	JULIE EBERLE	LECTURER I	610300	49,791	
				1,125,412	
Total				1,353,105	
	COMPUTER SCIENCE & ENGINEERING				
	MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	620100	70,464	
	DIANA WATKINS	ADMINISTRATIVE SPECIALIST III	620100	32,842	
				103,306	
	DIANA WATKINS	CAREER SERVICE	620120	1,500	
	MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	610200	70,463	
	VAMSI PARUCHURI	PROFESSOR	610300	98,702	
	CHENYI HU	PROFESSOR	610300	128,706	
	VACANT	ASSISTANT PROFESSOR	610300	85,000	
	YU SUN	PROFESSOR	610300	103,065	
	VACANT	PROFESSOR	610300	85,000	
	ENES ERDIN	ASSISTANT PROFESSOR	610300	81,183	
	MD SHARIF ULLAH	ASSISTANT PROFESSOR	610300	79,591	
	VACANT	ASSISTANT PROFESSOR	610300	85,000	
	VACANT	ASSISTANT PROFESSOR	610300	85,000	
	ZACHARY STINE	ASSISTANT PROFESSOR	610300	81,713	
	MARK SMITH	SENIOR LECTURER	610300	66,282	
	JONATHAN BAARSCH	LECTURER I	610300	61,384	
	PATRICIA TALLEY	LECTURER I	610300	54,121	
	JACOB CORKRAN	LECTURER I/SYSTEMS ADMINISTRATOR	610300	75,949	
				1,170,696	
Total				1,345,965	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>MATHEMATICS</u>			
	LOI BOOHER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,195
	ANNA SUAREZ	ADMINISTRATIVE SPECIALIST III	620100	31,200
	CARLEY BOLING	ADMINISTRATIVE SPECIALIST III	620100	31,200
				110,595
	LOI BOOHER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,195
	DANIEL ARRIGO	PROFESSOR	610300	87,504
	WEIJU LIU	PROFESSOR	610300	75,104
	JASON MARTIN	ASSOCIATE PROFESSOR	610300	76,359
	FRED HICKLING	ASSOCIATE PROFESSOR	610300	70,891
	LONG LE	ASSOCIATE PROFESSOR	610300	66,721
	JAMES FETTERLY	ASSOCIATE PROFESSOR	610300	68,844
	NESRIN SAHIN	ASSOCIATE PROFESSOR	610300	65,365
	TODD ABEL	ASSOCIATE PROFESSOR/STEM INSTITUTE CO-DIRECTOR (10.5 MO)	610300	79,415
	YINLIN DONG	ASSOCIATE PROFESSOR	610300	64,291
	JANET NAKARMI	ASSOCIATE PROFESSOR	610300	64,279
	SHARIF MAHMOOD	ASSOCIATE PROFESSOR	610300	69,675
	VACANT	ASSISTANT PROFESSOR	610300	60,500
	SEYEDEH AZIN SANJARI PIRMAHALEH	ASSISTANT PROFESSOR	610300	59,670
	VACANT	ASSISTANT PROFESSOR	610300	60,500
	VACANT	ASSISTANT PROFESSOR	610300	60,500
	GARTH JOHNSON	LECTURER II	610300	46,920
	TRAVIS CHISM	LECTURER I	610300	46,920
	HALEY HURLEY	LECTURER I	610300	46,920
				1,170,378
Total				1,329,168
<u>PHYSICS, ASTRONOMY, & ENGINEERING</u>				
	CARL FREDERICKSON	DEPARTMENT CHAIR/PROFESSOR	620100	58,313
	ROBIN GARIBAY	ADMINISTRATIVE SPECIALIST III	620100	31,200
	ALLAN ROISEN	INSTRUMENTATION TECHNICIAN	620100	38,485
				127,998
	ALLAN ROISEN	CAREER SERVICE	620120	1,500
	CARL FREDERICKSON	DEPARTMENT CHAIR/PROFESSOR	610200	58,312
	DEBRA BURRIS	PROFESSOR	610300	79,030
	VACANT	PROFESSOR	610300	81,826
	WILLIAM SLATON	PROFESSOR/PHYSICS ENGINEERING COORDINATOR	610300	103,859
	ANDREW MASON	PROFESSOR	610300	73,196
	SCOTT AUSTIN	ASSOCIATE PROFESSOR	610300	69,521
	AZIDA WALKER	ASSOCIATE PROFESSOR/STEM INSTITUTE CO-DIRECTOR (10.5 MO)	610300	77,174
	BALRAJ MENON	ASSOCIATE PROFESSOR	610300	68,431
	JEREMY LUSK	ASSISTANT PROFESSOR	610300	62,781
	LIN ZHANG	ASSISTANT PROFESSOR	610300	79,591
	XIAOWEI CHEN	ASSISTANT PROFESSOR	610300	79,050
	NANCY GETSON	SENIOR LECTURER	610300	63,090
				837,549
Total				1,025,359

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>RADIATION SAFETY EQUIPMENT</u>				
		RADIATION SAFETY OFFICER	620115	3,980	
			Total	3,980	
	<u>GEOGRAPHY</u>				
	STEPHEN O'CONNELL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,103	
	AMY ADAMS	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				79,303	
	STEPHEN O'CONNELL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,103	
	WILLIAM FLATLEY	ASSOCIATE PROFESSOR	610300	65,832	
	BROOKS PEARSON	PROFESSOR	610300	79,226	
	MATTHEW CONNOLLY	ASSOCIATE PROFESSOR	610300	67,647	
	LING ZHANG	ASSOCIATE PROFESSOR	610300	66,395	
	VACANT	ASSISTANT PROFESSOR	610300	60,000	
				339,100	
			Total	466,506	
	<u>AR CODING ACADEMY</u>				
	MARY WISH	DIRECTOR OF AR CODING ACADEMY	620100	97,419	
	KAITLYN SULLIVAN	TECHNICAL PROGRAM SPECIALIST	620100	43,697	
	DEE SHEPHERD	STUDENT EXPERIENCE COORDINATOR	620100	35,374	
	LESLIE COGER	FISCAL SUPPORT & OFFICE MANAGER	620100	35,199	
				211,689	
			Total	211,689	
	<u>DEAN/ARTS, HUMANITIES, & SOCIAL SCIENCES</u>				
	THOMAS WILLIAMS	ACADEMIC DEAN/PROFESSOR	620100	171,024	
	LESLIE ROSE	ASSOCIATE DEAN/PROFESSOR	620100	47,600	95,199
	GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	620100	59,534	119,068
	AMY PATTERSON	SENIOR DIRECTOR OF DEVELOPMENT	620100	24,762	72,828
	SARAH BRACKETT	ADMINISTRATIVE SPECIALIST III	620100	31,200	
	ELIZABETH TAYLOR-MCMULLEN	ADMINISTRATIVE SUPPORT SUPERVISOR	620100	42,295	
				376,415	
			Total	376,415	
	<u>DEPARTMENT OF ART & DESIGN</u>				
	BRYAN MASSEY	DEPARTMENT CHAIR/PROFESSOR	620100	56,828	
	VACANT	DIRECTOR BAUM GALLERY/LECTURER I	620100	43,244	
	JASON HUSELTON	COMPUTER OPERATIONS COORDINATOR	620100	68,979	
	NAKEYA PALMER	HE INST PROGRAM COORDINATOR	620100	37,142	
	ROBBY BURTON	HE INST PROGRAM COORDINATOR	620100	39,744	
	TRISHA CLARK	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				277,137	
	BRYAN MASSEY	DEPARTMENT CHAIR/PROFESSOR	610200	56,828	
	GAYLE SEYMOUR	PROFESSOR/ASSOCIATE DEAN	610200	59,534	119,068
	WILLIAM MEADOR	PROFESSOR	610200	89,016	
				205,378	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	ROBBY BURTON	CAREER SERVICE	620120	1,200	
	VACANT	PROFESSOR	610300	58,000	
	DONNA PINCKLEY	PROFESSOR	610300	74,248	
	JENNIFER ROSPERT	ASSOCIATE PROFESSOR	610300	63,341	
	SANDRA LUCKETT	ASSOCIATE PROFESSOR	610300	62,660	
	JESSIE HORN BROOK	ASSOCIATE PROFESSOR	610300	62,337	
	ELIZABETH SMITH	ASSOCIATE PROFESSOR	610300	67,091	
	VACANT	ASSOCIATE PROFESSOR	610300	57,500	
	RAY OGAR	ASSOCIATE PROFESSOR	610300	63,827	
	HOLLY LAWS	ASSOCIATE PROFESSOR	610300	63,366	
	MICHELLE GOCKE WYRE	CLINICAL INSTRUCTOR I/DIRECTOR OF INTERIOR DESIGN	610300	86,700	
	SAADIA LAWTON	ASSISTANT PROFESSOR	610300	56,182	
	LESLIE MACKLIN RICE	ASSISTANT PROFESSOR/FOUNDATIONS COORDINATOR	610300	56,244	
	JENNIFER WHITEHEAD	CLINICAL INSTRUCTOR I	610300	60,235	
	VACANT	CLINICAL INSTRUCTOR	610300	53,060	
	VACANT	LECTURER I/DIRECTOR BAUM GALLERY	610300	14,415	
				899,206	
			Total	1,382,921	
FILM, THEATRE, & CREATIVE WRITING					
	SHAUNA MEADOR	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	49,792	
	MATTHEW ROGERS	PROJECT/PROGRAM SPECIALIST	620100	37,877	
	JOSHUA GIBBY	THEATRE BUSINESS MANAGER	620100	40,131	
	KEAGAN STYES	COSTUME SHOP MANAGER/LECTURER I	620100	23,460	
	AUSTIN ASCHBRENNER	TECHNICAL DIRECTOR/PRODUCTION MANAGER/LECTURER I	620100	28,122	
	DONNA HUBBARD	OFFICE MANAGER	620100	31,200	
				210,582	
	SHAUNA MEADOR	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	49,792	
	KEAGAN STYES	COSTUME SHOP MANAGER/LECTURER I	610200	23,460	
	AUSTIN ASCHBRENNER	TECHNICAL DIRECTOR/PRODUCTION MANAGER/LECTURER I	610200	28,122	
				101,374	
	BRUCE HUTCHINSON	PROFESSOR	610300	77,710	
	STEPHANIE VANDERSLICE	PROFESSOR	610300	78,097	
	CHRISTOPHER FRITZGES	PROFESSOR	610300	69,019	
	JENNIFER CASE	ASSOCIATE PROFESSOR	610300	64,482	
	SANDRA LONGHORN	ASSOCIATE PROFESSOR	610300	64,509	
	KEITH CORSON	ASSOCIATE PROFESSOR	610300	62,105	
	THAIS MILLER	ASSISTANT PROFESSOR	610300	57,120	
	LAUREN CARLTON	ASSISTANT PROFESSOR	610300	57,120	
	ANDRE BRANDAO DE CASTRO	ASSISTANT PROFESSOR	610300	57,120	
	KATHERINE CLARK	ASSISTANT PROFESSOR	610300	57,120	
	KYUSIK GAM	ASSISTANT PROFESSOR	610300	57,222	
	MARK THIEDEMAN	ASSISTANT PROFESSOR	610300	57,222	
	EMILY RAILSBACK	ASSISTANT PROFESSOR	610300	56,244	
	CHRIS CHURCHILL	ASSISTANT PROFESSOR	610300	57,369	
	SHELLY CONNER	ASSOCIATE PROFESSOR	610300	58,743	
	CARL OLDS	SENIOR LECTURER	610300	50,857	
	CASEY FLOYD	LECTURER I	610300	47,754	
				1,029,813	
			Total	1,341,769	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>CHANNEL 6</u>				
	JOHN WALLS	CHANNEL 6 DIRECTOR	620100	43,860	
	JOHN WALLS	CAREER SERVICE	620120	1,000	
			Total	44,860	
	<u>MUSIC</u>				
	STEPHEN PLATE	DEPARTMENT CHAIR/PROFESSOR	620100	59,534	
	VACANT	FISCAL SUPPORT ANALYST	620100	31,663	
	COLE CAVANAH	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				<u>122,397</u>	
	STEPHEN PLATE	DEPARTMENT CHAIR/PROFESSOR	610200	59,534	
	LESLIE ROSE	PROFESSOR/ASSOCIATE DEAN	610200	47,599	95,199
				<u>107,133</u>	
	ROBERT HOLDEN	PROFESSOR	610300	70,550	
	LINDA HSU	PROFESSOR	610300	70,075	
	VACANT	PROFESSOR	610300	70,000	
	KELLY JOHNSON	PROFESSOR	610300	70,045	
	PAUL DICKINSON	PROFESSOR	610300	73,067	
	LORRAINE DUSO-KITTS	PROFESSOR	610300	70,045	
	STEPHEN FELDMAN	PROFESSOR	610300	70,045	
	BLAKE TYSON	PROFESSOR	610300	71,952	
	ISRAEL GETZOV	PROFESSOR	610300	70,045	
	BRENT SHIRES	ASSOCIATE PROFESSOR	610300	59,031	
	STEFANIE DICKINSON	ASSOCIATE PROFESSOR	610300	59,428	
	GAIL ROBERTSON	ASSOCIATE PROFESSOR	610300	59,813	
	VACANT	ASSOCIATE PROFESSOR	610300	55,000	
	MATTHEW TAYLOR	ASSOCIATE PROFESSOR	610300	58,907	
	VACANT	ASSOCIATE PROFESSOR	610300	57,469	
	VACANT	ASSOCIATE PROFESSOR	610300	83,232	
	BENJAMIN THORBURN	ASSOCIATE PROFESSOR	610300	57,222	
	CHRISTA KUEBEL	ASSOCIATE PROFESSOR	610300	58,824	
	PAUL MAYHEW	ASSISTANT PROFESSOR	610300	56,244	
	NAVE GRAHAM	ASSISTANT PROFESSOR	610300	57,222	
	VACANT	ASSISTANT PROFESSOR	610300	58,000	
	LOUIS YOUNG	ASSISTANT PROFESSOR	610300	59,546	
	JOANA RUSCHE	ASSISTANT PROFESSOR	610300	56,244	
	FRANK EYCHANER	ASSISTANT PROFESSOR/DIRECTOR OF CHORAL ACTIVITIES	610300	58,783	
	DEREK STOUGHTON	ASSISTANT PROFESSOR	610300	63,464	
	CHRISTINE FRANKLIN	SENIOR LECTURER	610300	51,322	
	KAZUO MURAKAMI	LECTURER II	610300	52,754	
	GREGORY CHURCH	LECTURER I	610300	47,754	
	TERRIE SHIRES	LECTURER I	610300	46,920	
	CARRIE MARTENS	LECTURER II	610300	47,971	
				<u>1,840,974</u>	
			Total	2,070,504	
	<u>SCHOOL OF COMMUNICATION</u>				
	DONNA STEPHENS	DIRECTOR/ASSOCIATE PROFESSOR	620100	51,415	
	VACANT	SOCIAL MEDIA CONTENT MANAGER/ADMINISTRATIVE SPECIALIST II	620100	31,200	
	BRENDA HERRING	ADMINISTRATIVE ANALYST	620100	33,193	
				<u>115,808</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	BRENDA HERRING	CAREER SERVICE	620120	1,500	
	DONNA STEPHENS	DIRECTOR/ASSOCIATE PROFESSOR	610200	51,415	
	NELLE RUNGE	PROFESSOR	610300	74,828	
	JEREMY MCINTYRE	PROFESSOR	610300	69,194	
	KYLE MATTSO	ASSOCIATE PROFESSOR	610300	64,509	
	CAREY CLARK	ASSOCIATE PROFESSOR/DIRECTOR OF WRITING CENTER	610300	70,495	
	JENNIFER TALBOT	ASSOCIATE PROFESSOR	610300	64,509	
	VACANT	ASSOCIATE PROFESSOR	610300	58,000	
	VACANT	ASSOCIATE PROFESSOR/COORDINATOR OF FIRST YEAR WRITING	610300	64,444	
	VACANT	ASSISTANT PROFESSOR	610300	56,100	
	CHRISTOPHER ROLAND	ASSISTANT PROFESSOR	610300	56,797	
	VACANT	ASSISTANT PROFESSOR	610300	58,000	
	ADRIAN GARDNER	SENIOR LECTURER	610300	51,068	
	LISA MONGNO	SENIOR LECTURER	610300	52,251	
	SOPHIE DIX	SENIOR LECTURER	610300	53,047	
	LAURA NISWONGER	SENIOR LECTURER	610300	51,716	
	MARY ELLEN KUBIT	LECTURER I	610300	46,920	
	TAMI PHILLIPS	LECTURER I	610300	46,920	
	ROBERT MORITZ	LECTURER I	610300	46,920	
	KELI JACOBI	LECTURER I	610300	47,754	
	JANA PORTER	LECTURER I	610300	46,920	
	VACANT	LECTURER I	610300	46,000	
	VACANT	LECTURER I	610300	46,000	
	CORAKEITA ALLEN	LECTURER II	610300	52,685	
	VACANT	LECTURER II	610300	47,853	
	KATHERINE BRAY	LECTURER II	610300	47,120	
	STEVEN LANCE	LECTURER II	610300	50,385	
				1,370,435	
			Total	1,539,158	
<u>WINDGATE CENTER</u>					
	JAKOB MILLER	FACILITIES MANAGER	620100	41,616	
			Total	41,616	
<u>REYNOLDS PERFORMANCE HALL</u>					
	AMANDA HORTON	EXECUTIVE DIRECTOR OF PUBLIC APPEARANCES	620100	83,953	
	WENDY SPARKS	DIRECTOR OF MARKETING & FINANCE	620100	59,397	
	AVERY COONTS	PRODUCTION/TECHNICAL DIRECTOR	620100	54,101	
	JOSHUA MILLER	DIRECTOR OF PATRON SERVICES	620100	40,290	
	STEVEN ODER	ASSISTANT TECHNICAL DIRECTOR	620100	46,818	
	ANNA WARNER	STAGE/CREW COORDINATOR	620100	35,374	
	ROSALYN WILLIAMS	EVENTS MANAGER	620100	33,245	
				353,178	
	AMANDA HORTON	CAREER SERVICE	620120	1,000	
	STEVEN ODER	CAREER SERVICE	620120	800	
	JOSHUA MILLER	CAREER SERVICE	620120	800	
				2,600	
			Total	355,778	

EXECUTIVE VP & PROVOST			ACCT CODE	DEPT SALARY	TOTAL SALARY
	HISTORY				
	WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	620100	55,009	
	ANGELA ADAMS	PROGRAM COORDINATOR	620100	31,200	
	JUDY HUFF	ADMINISTRATIVE SPECIALIST III	620100	<u>32,842</u>	
				119,051	
	JUDY HUFF	CAREER SERVICE	620120	1,500	
	WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	610200	55,009	
	DAVID WELKY	PROFESSOR	610300	77,673	
	MICHAEL KITHINJI	ASSOCIATE PROFESSOR	610300	66,173	
	VACANT	ASSOCIATE PROFESSOR	610300	60,000	
	MICHAEL ROSENOW	ASSOCIATE PROFESSOR	610300	67,053	
	DON JONES	ASSOCIATE PROFESSOR	610300	79,198	
	VAUGHN SCRIBNER	ASSOCIATE PROFESSOR	610300	64,317	
	DAVID O'HARA	ASSOCIATE PROFESSOR	610300	67,755	
	ROGER PAULY	ASSOCIATE PROFESSOR	610300	68,064	
	ZACHARY SMITH	ASSOCIATE PROFESSOR	610300	64,233	
	JAJUAN MAEFIELD	ASSISTANT PROFESSOR	610300	57,306	
	HILLARY ANDERSON	ASSISTANT PROFESSOR	610300	57,943	
	CHRIS CRAUN	ASSISTANT PROFESSOR	610300	60,706	
	BUCKLEY FOSTER	SENIOR LECTURER	610300	60,000	
	KIMBERLY LITTLE	LECTURER II	610300	<u>59,763</u>	
				910,184	
			Total	1,085,744	
	<u>SCHOOL OF LANGUAGE AND LITERATURE</u>				
	TY HAWKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	51,396	
	GUO-OU ZHUANG	DIRECTOR OF THE CENTER FOR CHINESE LANGUAGE AND CULTURE/ASSOCIATE PROFESSOR	620100	44,182	
	DEANNE MURPHEY	ADMINISTRATIVE SPECIALIST III	620100	<u>31,200</u>	
				126,778	
	TY HAWKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	51,396	
	GUO-OU ZHUANG	DIRECTOR OF THE CENTER FOR CHINESE LANGUAGE AND CULTURE/ASSOCIATE PROFESSOR	610200	<u>44,181</u>	
				95,577	
	JOHN PARRACK	PROFESSOR	610300	75,273	
	SONYA FRITZ	PROFESSOR	610300	72,193	
	TRAVIS SORENSON	PROFESSOR	610300	73,241	
	PAIGE REYNOLDS	PROFESSOR	610300	73,755	
	LYNN BURLEY	PROFESSOR	610300	73,969	
	BI-LING CHEN	PROFESSOR	610300	71,475	
	ALEJANDRO GONZALEZ	ASSOCIATE PROFESSOR	610300	63,056	
	VACANT	ASSOCIATE PROFESSOR	610300	58,000	
	MARGO KOLENDO-MASON	ASSOCIATE PROFESSOR	610300	57,120	
	JENNIFER PARRACK	ASSOCIATE PROFESSOR	610300	69,174	
	GLENN JELLENIK	ASSOCIATE PROFESSOR	610300	63,142	
	ARNAUD TCHEUTOU	ASSISTANT PROFESSOR	610300	57,120	
	RAMON ESCAMILLA	ASSOCIATE PROFESSOR	610300	64,969	
	JIA ZHU	ASSOCIATE PROFESSOR	610300	65,157	
	LORI LEAVELL	ASSOCIATE PROFESSOR	610300	65,381	
	ALANA REID	ASSOCIATE PROFESSOR	610300	66,058	
	SUZANNE JOHNSTON	ASSOCIATE PROFESSOR	610300	62,105	
	DWAYNE COLEMAN	PROFESSOR	610300	71,872	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	KRISTIN OKOLI	ASSOCIATE PROFESSOR	610300	62,974	
	PETER LANG	ASSISTANT PROFESSOR	610300	57,120	
	CRYSTAL HARRIS	ASSISTANT PROFESSOR	610300	57,222	
	TIMOTHY STRIKWERDA	ASSISTANT PROFESSOR	610300	57,120	
	COURTNEY BEARD	LECTURER II	610300	51,862	
				1,489,358	
			Total	1,711,713	
	<u>INTENSIVE ENGLISH</u>				
	MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/LECTURER II	620100	34,359	
	MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/LECTURER II	610200	34,358	
	LISA MOMMSEN	LECTURER II	610300	49,702	
	AMANDA BRUCE	LECTURER II	610300	47,927	
				97,629	
			Total	166,346	
	<u>PHILOSOPHY & RELIGIOUS STUDIES</u>				
	TAINE DUNCAN	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,103	
	TIERRA EASTERWOOD	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				79,303	
	TAINE DUNCAN	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,103	
	JESSE BUTLER	PROFESSOR	610300	74,930	
	JAMES DEITRICK	PROFESSOR	610300	75,867	
	CLAYTON CROCKETT	PROFESSOR	610300	74,454	
	BENJAMIN RIDER	PROFESSOR	610300	74,930	
	SHARON MASON	ASSOCIATE PROFESSOR	610300	62,974	
	GARY THIER	LECTURER I	610300	53,023	
	PHILLIP SPIVEY	SENIOR LECTURER	610300	57,495	
				473,673	
			Total	601,079	
	<u>GOVERNMENT, PUBLIC SERVICE, & INTERNATIONAL STUDIES</u>				
	MARK MULLENBACH	DEPARTMENT CHAIR/PROFESSOR	620100	48,000	
	RACHEL GLENN	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				79,200	
	MARK MULLENBACH	DEPARTMENT CHAIR/PROFESSOR	610200	48,000	
	KIM HOFFMAN	PROFESSOR	610300	76,477	
	VACANT	ASSOCIATE PROFESSOR	610300	58,000	
	VACANT	ASSOCIATE PROFESSOR	610300	62,799	
	MARY SULLIVAN	ASSOCIATE PROFESSOR	610300	65,521	
	JOSEPH HOWARD	ASSOCIATE PROFESSOR	610300	65,548	
	GIZACHEW TIRUNEH	ASSOCIATE PROFESSOR	610300	65,724	
	HYO-WON SHIN	ASSISTANT PROFESSOR	610300	57,222	
	KISHA HARDWICK	ASSISTANT PROFESSOR	610300	57,943	
	BAILEY FAIRBANKS	ASSISTANT PROFESSOR	610300	57,347	
	MARK ELROD	LECTURER I	610300	47,011	
				613,592	
			Total	740,792	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>SOCIOLOGY, CRIMINOLOGY, & ANTHROPOLOGY</u>				
	ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	51,211	
	CHARLOTTE GRANT	ADMINISTRATIVE SPECIALIST	620100	<u>31,200</u>	
				82,411	
	ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	51,210	
	JANET WILSON	PROFESSOR	610300	89,608	
	RIFAT AKHTER	PROFESSOR	610300	71,676	
	ERIC BOWNE	ASSOCIATE PROFESSOR	610300	63,056	
	JOHN TOTH	ASSOCIATE PROFESSOR	610300	79,230	
	SHERRY SKAGGS	ASSOCIATE PROFESSOR	610300	64,329	
	DUNCAN MCKINNON	ASSOCIATE PROFESSOR	610300	64,599	
	MATTHEW MOORE	ASSOCIATE PROFESSOR	610300	63,501	
	SUSAN RICH	ASSOCIATE PROFESSOR	610300	65,864	
	PATRICK CASEY	ASSISTANT PROFESSOR	610300	57,222	
	STACY LOM	ASSISTANT PROFESSOR	610300	59,445	
	ROBERT NORVELL	LECTURER I	610300	54,101	
	DESMOND JONES	LECTURER II	610300	<u>49,470</u>	
				782,101	
			Total	915,722	
	<u>TUTORING SERVICES</u>				
	JACOB CHRISTIE	ASSISTANT DIRECTOR OF STUDENT SUCCESS - TUTORING SERVICES	620100	48,285	
	ANDREW ROSS	EVENING SUPERVISOR	620100	<u>38,203</u>	
				86,488	
		NON-CLASSIFIED PART-TIME	620115	7,395	
			Total	93,883	
	<u>HONORS COLLEGE</u>				
	PATRICIA SMITH	DEAN/ASSOCIATE PROFESSOR	620100	67,214	
	JOHN BLEW	ASSOCIATE DIRECTOR	620100	45,778	
	LEAH HORTON	ASSOCIATE DEAN/ASSISTANT PROFESSOR	620100	40,591	
	AMY PATTERSON	SENIOR DIRECTOR OF DEVELOPMENT	620100	10,924	
	LANITA ADDISON	ADMINISTRATIVE SPECIALIST II	620100	<u>31,200</u>	
				195,707	
	LANITA ADDISON	CAREER SERVICE	620120	1,200	
	PATRICIA SMITH	DEAN/ASSOCIATE PROFESSOR	610200	67,213	
	LEAH HORTON	ASSOCIATE DEAN/ASSISTANT PROFESSOR	610200	<u>40,591</u>	
				107,804	
	DONNA BOWMAN	PROFESSOR	610300	82,341	
	ADAM FRANK	PROFESSOR	610300	82,340	
	ELLEN HOSTETTER	ASSOCIATE PROFESSOR	610300	64,739	
	DOUGLAS CORBITT	LECTURER I	610300	50,250	
	CYNTHIA LEA	LECTURER II	610300	<u>49,470</u>	
				329,140	
			Total	633,851	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>LEARNING COMMUNITIES</u>				
	LESLEY GRAYBEAL	DIRECTOR OF LEARNING COMMUNITIES/INSTRUCTOR	620100	64,505	
	SHIRLEY MORRIS	ADMINISTRATIVE SPECIALIST II	620100	<u>31,200</u>	
				95,705	
	LESLEY GRAYBEAL	CAREER SERVICE	620120	800	
		NON-CLASSIFIED PART TIME	620115	31,500	
			Total	128,005	
	<u>DEAN/GRADUATE SCHOOL</u>				
	MICHAEL MILLS	GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	73,950	147,900
	LEVI LANDERS	COMPUTER SUPPORT SPECIALIST	620100	38,760	
	JENNIFER BELL	PROGRAM COORDINATOR	620100	33,245	
	SANDRA CHIKEROTIS	STUDENT APPLICATIONS SPECIALIST	620100	31,327	
	TAYLOR HORTON	STUDENT APPLICATIONS SPECIALIST	620100	33,245	
	CAROLINE BIVINS	ADMINISTRATIVE SPECIALIST III	620100	<u>31,200</u>	
				241,727	
			Total	241,727	
	<u>RESEARCH ADMINISTRATION</u>				
	MICHAEL MILLS	GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	73,950	147,900
	LESLIE GEORGE	PROGRAM COORDINATOR	620100	<u>36,538</u>	
				110,488	
	LESLIE GEORGE	CAREER SERVICE	620120	1,200	
			Total	111,688	
	<u>OFFICE OF RESEARCH & SPONSORED PROGRAMS</u>				
	KIMBERLY ASHLEY-PAULEY	DIRECTOR OF RESEARCH & SPONSORED PROGRAMS	620100	83,232	
	DEBORAH DONALD	GRANT ADMINISTRATOR	620100	46,818	
	BRIAN LEBLANC	GRANT ADMINISTRATOR	620100	46,818	
	JENNIFER DEERING	PROPOSAL DEVELOPMENT SPECIALIST	620100	<u>48,232</u>	
				225,100	
	DEBORAH DONALD	CAREER SERVICE	620120	1,000	
	KIMBERLY ASHLEY-PAULEY	CAREER SERVICE	620120	<u>1,200</u>	
				2,200	
			Total	227,300	
	<u>RESEARCH COMPLIANCE</u>				
	LASI MCGHEE	RESEARCH COMPLIANCE OFFICER	620100	46,818	
			Total	46,818	

EXECUTIVE VP & PROVOST			ACCT CODE	DEPT SALARY	TOTAL SALARY
	<u>OUTREACH AND COMMUNITY ENGAGEMENT- ADMINISTRATION</u>				
	VACANT	ASSOCIATE VICE PRESIDENT FOR OUTREACH AND COMMUNITY ENGAGEMENT	620100	117,900	
	AUDRA EMERSON	DIRECTOR OF FINANCE, FACILITIES & SYSTEMS	620100	52,020	
	GLEB POLOVTSEV	TECHNOLOGY COORDINATOR	620100	51,795	
	ALEXIS MCCLAIN SIMS	MARKETING ADMINISTRATOR/SOCIAL MEDIA MANAGER	620100	52,020	
	CYNTHIA BALLARD	OFFICE MANAGER	620100	37,740	
				<u>311,475</u>	
	GLEB POLOVTSEV	CAREER SERVICE	620120	1,000	
				<u>1,000</u>	
			Total	312,475	
	<u>AVIATION ACADEMY</u>				
	BRADLEY TEAGUE	DIRECTOR OF AVIATION/SR ATHLETIC ADVISOR	620100	75,170	187,364
	BRADLEY TEAGUE	CAREER SERVICE	620120	401	1,000
			TOTAL	75,571	
	<u>OUTREACH AND COMMUNITY ENGAGEMENT- CAMPS AND CONFERENCES</u>				
	MELANIE STRAW	DIRECTOR OF CONFERENCE SERVICES	620100	56,221	
	RILEY BALLENTINE	LEAD EVENT COORDINATOR	620100	33,576	
	VACANT	CAMP/EVENT COORDINATOR	620100	32,607	
	DAVID WEATHERLY	SCHEDULING COORDINATOR	620100	31,200	
				<u>153,604</u>	
	MELANIE STRAW	CAREER SERVICE	620120	1,000	
			Total	154,604	
	<u>OUTREACH AND COMMUNITY ENGAGEMENT- NON-CREDIT</u>				
	REUEL SHEPHERD	DIRECTOR OF PROGRAMS & SERVICES/WORKFORCE COORDINATOR	620100	54,315	
	LATONYA DUNCAN	EDUCATIONAL DEVELOPMENT ASSISTANT	620100	31,200	
	PAULA MYERS	PROFESSIONAL DEVELOPMENT/ONLINE LEARNING ASSISTANT	620100	34,898	
				<u>120,413</u>	
	REUEL SHEPHERD	CAREER SERVICE	620120	800	
	PAULA MYERS	CAREER SERVICE	620120	1,000	
				<u>1,800</u>	
		NON-CLASSIFIED PART-TIME	620115	955	
			Total	123,168	
	<u>CENTER FOR GLOBAL LEARNING & ENGAGEMENT</u>				
	PHILLIP BAILEY	ASSOCIATE VICE PRESIDENT FOR GLOBAL LEARNING & ENGAGEMENT	620100	130,644	
	ASHLEY PETTINGILL	DIRECTOR OF CENTER FOR GLOBAL LEARNING & ENGAGEMENT	620100	71,267	
	ALEXANDRA NIEVES	EDUCATION ABROAD DIRECTOR	620100	53,060	
	PATRICIA CARSON	ASSISTANT DIRECTOR OF INTERNATIONAL STUDENT & SCHOLAR SERVICES	620100	52,020	
	HAYDYN HUNDALL	EDUCATION ABROAD ADVISOR	620100	37,454	
	JINGJING LI	INTERNATIONAL RECRUITMENT SPECIALIST	620100	46,818	
	MATTHEW SMITH	INTERNATIONAL ADMISSIONS COUNSELOR/RECRUITER	620100	41,079	
	MICHELLE WYNN	PROGAM COORDINATOR	620100	35,353	
	VACANT	INTERNATIONAL STUDENT & SCHOLAR SERVICES COORDINATOR	620100	45,000	
				<u>512,695</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	ASHLEY PETTINGILL	CAREER SERVICE	620120	1,200	
	MATTHEW SMITH	CAREER SERVICE	620120	800	
	MICHELLE WYNN	CAREER SERVICE	620120	800	
				<u>2,800</u>	
			Total		515,495
	<u>ASSOCIATE VICE PRESIDENT FOR ENROLLMENT MANAGEMENT</u>				
	KEVIN THOMAS	VICE PRESIDENT FOR ENROLLMENT SERVICES AND STUDENT SUCCESS	620100	176,868	
	COURTNEY BRYANT	ASSOCIATE VICE PRESIDENT FOR ENROLLMENT MANAGEMENT & DIRECTOR OF UCA COMMITMENT	620100	130,050	
	ANDREW RICHARDSON	ASSOCIATE DIRECTOR OF ENROLLMENT SYSTEMS	620100	68,850	
	BRYTTANI BARTLETT MONTGOMERY	ASSOCIATE DIRECTOR OF COMMUNICATIONS & MARKETING	620100	76,500	
	CALLIE FREE	ASSOCIATE DIRECTOR OF UCA COMMITMENT	620100	57,222	
	JOSEPH SOMERVELL	ASSISTANT DIRECTOR OF WORK RELATIONS & COMMUNITY ENGAGEMENT	620100	46,818	
	RAE MILLER	ENROLLMENT SYSTEMS ANALYST	620100	51,000	
	SHALIA DELPH	ASSISTANT TO THE AVP/OFFICE MANAGER	620100	39,689	
				<u>646,997</u>	
	SHALIA DELPH	CAREER SERVICE	620120	1,200	
	COURTNEY BRYANT	CAREER SERVICE	620120	1,000	
	RAE MILLER	CAREER SERVICE	620120	800	
				<u>3,000</u>	
			Total		649,997
	<u>ADMISSIONS & ENROLLMENT SERVICES</u>				
	ASHLEY BERRY	DIRECTOR OF ADMISSIONS	620100	83,232	
	VACANT	ADMISSIONS COUNSELOR	620100	38,203	
	SHANNON LANGSTON	ASSISTANT DIRECTOR OF CAMPUS PREVIEW DAYS	620100	46,818	
	BOOKER WHITE	ADMISSIONS COUNSELOR	620100	37,454	
	VACANT	ASSISTANT DIRECTOR OF CAMPUS VISITS	620100	45,900	
	LINDSEY WITTING	MARKETING CONTENT DESIGNER & STRATEGIST	620100	45,101	
	REMINGTON GONSER	ADMISSIONS COUNSELOR	620100	37,454	
	VACANT	ADMISSIONS COUNSELOR	620100	38,203	
	VACANT	SENIOR ADMISSIONS COUNSELOR	620100	42,873	
	JUSTINA GRUBBS	ASSOCIATE DIRECTOR OF ADMISSIONS & TECHNOLOGY	620100	54,663	
	SYDNEY JONES	ASSOCIATE DIRECTOR OF RECRUITMENT	620100	56,100	
	EVANGELINE LEICHT	SENIOR ADMISSIONS COUNSELOR	620100	38,775	
	JERMESHA JACKSON	ADMISSIONS ANALYST	620100	32,593	
	BRANDY DAVIS	ADMISSIONS ANALYST	620100	32,593	
	SABLE GREER	ADMISSIONS ANALYST	620100	31,954	
	LAURA MONROE	ADMINISTRATIVE SPECIALIST II	620100	31,200	
				<u>693,116</u>	
	ASHLEY BERRY	CAREER SERVICE	620120	800	
	JUSTINA GRUBBS	CAREER SERVICE	620120	800	
	EVANGELINE LEICHT	CAREER SERVICE	620120	1,000	
	LAURA MONROE	CAREER SERVICE	620120	1,500	
				<u>4,100</u>	
			Total		697,216
	<u>ACADEMIC ADVISING CENTER</u>				
	LEIGH ANN DENHARTOG	DIRECTOR OF ACADEMIC ADVISING	620100	78,097	
	JENNIFER RUUD	ASSOCIATE DIRECTOR	620100	55,713	
	KAYLA THOMAS	ACADEMIC ADVISOR	620100	38,485	
	DYLAN RICHARDSON	ACADEMIC ADVISOR	620100	38,702	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	NATALIE MARCIEL	ACADEMIC ADVISOR	620100	37,199	
	EMMA ALLEN	ACADEMIC ADVISOR	620100	38,485	
	CLAIRE TOBER	ACADEMIC ADVISOR	620100	37,943	
	HANNAH HANSHAW	ACADEMIC ADVISOR	620100	38,702	
	JEREMY THOMAS	ACADEMIC ADVISOR	620100	38,485	
	MICHELLE REINOLD	PROGRAM COORDINATOR	620100	35,640	
	LEILA DICKINSON	ACADEMIC ADVISOR	620100	38,500	
	PEARLIE WILLIAMS	ACADEMIC ADVISOR	620100	40,644	
	JESSICA REMETIC	ACADEMIC ADVISOR	620100	40,644	
	CHERYL THEALL	ACADEMIC ADVISOR	620100	40,644	
	CATHERINE LYONS	ACADEMIC ADVISOR	620100	38,867	
	CHRISTENE PEEL	ACADEMIC ADVISOR	620100	38,500	
	CHRISTINA WOLFE	ACADEMIC ADVISOR	620100	38,870	
	LOGAN WOLFE	ACADEMIC ADVISOR	620100	37,943	
	RACHEL JENDREJAS	ACADEMIC ADVISOR	620100	37,199	
	BRIAN MALLORY	ACADEMIC ADVISOR	620100	37,943	
	SAVANNAH RAMSEY	ACADEMIC ADVISOR	620100	38,702	
	VACANT	ACADEMIC ADVISOR	620100	36,470	
	VACANT	ACADEMIC ADVISOR	620100	36,470	
					938,847
	LEIGH ANN DENHARTOG	CAREER SERVICE	620120	1,200	
	JENNIFER RUUD	CAREER SERVICE	620120	1,000	
	MICHELLE REINOLD	CAREER SERVICE	620120	1,500	
	CHRISTINA WOLFE	CAREER SERVICE	620120	800	
	LEILA DICKINSON	CAREER SERVICE	620120	800	
	PEARLIE WILLIAMS	CAREER SERVICE	620120	1,000	
	JESSICA REMETIC	CAREER SERVICE	620120	1,000	
	CHERYL THEALL	CAREER SERVICE	620120	800	
	CHRISTENE PEEL	CAREER SERVICE	620120	1,000	
					9,100
		NON-CLASSIFIED PART-TIME	620115	51,385	
			Total		999,332
<u>ATHLETIC ACADEMIC ADVISING</u>					
	SCOTT BREZEE	DIRECTOR-ATHLETIC ACADEMIC AFFAIRS	620100	65,693	
	ANDREW FAULKNER	STUDENT-ATHLETE SUCCESS PROFESSIONAL	620100	43,832	
	JENNIFER WOFFORD	STUDENT-ATHLETE SUCCESS PROFESSIONAL	620100	38,500	
	GEOFFREY THIERS	STUDENT-ATHLETE SUCCESS PROFESSIONAL	620100	39,510	
					187,535
	SCOTT BREZEE	CAREER SERVICE	620120	1,000	
	ANDREW FAULKNER	CAREER SERVICE	620120	1,200	
	GEOFFREY THIERS	CAREER SERVICE	620120	800	
					3,000
			Total		190,535
<u>REGISTRAR'S OFFICE</u>					
	VICKY SUMMERS	REGISTRAR	620100	84,429	
	AMANDA PALADINO	SENIOR ASSOCIATE REGISTRAR	620100	58,835	
	GEORGE ABLES	ASSOCIATE REGISTRAR OF GRADUATION SUCCESS	620100	56,182	
	JAMES GERDES	ASSOCIATE REGISTRAR OF ARTICULATION & EVALUATION	620100	49,527	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	LINDSAY MURRAY	ASSOCIATE REGISTRAR OF RECORDS & REGISTRATION COORDINATOR	620100	47,554	
	LESLIE BELL	ARTICULATION/EVALUATION COORDINATOR	620100	42,448	
	ERICA DAIGLE	GRADUATION PROJECT COORDINATOR	620100	42,448	
	JOANNA TREVINO-HOADLEY	PROJECT/PROGRAM SPECIALIST-CONCURRENT ENROLLMENT	620100	42,310	
	LISA CANADY	PROGRAM COORDINATOR	620100	39,583	
	VACANT	ASSISTANT REGISTRAR	620100	36,622	
	VACANT	ASSISTANT REGISTRAR	620100	31,200	
	VACANT	ASSISTANT REGISTRAR	620100	40,000	
	TERRI DAVENPORT	ASSISTANT REGISTRAR	620100	35,700	
	ROBERT HALL	PROJECT COORDINATOR FOR CURRICULUM & TECHNOLOGY	620100	49,877	
	KENNETH MOORE	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				<u>687,915</u>	
	VICKY SUMMERS	CAREER SERVICE	620120	800	
	LISA CANADY	CAREER SERVICE	620120	<u>1,200</u>	
				2,000	
			Total	689,915	
<u>VETERAN SERVICES</u>					
	GREGORY PELTS	DIRECTOR OF VETERAN SERVICES	620100	47,754	
	JOHN FAULKNER	VETERANS & MILITARY BENEFITS COORDINATOR	620100	<u>40,800</u>	
				88,554	
			Total	88,554	
<u>ONLINE, TRANSFER, & RETURNING STUDENT SERVICES</u>					
	BRIAN CORBIN	DIRECTOR OF TRANSFER SERVICES	620100	77,280	
	EMILY HALL	ASSOCIATE DIRECTOR OF ONLINE, TRANSFER, & RETURNING STUDENT SERVICES	620100	55,080	
	JULIANNA MENDENHALL	ASSISTANT DIRECTOR OF TRANSFER ADVISING	620100	45,778	
	ALISSA SEXTON	RECRUITER FOR ONLINE, TRANSFER, & RETURNING STUDENT SERVICES	620100	37,465	
	MALCOLM SMITH	ASSISTANT DIRECTOR OF UCA ONLINE	620100	45,778	
	MISTY MORAN	PROGRAM COORDINATOR	620100	<u>43,697</u>	
				305,078	
	BRIAN CORBIN	CAREER SERVICE	620120	1,500	
	MALCOLM SMITH	CAREER SERVICE	620120	1,000	
	MISTY MORAN	CAREER SERVICE	620120	<u>1,200</u>	
				3,700	
			Total	308,778	
<u>STUDENT FINANCIAL AID</u>					
	KIMBERLY STUBBS	DIRECTOR OF STUDENT FINANCIAL AID	620100	104,040	
	HEATHER LEDBETTER	SENIOR ASSOCIATE DIRECTOR OF FINANCIAL AID & SCHOLARSHIPS	620100	71,400	
	SARAH HEADLEY	ASSOCIATE DIRECTOR OF FINANCIAL AID - TECHNICAL	620100	59,160	
	TRAVIS KUNKLE	ASSISTANT DIRECTOR OF FINANCIAL AID - COUNSELING SERVICES	620100	51,000	
	LESLIE KNOX	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	52,682	
	ALEX LIEBHABER	PROGRAM ADMINISTRATOR FOR SCHOLARSHIPS	620100	45,900	
	BAILEY VAUGHAN	FINANCIAL AID COUNSELOR	620100	38,214	
	TREVOR RENFROE	FINANCIAL AID ANALYST - RECONCILIATION	620100	37,465	
	BRANDON PATTERSON	FINANCIAL AID COUNSELOR	620100	38,214	
	AMBER BRADY	FINANCIAL AID COUNSELOR	620100	38,214	
	ALEXIS JOHNSON	FINANCIAL AID COUNSELOR	620100	37,465	
	LYNETTA MORRIS	FINANCIAL AID COORDINATOR	620100	39,535	
	CHRISTY DADE	HE INST PROGRAM COORDINATOR	620100	39,744	
	JASMINE DRIVER	FINANCIAL AID COUNSELOR	620100	38,214	
	SETH COGGIN	FINANCIAL AID COUNSELOR	620100	38,214	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JAMALYAH HAMPTON	FINANCIAL AID COUNSELOR	620100	38,214	
	VACANT	FINANCIAL AID COUNSELOR	620100	45,000	
	KATRINA STOCKMAN	FINANCIAL AID COUNSELOR	620100	38,214	
	KRISTIN JETTS	FINANCIAL AID SPECIALIST	620100	36,219	
				887,108	
	KRISTIN JETTS	CAREER SERVICE	620120	800	
	LYNETTA MORRIS	CAREER SERVICE	620120	800	
	LESLIE KNOX	CAREER SERVICE	620120	1,500	
	CHRISTY DADE	CAREER SERVICE	620120	1,200	
				4,300	
			Total	891,408	
	<u>OFFICE OF STUDENT SUCCESS</u>				
	JULIA WINDEN FEY	DIRECTOR OF STUDENT SUCCESS	620100	85,961	
	CHELSEA ADAMS	ASSISTANT DIRECTOR	620100	45,900	
	MARVIN WILLIAMS	PROGRAM COORDINATOR FOR STUDENT SUCCESS	620100	47,742	
	SHELLY VANGSNES	PROGRAM COORDINATOR	620100	42,448	
	MADISON WATKINS	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				253,251	
	JULIA WINDEN FEY	CAREER SERVICE	620120	1,500	
	MARVIN WILLIAMS	CAREER SERVICE	620120	1,200	
	SHELLY VANGSNES	CAREER SERVICE	620120	800	
	CHELSEA ADAMS	CAREER SERVICE	620120	800	
				4,300	
			Total	257,551	
			DIVISION TOTAL	55,932,107	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>VICE PRESIDENT FINANCE & ADMINISTRATION</u>				
	TERRI CANINO	VICE PRESIDENT FINANCE & ADMINISTRATION	620100	206,936	
				<u>206,936</u>	
	TERRI CANINO	CAREER SERVICE	620120	1,500	
				<u>1,500</u>	
		Total		208,436	
	<u>ASSOCIATE VICE PRESIDENT FINANCE & ADMINISTRATION</u>				
	JEREMY BRUNER	ASSOCIATE VICE PRESIDENT FOR FINANCE	620100	173,400	
	MICHAEL SMITH	FINANCE TECHNICAL SUPPORT SPECIALIST	620100	71,061	
	JADE WOODROME	PROJECT ADMINISTRATOR	620100	40,800	
				<u>285,261</u>	
	JEREMY BRUNER	CAREER SERVICE	620120	800	
	MICHAEL SMITH	CAREER SERVICE	620120	1,500	
				<u>2,300</u>	
		Total		287,561	
	<u>PHYSICAL PLANT ADMINISTRATION</u>				
	KEVIN CARTER	ASSOCIATE VICE PRESIDENT FOR FACILITIES	620100	113,143	150,858
	NELSON LANDERS	ASSISTANT DIRECTOR OF FACILITIES	620100	87,550	
	GEORGE ANDERSON	DIRECTOR OF ENERGY MANAGEMENT SERVICES	620100	87,550	
	DANIEL SUE	DIRECTOR OF PLANNING, DESIGN & CONSTRUCTION	620100	87,720	
	JON DAVIS	GROUND & MANAGER	620100	57,222	
	ABIGAIL GOLDEN	FISCAL SUPPORT ANALYST	620100	41,820	
	VACANT	SENIOR ASSISTANT ATHLETIC DIRECTOR	620100	38,267	76,534
	MANDY FRESNEDA	TIMEKEEPER/HR SPECIALIST	620100	31,200	
	BRANDI LYNCH	ADMINISTRATIVE SUPPORT SUPERVISOR	620100	45,900	
	JENNY CHAMBLISS	ADMINISTRATIVE SPECIALIST II	620100	31,200	
	JONATHAN WHITWORTH	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				<u>652,772</u>	
	KEVIN CARTER	CAREER SERVICE	620120	750	1,500
	NELSON LANDERS	CAREER SERVICE	620120	1,000	
	JON DAVIS	CAREER SERVICE	620120	1,000	
	BRANDI LYNCH	CAREER SERVICE	620120	1,200	
				<u>3,950</u>	
		Total		656,722	
	<u>ENVIRONMENTAL HEALTH & SAFETY</u>				
	THOMAS KAUFMAN	FIRE EXTINGUISHER INSPECTOR/MAINTENANCE ASSISTANT	620100	31,200	
	THOMAS KAUFMAN	CAREER SERVICE	620120	1,200	
		Total		32,400	
	<u>BUILDING MAINTENANCE</u>				
	TERRY PHILLIPS	DATABASE ADMINISTRATOR	620100	53,060	
	LESLIE GROOMS	CAMPUS UTILITIES MANAGER	620100	50,407	
	TRAVIS HENSLEY	EHS AND ACCESS CONTROL MANAGER	620100	53,060	
	BRENDA GRAFF	BUSINESS OPERATIONS MANAGER	620100	25,500	51,000
	TRACEY HUDSON	TIME KEEPING SUPERVISOR	620100	31,365	41,820
	CORY CLINE	HVAC CONTROLS COORDINATOR ENERGY	620100	57,222	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	LANDON MORRIS	LOCK SMITH	620100	42,448	
	DAVID MATTHEWS	HVAC SHOP SUPERVISOR	620100	55,183	
	JOSHUA WHITLEY	SKILLED TRADES FOREMAN	620100	55,183	
	MARK MIZE	CONSTRUCTION/MAINTENANCE COORDINATOR	620100	48,100	
	JEREMY LANDRETH	CONSTRUCTION/MAINTENANCE COORDINATOR	620100	47,754	
	JOHN KEPKE	CARPENTRY SHOP SUPERVISOR	620100	55,183	
	JAMES LEWIS	PLUMBING FOREMAN	620100	55,183	
	JEREMY DAVIS	SKILLED TRADES SUPERVISOR	620100	47,754	
	MICHAEL THOMPSON	LOCK SHOP SUPERVISOR	620100	27,591	55,183
	JOHNNY HOLLOWAY	CONTROLS ELECTRICIAN	620100	47,940	
	MICKEY MCCHRISTIAN	HVAC SPECIALIST	620100	11,475	45,900
	ROBBIE HEFFINGTON	HVAC SPECIALIST	620100	47,754	
	MICHAEL JOHNSON	HVAC SPECIALIST	620100	47,754	
	CASEY TURBEVILLE	HVAC SPECIALIST	620100	47,754	
	STEPHANIE ALSOBROOK	ADMINISTRATIVE LOCKSMITH	620100	33,293	
	RICKY COMBS	SKILLED TRADESMAN	620100	33,959	
	RYAN FRASER	SKILLED TRADESMAN	620100	23,877	47,754
	VACANT	SKILLED TRADESMAN	620100	36,414	
	TIM INGRAM	PAINT SHOP FOREMAN	620100	42,448	
	CHRIS FARRIS	SKILLED TRADESMAN - ELECTRICAL	620100	47,754	
	DON MOHR	HVAC TECHNICIAN	620100	36,414	
	DONNA GOODALL	WORK ORDER TECHNICIAN	620100	15,600	31,200
	WILLIAM THOMPSON	SKILLED TRADESMAN	620100	35,656	
	CARL CHRISTOPHER	FACILITIES CARPENTER	620100	37,142	
	VACANT	SKILLED TRADESMAN	620100	31,200	
	DANIEL DAY	SKILLED TRADES HELPER	620100	31,200	
	ADRIAN ROCKFORD	APPRENTICE PLUMBER	620100	31,200	
	DANIEL RYAN	SKILLED TRADES HELPER	620100	31,200	
	JAMES SPICKARD	HVAC SPECIALIST	620100	11,704	46,818
	GARY CROSS	LOCKSMITH	620100	10,404	41,616
	JOSH FREEMAN	CONTROLS ELECTRICIAN	620100	46,818	
				1,443,953	
	LESLIE GROOMS	CAREER SERVICE	620120	1,500	
	BRENDA GRAFF	CAREER SERVICE	620120	750	1,500
	RICKY COMBS	CAREER SERVICE	620120	1,000	
	TRAVIS HENSLEY	CAREER SERVICE	620120	1,000	
	MARK MIZE	CAREER SERVICE	620120	1,000	
	JEREMY LANDRETH	CAREER SERVICE	620120	1,500	
	DAVID MATTHEWS	CAREER SERVICE	620120	800	
	JAMES LEWIS	CAREER SERVICE	620120	1,000	
	MICHAEL THOMPSON	CAREER SERVICE	620120	600	1,200
	CORY CLINE	CAREER SERVICE	620120	1,200	
	RYAN FRASER	CAREER SERVICE	620120	750	1,500
	TIM INGRAM	CAREER SERVICE	620120	1,500	
	JEREMY DAVIS	CAREER SERVICE	620120	1,200	
	GARY CROSS	CAREER SERVICE	620120	250	1,000
				14,050	
				Total	1,458,003
<u>CUSTODIAL CARE</u>					
<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>					
	LORI FORTE	CUSTODIAL SUPERVISOR	620100	24,480	32,640
	MARY FRISBY	HOUSEKEEPING SUPERVISOR	620100	23,409	46,818
	JENNIFER DAY	MAINTENANCE SUPERVISOR	620100	36,414	
	ALICE BARNES	COORDINATOR OF HOUSEKEEPING	620100	18,207	36,414

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	LINA O'CONNELL	COORDINATOR OF HOUSEKEEPING	620100	32,756	
	JESSICA ZIMMEREKNER	INSTITUTIONAL SERVICES SUPERVISOR	620100	31,200	
	VACANT	INSTITUTIONAL SERVICES SUPERVISOR	620100	31,200	
	GARY SIEG	MAINTENANCE ASSISTANT	620100	31,200	
	GLEN HAMILTON	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	JUANA RODRIGUEZ	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	JOSEFINA LUCERO	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	JASON STEELE	INSTITUTIONAL SERVICES ASSISTANT	620100	31,464	
	CYNTHIA PENNINGTON	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	ASHLEY STOKES	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	THOMAS MCDANIEL	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	TAVIAN CRANFORD	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	JENNIFER OLSON	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	DANIELLE BATES	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	RUSSELL BARBER	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	CYNTHIA RAMOS	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	JACOB KAUFMAN	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	VACANT	CUSTODIAL EQUIPMENT OPERATOR	620100	31,200	
	VACANT	CUSTODIAL EQUIPMENT OPERATOR	620100	31,200	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	CHRISTIAN SINGLEY	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	CHAMENA SIEG	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	WALTER SULLIVAN	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	LISA TAYLOR	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	SARAH HENSLEY	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	LISA BARKER	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	ELIZABETH RYAN	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	STACIE RENTERIA	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	DALTON TUCKER	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	TONYA KAUFMAN	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	DONNA HERRING	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	GEORGE JENKINS	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	JOSHUA PERRY	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
				<u>1,289,930</u>	
	LORI FORTE	CAREER SERVICE	620120	1,125	1,500
	MARY FRISBY	CAREER SERVICE	620120	750	1,500
	ALICE BARNES	CAREER SERVICE	620120	750	1,500
	LINA O'CONNELL	CAREER SERVICE	620120	1,000	
	JESSICA ZIMMEREKNER	CAREER SERVICE	620120	800	
	JENNIFER DAY	CAREER SERVICE	620120	800	
	GARY SIEG	CAREER SERVICE	620120	800	
	GLEN HAMILTON	CAREER SERVICE	620120	1,000	
	JUANA RODRIGUEZ	CAREER SERVICE	620120	800	
	JOSEFINA LUCERO	CAREER SERVICE	620120	800	
	JASON STEELE	CAREER SERVICE	620120	1,200	
	CYNTHIA PENNINGTON	CAREER SERVICE	620120	1,200	
	THOMAS MCDANIEL	CAREER SERVICE	620120	1,000	
	JENNIFER OLSON	CAREER SERVICE	620120	1,500	
	RUSSELL BARBER	CAREER SERVICE	620120	1,500	
	CHAMENA SIEG	CAREER SERVICE	620120	800	
	WALTER SULLIVAN	CAREER SERVICE	620120	1,200	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	LISA TAYLOR	CAREER SERVICE	620120	800	
	LISA BARKER	CAREER SERVICE	620120	1,200	
	TONYA KAUFMAN	CAREER SERVICE	620120	1,000	
	DONNA HERRING	CAREER SERVICE	620120	1,200	
	GEORGE JENKINS	CAREER SERVICE	620120	1,000	
	JOSHUA PERRY	CAREER SERVICE	620120	800	
				<u>23,025</u>	
		SHIFT DIFFERENTIAL	620122	32,420	
			Total	1,345,375	
	<u>GROUNDS MAINTENANCE</u>				
	JACOB SNUGGS	ATHLETIC FIELDS & FACILITIES MANAGER	620100	46,485	
	VACANT	SKILLED TRADES HELPER	620100	31,200	
	PAMELA DOUGHERTY	SKILLED TRADES HELPER	620100	31,653	
	THOMAS MELROSE	GROUNDS SUPERVISOR	620100	46,818	
	VACANT	LANDSCAPE SPECIALIST	620100	31,200	
	JAMES LARSON	IRRIGATION SPECIALIST	620100	36,720	
	JERROD KIMBRELL	HEAVY EQUIPMENT OPERATOR	620100	35,374	
	JESS SCHNELL	HEAVY EQUIPMENT OPERATOR	620100	31,632	
	VACANT	GROUNDS EQUIPMENT OPERATOR	620100	31,200	
	JEFFERY DAWES	GROUNDS EQUIPMENT OPERATOR	620100	31,200	
	NATHAN RILEY	GROUNDS EQUIPMENT OPERATOR	620100	31,200	
	LUKE HALL	GROUNDS SANITATION ATTENDANT	620100	31,212	
	VACANT	GROUNDS EQUIPMENT OPERATOR	620100	31,200	
	DOMINIC SCOTT	GROUNDS EQUIPMENT OPERATOR	620100	31,200	
	KYLE BOWKER	MAINTENANCE SPECIALIST	620100	31,200	
	VACANT	MAINTENANCE ASSISTANT	620100	31,200	
	TYLER SCALISE	MAINTENANCE ASSISTANT	620100	31,200	
	JACCOB MORRIS	MAINTENANCE ASSISTANT	620100	31,200	
	WILL CHANEY	MAINTENANCE ASSISTANT	620100	31,200	
	BENJAMIN BROWN	MAINTENANCE ASSISTANT	620100	31,200	
	VACANT	MAINTENANCE ASSISTANT	620100	31,200	
	FLOYD REID	MAINTENANCE ASSISTANT	620100	31,200	
	JACKSON MCNAIR	MAINTENANCE ASSISTANT	620100	31,200	
	DYLAN HULL	MAINTENANCE ASSISTANT	620100	32,473	
	DILLON DOEBLER	MAINTENANCE ASSISTANT	620100	31,200	
				<u>822,767</u>	
	JACOB SNUGGS	CAREER SERVICE	620120	1,000	
	THOMAS MELROSE	CAREER SERVICE	620120	800	
	JAMES LARSON	CAREER SERVICE	620120	800	
	JERROD KIMBRELL	CAREER SERVICE	620120	800	
	JESS SCHNELL	CAREER SERVICE	620120	800	
	PAMELA DOUGHERTY	CAREER SERVICE	620120	1,000	
	LUKE HALL	CAREER SERVICE	620120	1,000	
				<u>6,200</u>	
			Total	828,967	
	<u>MOTOR POOL</u>				
	MICHAEL MURPHY	MOTOR POOL SUPERVISOR	620100	53,060	
	VACANT	SKILLED TRADESMAN	620100	31,620	
	FONDA RATLIFF	EQUIPMENT MECHANIC	620100	39,223	
				<u>123,903</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	MICHAEL MURPHY	CAREER SERVICE	620120	1,500	
	FONDA RATLIFF	CAREER SERVICE	620120	1,200	
				<u>2,700</u>	
			Total		126,603
	<u>MOVING</u>				
	CALE EMMETT	MOVING & EVENTS MANAGER	620100	55,183	
	JOSEPH ROMIG	MOVING SUPERVISOR	620100	34,907	
	AUSTIN RIMMER	MAINTENANCE SPECIALIST	620100	31,610	
	DEVIN HOOPER GREENFIELD	MAINTENANCE & MOVING SPEACIALIST	620100	<u>31,610</u>	
				153,310	
			Total		153,310
	<u>PBX</u>				
	JARED WASHAM	ADMINISTRATIVE SPECIALIST III	620100	31,200	
			Total		31,200
	<u>SHUTTLE BUS</u>				
	ONTEE ROBINSON	TRANSPORTATION MANAGER	620100	52,020	
	SYLVIA WARD	INSTITUTIONAL BUS DRIVER	620100	31,200	
	ANTHONY DYCUS	SHUTTLE BUS DRIVER	620100	31,200	
	VACANT	SHUTTLE BUS DRIVER	620100	45,900	
	NICK SARTAIN	SHUTTLE BUS DRIVER	620100	46,818	
	MARTHA CUSACK	INSTITUTIONAL BUS DRIVER	620100	31,200	
	PHIL WILSON	INSTITUTIONAL BUS DRIVER	620100	46,818	
	TERRY STONESTREET	INSTITUTIONAL BUS DRIVER	620100	<u>45,900</u>	
				331,056	
	PHIL WILSON	CAREER SERVICE	620120	1,500	
	ONTEE ROBINSON	CAREER SERVICE	620120	<u>1,000</u>	
				2,500	
			Total		333,556
	<u>WAREHOUSE</u>				
	JASON DAVIS	CAMPUS MAINTENANCE SUPERVISOR	620100	42,448	
	SUMMER HENSLEY	INVENTORY CONTROL MANAGER	620100	33,293	
	DAVID GRAHAM	WAREHOUSE SPECIALIST	620100	31,200	
	GARY BROYLES	WAREHOUSE WORKER	620100	<u>31,200</u>	
				138,141	
	JASON DAVIS	CAREER SERVICE	620120	800	
	DAVID GRAHAM	CAREER SERVICE	620120	<u>800</u>	
				1,600	
			Total		139,741
	<u>BUDGET OFFICE</u>				
	LINDA LENTZ	ASSOCIATE VICE PRESIDENT FOR BUDGET, PLANNING & DEVELOPMENT	620100	142,800	
	VACANT	DIRECTOR OF BUDGET	620100	98,000	
	VACANT	ASSISTANT DIRECTOR OF BUDGET	620100	62,000	
	ALYSSA LITTON	BUDGET PROGRAM COORDINATOR	620100	46,818	
	MICHAEL HUDSON	BUDGET PROGRAM COORDINATOR	620100	<u>45,900</u>	
				395,518	
	LINDA LENTZ	CAREER SERVICE	620120	1,200	
			Total		396,718

		ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>CONTINGENCY RESERVE</u>			
	CONTINGENCY RESERVE	610300	234,208	
	CONTINGENCY RESERVE	620100	11,198	
	CONTINGENCY RESERVE	620150	166,667	
	CONTINGENCY RESERVE	610335	152,400	
	Total		564,473	
	<u>CONTINGENCY RESERVE</u>			
	CONTINGENCY RESERVE	620100	152,969	
	Total		152,969	
	<u>GRANTS & CONTRACTS ACCOUNTING</u>			
	ELIZABETH WHITE	620100	83,232	
	KATHRYN SAUNDERS	620100	46,818	
	JESSICA MORGAN	620100	46,818	
	RAEHEL ELLIFF	620100	46,818	
			223,686	
	ELIZABETH WHITE	620120	800	
	KATHRYN SAUNDERS	620120	1,000	
			1,800	
	Total		225,486	
	<u>COMPLIANCE OFFICE FOR FINANCE & ADMINISTRATION</u>			
	JENNIFER NEWTON	620100	74,285	
	ASHLEY BENNETT	620100	32,101	58,365
			106,386	
	JENNIFER NEWTON	620120	800	
	Total		107,186	
	<u>FINANCIAL ACCOUNTING</u>			
	VACANT	620100	98,838	
	VACANT	620100	86,000	
	BILLIE HILL	620100	87,460	
	DEMETRICE WOODS	620100	53,060	
	ALTA JONES	620100	33,660	
	JONATHAN WYNN	620100	17,166	34,333
	DIANA VAN ALLEN	620100	35,020	
	JENNIFER SPANGLER	620100	33,660	
	CRYSTAL KNIGHTS	620100	35,020	
	EMMA HARRIS	620100	45,900	
	KRISTY RAMIREZ	620100	45,900	
			571,684	
	BILLIE HILL	620120	1,500	
			1,500	
	Total		573,184	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>INVENTORY</u>			
	JONATHAN WYNN	620100	8,583	34,333
	CONSTANCE WHITE	620100	23,771	42,448
			32,354	
	CONSTANCE WHITE	620120	448	800
		Total	32,802	
	<u>PROCUREMENT & TRAVEL SERVICES</u>			
	CASSANDRA MCCUIEN-SMITH	620100	100,815	
	MEGHAN COWAN	620100	63,672	
	PAM GIBLET	620100	61,550	
	ADRIAN CASTELLANOS	620100	53,040	
	COLTON CLARK	620100	17,860	35,020
	SHANNON LUCEY	620100	35,020	
	VACANT	620100	52,000	
	DARYL BABB	620100	42,448	
	VACANT	620100	40,800	
	DENISE FOWLER	620100	35,999	
			503,204	
	CASSANDRA MCCUIEN-SMITH	620120	1,500	
	DENISE FOWLER	620120	1,200	
	MEGHAN COWAN	620120	800	
	PAM GIBLET	620120	1,000	
			4,500	
		Total	507,704	
	<u>STUDENT ACCOUNTS</u>			
	SANDRA OTT	620100	80,971	
	ALEX WILLIAMS	620100	49,877	
	LINDSY MILLER	620100	35,020	
	EUGENIA HADDICK	620100	38,667	
	LINDI DOYLE	620100	35,020	
	AUDREKA PETEN	620100	26,599	53,198
	JASMINE MCNUTT	620100	31,200	
	CHERISH BONO	620100	31,200	
			328,554	
	SANDRA OTT	620120	1,000	
	EUGENIA HADDICK	620120	1,000	
	LINDI DOYLE	620120	800	
	AUDREKA PETEN	620120	500	1,000
			3,300	
		Total	331,854	
	<u>BOOKSTORE</u>			
	ASHLEY BENNETT	620100	13,132	58,365
		620150	28,192	
		Total	41,324	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>GENERAL HOUSING MAINTENANCE</u>				
	KEVIN CARTER	ASSOCIATE VICE PRESIDENT FOR FACILITIES	620100	37,715	150,858
	BRENDA GRAFF	BUSINESS OPERATIONS MANAGER	620100	25,500	51,000
	PHILLIP GEORGE	ASSOCIATE DIRECTOR HOUSING AND MAINTENANCE	620100	62,424	
	MARY FRISBY	CUSTODIAL SERVICES MANAGER	620100	23,409	46,818
	TRACEY HUDSON	TIME KEEPING SUPERVISOR	620100	10,455	41,820
	ALICE BARNES	CUSTODIAL SUPERVISOR	620100	18,207	36,414
	LORI FORTE	CUSTODIAL SUPERVISOR	620100	8,160	32,640
	MICHAEL THOMPSON	LOCK SHOP SUPERVISOR	620100	27,592	55,183
	MARK CLEMENTS	SKILLED TRADESMAN/LOCKSMITH	620100	42,448	
	MICKEY MCCHRISTIAN	HVAC SPECIALIST	620100	34,425	45,900
	DONNA GOODALL	WORK ORDER TECHNICIAN	620100	15,600	31,200
	JOHN VARNER	SKILLED TRADESMAN	620100	31,200	
	RONALD MCFARLAND	SKILLED TRADESMAN	620100	37,333	
	VACANT	SKILLED TRADESMAN	620100	31,200	
	HEATHER LAPINE	SKILLED TRADESMAN	620100	31,200	
	STANLEY WIEDOWER	SKILLED TRADESMAN	620100	34,817	
	JAMES SPICKARD	HVAC SPECIALIST	620100	35,114	46,818
	ROBERT FULMER	SKILLED TRADESMAN/LOCKSMITH	620100	42,448	
	GARY CROSS	SKILLED TRADESMAN	620100	31,212	41,616
	RYAN FRASER	SKILLED TRADESMAN	620100	23,877	47,754
	JOSEPH WILEY	SKILLED TRADESMEN PLUMBER	620100	46,818	
	ELISEO BARRIOS	SKILLED TRADES FOREMAN	620100	47,754	
	WARREN GRAY	SKILLED TRADES HELPER	620100	31,200	
	NATHAN SWAFFAR	SKILLED TRADES SUPERVISOR HVAC	620100	48,815	
	ZACHARY MCKENNEY	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	MARIA VELASCO	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	NICOLAS HOLLOWELL	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	BERTHA ACOSTA OROZCO	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	MISTY TUCKER	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	STANLEY TALLEY	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	AMANDA ACKERSON	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	LISA MOSES	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	NICHOLAS ROGERS	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	JODY BROCK	INSTITUTIONAL SERVICES SUPERVISOR	620100	32,640	
	TWILA RUSSELL	ADMINISTRATIVE SPECIALIST III	620100	31,200	
	JON BLACK	INVENTORY CONTROL MANAGER	620100	31,200	
				<u>1,248,363</u>	
	KEVIN CARTER	CAREER SERVICE	620120	250	1,000
	BRENDA GRAFF	CAREER SERVICE	620120	750	
	MARK CLEMENTS	CAREER SERVICE	620120	1,200	
	PHILLIP GEORGE	CAREER SERVICE	620120	800	
	MARY FRISBY	CAREER SERVICE	620120	750	
	ALICE BARNES	CAREER SERVICE	620120	750	
	ROBERT FULMER	CAREER SERVICE	620120	1,500	
	GARY CROSS	CAREER SERVICE	620120	600	
	LORI FORTE	CAREER SERVICE	620120	375	
	MICHAEL THOMPSON	CAREER SERVICE	620120	600	
	ELISEO BARRIOS	CAREER SERVICE	620120	1,000	
	RYAN FRASER	CAREER SERVICE	620120	750	
	NATHAN SWAFFAR	CAREER SERVICE	620120	1,200	
	MARIA VELASCO	CAREER SERVICE	620120	1,000	
	BERTHA ACOSTA OROZCO	CAREER SERVICE	620120	800	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	STANLEY TALLEY	CAREER SERVICE	620120	1,000	
	JODY BROCK	CAREER SERVICE	620120	1,000	
	TWILA RUSSELL	CAREER SERVICE	620120	1,000	
	JON BLACK	CAREER SERVICE	620120	1,000	
				<u>16,325</u>	
		CONTINGENCY RESERVE	620150	1,800	
				Total	1,266,488
<u>FOOD SERVICE CAFETERIA</u>					
	ASHLEY BENNETT	PROJECT ADMINISTRATOR	620100	13,132	58,365
	JONATHAN WYNN	FISCAL SUPPORT ANALYST	620100	1,717	34,333
	CONSTANCE WHITE	INVENTORY CONTROL COORDINATOR	620100	3,820	42,448
				<u>18,669</u>	
	CONSTANCE WHITE	CAREER SERVICE	620120	72	800
		CONTINGENCY RESERVE	620150	409	
				Total	19,150
<u>COLLEGE SQUARE RETIREMENT CENTER</u>					
	JAMI RICHARDSON	EXECUTIVE DIRECTOR OF COLLEGE SQUARE RETIREMENT CENTER	620100	100,815	
	KEVIN STOWE	ASSOCIATE DIRECTOR OF COLLEGE SQUARE RETIREMENT CENTER	620100	72,828	
	CHANNING TAYLOR	ADMINISTRATIVE SPECIALIST III	620100	36,788	
	MARY CRAWFORD	DIRECTOR OF ACTIVITIES	620100	38,760	
	TONYA KEITH	FOOD SERVICE DIRECTOR	620100	42,840	
	TERESA LEE	COORDINATOR OF HOUSEKEEPING	620100	35,700	
	MELISSA BAGGETT	RESIDENTIAL CARE ASSISTANT	620100	31,200	
	JENNIFER STAGGS	RESIDENTIAL CARE ASSISTANT	620100	31,200	
	VACANT	RESIDENTIAL CARE ASSISTANT	620100	31,200	
	LUZ NEWMAN	RESIDENTIAL CARE ASSISTANT	620100	31,200	
	WILLIAM CRAWFORD	SKILLED TRADES HELPER	620100	32,640	
	DARRYL ENNIS	SKILLED TRADES SUPERVISOR	620100	49,187	
	ZANE PARKER	FOOD PREPARATION SUPERVISOR	620100	35,006	
	STEPHEN CARSON II	FOOD PREPARATION SUPERVISOR	620100	35,006	
	MONIC MURRAY	FOOD PREPARATION SUPERVISOR	620100	35,006	
	SHANEKA NEAL	FOOD PREPARATION SUPERVISOR	620100	35,006	
	PEGGY SEDGWICK	FOOD PREPARATION SPECIALIST	620100	31,200	
	JOHN MERGUIE	FOOD PREPARATION SPECIALIST	620100	31,200	
				<u>736,782</u>	
	KEVIN STOWE	CAREER SERVICE	620120	1,200	
	JAMI RICHARDSON	CAREER SERVICE	620120	1,200	
	TONYA KEITH	CAREER SERVICE	620120	1,200	
	MARY CRAWFORD	CAREER SERVICE	620120	1,000	
	LUZ NEWMAN	CAREER SERVICE	620120	1,000	
	DARRYL ENNIS	CAREER SERVICE	620120	1,200	
				<u>6,800</u>	
		CONTINGENCY RESERVE	620150	205	
				Total	743,787
				DIVISION TOTAL	10,564,999

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	<u>DIVISION OF STUDENT AFFAIRS</u>				
	ROBIN WILLIAMSON	VICE PRESIDENT FOR STUDENT AFFAIRS	620100	191,017	
	WILLIAM STANTON	ASSISTANT VICE PRESIDENT FOR STUDENT AFFAIRS	620100	45,791	95,717
	WENDY HOLBROOK	ASSISTANT VICE PRESIDENT FOR ENGAGEMENT, LEADERSHIP & SERVICE	620100	95,717	
	TRACY MCGARRITY	OFFICE MANAGER	620100	35,720	
				368,245	
	WILLIAM STANTON	CAREER SERVICE	620120	383	800
	WENDY HOLBROOK	CAREER SERVICE	620120	1,500	
	TRACY MCGARRITY	CAREER SERVICE	620120	800	
				2,683	
			Total	370,928	
	<u>CAREER SERVICES</u>				
	KATHERINE RICE CLAYBORN	EXECUTIVE DIRECTOR OF CAREER SERVICES	620100	88,861	
	SHERITA KERN	ASSOCIATE DIRECTOR OF CAREER SERVICES	620100	57,306	
	DENICHA KEMP	ASSISTANT DIRECTOR OF CAREER SERVICES	620100	44,571	
	CELINE EVANS-KENNARD	ASSISTANT DIRECTOR OF CAREER SERVICES	620100	41,133	
	TERESA MURPHY	HE INST PROGRAM COORDINATOR	620100	35,196	
				267,067	
	DENICHA KEMP	CAREER SERVICE	620120	1,000	
	KATHERINE RICE CLAYBORN	CAREER SERVICE	620120	1,500	
	TERESA MURPHY	CAREER SERVICE	620120	800	
				3,300	
			Total	270,367	
	<u>COUNSELING CENTER</u>				
	SUSAN SOBEL	DIRECTOR OF DEVELOPMENTAL SKILLS	620100	86,577	96,197
	JAMES GUINEE	DIRECTOR OF DEVELOPMENTAL SKILLS	620100	56,438	
	KIRSTEN DAVIS	STAFF COUNSELOR (9 MONTHS)	620100	35,550	
	REESA RAMSAHAI	STAFF PSYCHOLOGIST	620100	56,006	
	ALEXANDRI DAWSON	STAFF COUNSELOR	620100	47,338	
	TINA LIVINGSTON	STAFF COUNSELOR	620100	50,162	
	DAYLAN MOORE	STAFF COUNSELOR	620100	49,419	
	SUSANNAH MANNEY	STAFF COUNSELOR	620100	50,366	
	TERESA BURTON	ADMINISTRATIVE SPECIALIST III	620100	31,200	
	TAMMY BALLARD	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				494,256	
	SUSAN SOBEL	CAREER SERVICE	620120	900	
	JAMES GUINEE	CAREER SERVICE	620120	1,500	
	REESA RAMSAHAI	CAREER SERVICE	620120	1,500	
	TINA LIVINGSTON	CAREER SERVICE	620120	800	
				4,700	
			Total	498,956	
	<u>INTERNSHIPS & COOPERATIVE EDUCATION</u>				
	KAREN SHAW	ASSOCIATE DIRECTOR OF INTERNSHIPS & COOPERATIVE EDUCATION	620100	57,306	
	KENDRA MARBLEY	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				88,506	
	KAREN SHAW	CAREER SERVICE	620120	800	
			Total	89,306	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	<u>DEAN OF STUDENTS</u>				
	KELLY OWENS	DEAN OF STUDENTS	620100	95,717	
	VENETA FRICKS	ASSOCIATE DEAN OF STUDENTS	620100	<u>63,672</u>	
				159,389	
	KELLY OWENS	CAREER SERVICE	620120	1,200	
			Total	160,589	
	<u>OFFICE OF ACCESSIBILITY RESOURCES & SERVICES</u>				
	DORIS PIERCE	DIRECTOR FOR OFFICE OF ACCESSIBILITY RESOURCES & SERVICES	620100	57,943	
	ROBYN SMITH	ASSOCIATE DIRECTOR FOR OFFICE OF ACCESSIBILITY RESOURCES & SERVICES	620100	46,545	
	JOHN ORTIGO	ASSISTIVE TECHNOLOGY SPECIALIST	620100	39,999	
	LATOSHA HAYS	ACCOMMODATIONS COORDINATOR	620100	34,907	
	JACQUELINE EASLEY	ADMINISTRATIVE ASSISTANT	620100	<u>31,200</u>	
				210,594	
	DORIS PIERCE	CAREER SERVICE	620120	1,500	
	LATOSHA HAYS	CAREER SERVICE	620120	<u>1,200</u>	
				2,700	
			Total	213,294	
	<u>OARS TRANSPORTATION</u>				
	WILLIAM BAKER	TRANSPORTATION/FOOD PANTRY COORDINATOR	620100	43,177	
	WILLIAM BAKER	CAREER SERVICE	620120	1,000	
			Total	44,177	
	<u>STUDENT SUPPORT & RESOURCE CENTER</u>				
	CASSANDRA WARD	ASSISTANT DIRECTOR	620100	42,448	
	ANJANETTE KERR	ADMINISTRATIVE SPECIALIST III	620100	<u>32,640</u>	
				75,088	
	CASSANDRA WARD	CAREER SERVICE	620120	1,000	
			Total	76,088	
	<u>BEAR EXPERIENCE</u>				
	ALEXANDRIA SMITH-TODD	ASSISTANT DIRECTOR FOR STUDENT AFFAIRS	620100	45,632	
			Total	45,632	
	<u>OFFICE OF STUDENT ADVOCACY & COMMUNITY</u>				
	ANGELA JACKSON	ASSOCIATE DEAN/DIRECTOR	620100	64,945	
	MARIA NEGRETE PADRON	ASSOCIATE DIRECTOR OF STUDENT ADVOCACY & COMMUNITY	620100	52,000	
	TRAVIS JOHNSON	ASSISTANT DIRECTOR OF STUDENT ADVOCACY & COMMUNITY	620100	46,818	
	ANGELA WEBSTER	ASSOCIATE VICE PRESIDENT FOR STUDENT AFFAIRS/ASSOCIATE PROFESSOR	620100	114,317	
	ELIZABETH GAYFIELD	OFFICE MANAGER	620100	<u>37,745</u>	
				315,825	
	ANGELA JACKSON	CAREER SERVICE	620120	1,200	
	ANGELA WEBSTER	CAREER SERVICE	620120	<u>1,000</u>	
				2,200	
			Total	318,025	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	<u>STUDENT LIFE</u>				
	JACLYN AUSTIN	ASSOCIATE DEAN OF STUDENTS/DIRECTOR	620100	69,360	
	VACANT	ASSOCIATE DIRECTOR OF STUDENT LIFE	620100	52,020	
	KYLEE HORN	ASSISTANT DEAN OF STUDENTS/ASSOCIATE DIRECTOR OF STUDENT LIFE	620100	46,818	
	AMANDA WATKINS	ADMINISTRATIVE SPECIALIST III	620100	31,200	
	TYLER JONES	ASSISTANT DIRECTOR OF STUDENT LIFE	620100	46,818	
				<u>246,216</u>	
			Total	246,216	
	<u>THOMAS COURTWAY RECREATION CENTER</u>				
	RICHARD HAMMOND	DIRECTOR OF CAMPUS RECREATION & WELLNESS	620100	89,416	
	WILLIAM STANTON	ASSISTANT VICE PRESIDENT FOR STUDENT AFFAIRS	620100	49,926	95,717
	LOGAN WILE	ASSISTANT DIRECTOR OF INTRAMURALS & CLUB SPORTS	620100	39,168	48,960
	DEANNA FARNEY	ASSISTANT DIRECTOR OF FITNESS CENTER	620100	40,800	
	VACANT	SR. ASSOCIATE DIRECTOR	620100	65,000	
	EVAN JOHNSTON	ASSISTANT DIRECTOR OF AQUATICS/RISK MANAGEMENT	620100	39,265	
	VERGIE JACKSON	ASSISTANT DIRECTOR OF STUDENT WELLNESS & PROGRAMS	620100	40,800	
	ROBERT STINE	ASSISTANT DIRECTOR OF COPA/CHALLENGE COURSE	620100	27,481	45,801
	ANTHONY FILLIPPINO	ASSOCIATE DIRECTOR-PROGRAMS/COPA	620100	51,000	
	JACKIE FULMER	PROJECT COORDINATOR/ASSISTANT DIRECTOR-INTRAMURALS & RECREATION	620100	37,939	
	TERRY COLEMAN	INSTITUTIONAL SERVICES SUPERVISOR	620100	31,200	
	LAMARR GROOMS	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	EDMOND WALSH	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	ROBERT GOOD	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	SHERRY COOK	OFFICE MANAGER	620100	28,865	36,081
				<u>634,460</u>	
	WILLIAM STANTON	CAREER SERVICE	620120	416	800
	LOGAN WILE	CAREER SERVICE	620120	640	
	RICHARD HAMMOND	CAREER SERVICE	620120	800	
	ANTHONY FILLIPPINO	CAREER SERVICE	620120	800	
	JACKIE FULMER	CAREER SERVICE	620120	1,500	
	EDMOND WALSH	CAREER SERVICE	620120	800	
	SHERRY COOK	CAREER SERVICE	620120	960	
				<u>5,916</u>	
		SHIFT DIFFERENTIAL	620122	3,190	
		Reserve	620150	4,706	
			Total	648,272	
	<u>J.D. FARRIS FIELDS</u>				
	ROBERT STINE	ASSISTANT DIRECTOR OF COPA/CHALLENGE COURSE	620100	18,320	45,801
			Total	18,320	
	<u>INTRAMURALS</u>				
	LOGAN WILE	ASSISTANT DIRECTOR OF INTRAMURALS & CLUB SPORTS	620100	9,792	48,960
	SHERRY COOK	OFFICE MANAGER	620100	7,216	36,081
				<u>17,008</u>	
	LOGAN WILE	CAREER SERVICE	620120	160	800
	SHERRY COOK	CAREER SERVICE	620120	240	1,200
				<u>400</u>	
			Total	17,408	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	<u>RONNIE WILLIAMS STUDENT CENTER</u>				
	KENDRA REGEHR	EXECUTIVE DIRECTOR OF RONNIE WILLIAMS STUDENT CENTER	620100	82,620	
	ROBERT MASSINGILL	COORDINATOR OF STUDENT ACTIVITIES BOARD	620100	40,800	
	TIFFANY TURNER	ASSISTANT DIRECTOR OF OPERATIONS/SGA ADVISOR	620100	60,180	
	MARILYN SHURLEY	DIRECTOR OF FIRST YEAR EXPERIENCE	620100	61,200	
	GARTH CLAYBORN	ASSISTANT DIRECTOR OF FIRST YEAR EXPERIENCE	620100	47,754	
	JARED WOOD	ASSISTANT DIRECTOR OF TECHNOLOGY & PROMOTIONS	620100	59,533	
	LISA PFRENGER	ASSISTANT DIRECTOR FOR SCHEDULING AND CLIENT RELATIONS	620100	46,818	
	ROBERT WASHINGTON	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	CHARLOTTE HUCKABAY	INSTITUTIONAL SERVICES SUPERVISOR	620100	32,640	
	DIANE O'BRIEN	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	HUNTER HUCKABAY	INSTITUTIONAL SERVICES ASSISTANT	620100	31,200	
	HEATHER GERARD	ADMINISTRATIVE SPECIALIST III	620100	35,700	
	VACANT	ADMINISTRATIVE SPECIALIST III	620100	20,280	31,200
				581,125	
	KENDRA REGEHR	CAREER SERVICE	620120	1,500	
	MARILYN SHURLEY	CAREER SERVICE	620120	1,000	
	GARTH CLAYBORN	CAREER SERVICE	620120	800	
	JARED WOOD	CAREER SERVICE	620120	800	
	CHARLOTTE HUCKABAY	CAREER SERVICE	620120	1,200	
				5,300	
		SHIFT DIFFERENTIAL	620122	1,000	
		CONTINGENCY RESERVE	620150	10,311	
		Total		597,736	
	<u>FIRST YEAR EXPERIENCE</u>				
	VACANT	ADMINISTRATIVE SPECIALIST III	620100	10,920	31,200
		Total		10,920	
	<u>DR. PASTOR STUDENT HEALTH CLINIC</u>				
	SANDRA CHILDRESS	PROJECT/PROGRAM DIRECTOR	620100	90,327	
	SUSAN SOBEL	DIRECTOR-COUNSELING CENTER	620100	9,620	96,197
	STEPHANIE HINSLEY	OPERATIONS MANAGER	620100	60,867	
	DAWN KASPER	OFFICE LEAD	620100	34,272	
	VIRGINIA HENSLEY-SEAMON	ADVANCED PRACTICE NURSE	620100	93,198	
	AMY DALLAS	ADVANCED PRACTICE NURSE	620100	85,680	
	VACANT	ADVANCED PRACTICE NURSE (10 MONTHS)	620100	78,186	
	KAYCEE HESS	ADVANCED PRACTICE NURSE	620100	87,394	
	SUSAN BURGESS	HEALTH SERVICES SPECIALIST II	620100	31,200	
	CINDY FREEMAN	LICENSED PRACTICAL NURSE	620100	40,998	
	VERONICA MAKEPEACE	LICENSED PRACTICAL NURSE	620100	40,962	
	SANDRA KEMP	LICENSED PRACTICAL NURSE	620100	42,294	
	APRIL LYNCH	X-RAY/LABORATORY TECHNICIAN	620100	51,000	
	CHRISTINA BERGMANN	MEDICAL TECHNOLOGIST	620100	33,216	
				779,214	
	SANDRA CHILDRESS	CAREER SERVICE	620120	1,200	
	SUSAN SOBEL	CAREER SERVICE	620120	100	1,000
	STEPHANIE HINSLEY	CAREER SERVICE	620120	800	
	VIRGINIA HENSLEY-SEAMON	CAREER SERVICE	620120	800	
	AMBER HARRELL	CAREER SERVICE	620120	1,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	CINDY FREEMAN	CAREER SERVICE	620120	800	
	VERONICA MAKEPEACE	CAREER SERVICE	620120	1,000	
	SANDRA KEMP	CAREER SERVICE	620120	1,500	
	CHRISTINA BERGMANN	CAREER SERVICE	620120	1,000	
				8,200	
		NON-CLASSIFIED PART-TIME	620115	2,597	
			Total	790,011	
	POST OFFICE				
	JAMES HAYES	FACILITY MANAGER I	620100	35,700	
	STEPHEN HILL	MAIL SERVICES ASSISTANT	620100	31,200	
	RICHARD SUITS	MAIL SERVICES COORDINATOR	620100	31,200	
				98,100	
	STEPHEN HILL	CAREER SERVICE	620120	1,000	
	RICHARD SUITS	CAREER SERVICE	620120	800	
	JAMES HAYES	CAREER SERVICE	620120	1,500	
				3,300	
			Total	101,400	
	RADIO STATION				
	STEVEN OWENS	DIRECTOR OF BROADCAST SERVICES	620100	48,195	
	STEVEN OWENS	CAREER SERVICE	620120	1,000	
			Total	49,195	
	HOUSING OFFICE				
	STEPHANIE MCBRAYER	ASSOCIATE VICE PRESIDENT FOR STUDENT AFFAIRS	620100	135,304	
	ABIGAIL MCGUIRE	ASSOCIATE DIRECTOR FOR HOUSING OPERATIONS	620100	41,616	
	CRAIG SEAGER	DIRECTOR FOR RESIDENCE LIFE	620100	77,998	
	HEATHER ROMINE	DIRECTOR OF BEARCARD & HOUSING OPERATIONS	620100	26,977	77,078
	RICKY HARRIS	ASSOCIATE DIRECTOR FOR RESIDENCE LIFE	620100	50,938	
	NECHELE MCCLINTON	ASSOCIATE DIRECTOR FOR RESIDENCE LIFE	620100	50,938	
	MYRON KUYKENDALL	ASSOCIATE DIRECTOR FOR RESIDENCE LIFE	620100	50,938	
	AUDREKA PETEN	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	26,599	53,198
	MICHAEL GIRDLER	SYSTEM ADMINISTRATOR	620100	58,140	
	CARLA RAINS	FISCAL SUPPORT ANALYST	620100	38,523	
	SHARON BROWN	RESIDENCE LIFE COORDINATOR	620100	44,766	
	KENDRA ERICKSON	RESIDENCE LIFE COORDINATOR	620100	44,766	
	FAITH EARL	RESIDENCE LIFE COORDINATOR	620100	44,766	
	JULIANNE MERGUIE	RESIDENCE LIFE COORDINATOR	620100	44,766	
	MELANIE BIGGS	HOUSING ASSIGNMENT COORDINATOR	620100	34,907	
	NAKIYA BAXTER	HOUSING ASSIGNMENT COORDINATOR	620100	34,170	
	JONATHAN WYNN	FISCAL SUPPORT ANALYST	620100	6,867	34,333
	CONSTANCE WHITE	INVENTORY CONTROL COORDINATOR	620100	14,857	42,448
				827,836	
	STEPHANIE MCBRAYER	CAREER SERVICE	620120	1,500	
	HEATHER ROMINE	CAREER SERVICE	620120	350	1,000
	AUDREKA PETEN	CAREER SERVICE	620120	500	1,000

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT AFFAIRS	CARLA RAINS	CAREER SERVICE	620120	800	
	CRAIG SEAGER	CAREER SERVICE	620120	1,000	
	CONSTANCE WHITE	CAREER SERVICE	620120	280	800
				4,430	
		CONTINGENCY RESERVE	620150	769	
			Total	833,035	
	<u>BEARCARD SYSTEM</u>				
	HEATHER ROMINE	DIRECTOR OF BEARCARD & HOUSING OPERATIONS	620100	50,101	77,078
	CHRISTOPHER ALLEN	BEARCARD SYSTEM ADMINISTRATOR	620100	45,900	
	EMILY TARVIN	ADMINISTRATIVE SPECIALIST III	620100	31,200	
				127,201	
	HEATHER ROMINE	CAREER SERVICE	620120	650	1,000
			Total	127,851	
			DIVISION TOTAL	5,527,726	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INSTITUTIONAL ADVANCEMENT	<u>VICE PRESIDENT FOR INSTITUTIONAL ADVANCEMENT</u>				
	MARY LACKIE	VICE PRESIDENT FOR INSTITUTIONAL ADVANCEMENT	620100	189,425	
	MARY LACKIE	CAREER SERVICE	620120	1,500	
			Total	190,925	
	<u>OFFICE FOR INSTITUTIONAL ADVANCEMENT</u>				
	JOAN SHOFNER	ASSOCIATE VICE PRESIDENT OF CAMPAIGN & DEVELOPMENT	620100	108,243	
	PAUL GATLING	SENIOR DIRECTOR OF NW ARKANSAS ENGAGEMENT	620100	73,440	
	CYNTHIA ALLISON	EXECUTIVE DIRECTOR OF ADVANCEMENT SERVICES	620100	74,285	
	BRADLEY TEAGUE	DIRECTOR OF AVIATION/SR ATHLETIC ADVISOR	620100	61,193	187,364
	JENNIFER BOYETT	DIRECTOR OF CAMPAIGN COMMUNICATIONS	620100	53,060	
	JOHN REAVES	ASSISTANT ATHLETIC DIRECTOR FOR DEVELOPMENT	620100	59,160	
	MORGAN CAMP	DIRECTOR OF DEVELOPMENT	620100	21,311	45,900
	MOLLIE HENAGER SEMINARIO	SENIOR DIRECTOR OF DEVELOPMENT/FOUNDATION RELATIONS	620100	37,142	72,828
	HEATHER ZIMMERMAN	SENIOR DIRECTOR OF DEVELOPMENT	620100	37,885	74,285
	VACANT	SENIOR DIRECTOR OF DEVELOPMENT	620100	37,885	74,285
	EMMA ROBERTS	ASSISTANT DIRECTOR OF ADVANCEMENT SERVICES	620100	43,297	
	AMY PATTERSON	SENIOR DIRECTOR OF DEVELOPMENT	620100	37,142	72,828
	BETH ADAIR	DIRECTOR OF DONOR RELATIONS & EVENTS	620100	56,547	
	MORGAN DRAYTON	SENIOR DIRECTOR OF DEVELOPMENT	620100	37,885	74,285
	HALEY FOWLER	SENIOR DIRECTOR OF ANNUAL GIVING	620100	75,771	
	PHILIP WHITING	ATHLETIC DIRECTOR	620100	44,625	178,500
	NATHAN BROWN	HEAD COACH FOOTBALL	620100	40,055	228,888
	FELISSA SCOTT	PROSPECT MANAGEMENT & RESEARCH COORDINATOR	620100	42,216	
	MELISSA WAX	BUILDING ADMINISTRATOR	620100	36,518	
				977,660	
	JENNIFER BOYETT	CAREER SERVICE	620120	1,200	
	JOAN SHOFNER	CAREER SERVICE	620120	1,000	
	PHILIP WHITING	CAREER SERVICE	620120	200	800
	BETH ADAIR	CAREER SERVICE	620120	800	
	HALEY FOWLER	CAREER SERVICE	620120	1,000	
	BRADLEY TEAGUE	CAREER SERVICE	620120	327	1,000
	NATHAN BROWN	CAREER SERVICE	620120	175	1,000
				4,702	
			Total	982,362	
	<u>OFFICE OF LEGACY PLANNING</u>				
	KENNETH BISSELL	ASSISTANT VICE PRESIDENT OF LEGACY PLANNING	620100	94,860	
			Total	94,860	
	<u>OFFICE OF ALUMNI RELATIONS</u>				
	ALISON TAYLOR	EXECUTIVE DIRECTOR OF ALUMNI RELATIONS	620100	78,856	
	RACHEL ROSS	DIRECTOR OF ALUMNI ENGAGEMENT	620100	47,754	
				126,610	
	ALISON TAYLOR	CAREER SERVICE	620120	1,000	
			Total	127,610	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INSTITUTIONAL ADVANCEMENT	<u>UNIVERSITY MARKETING & COMMUNICATIONS</u>				
	MARK HEFFINGTON	EXECUTIVE DIRECTOR OF MARKETING & COMMUNICATIONS	620100	79,341	
	RILEY MATHENY	DIRECTOR OF BRANDING & CREATIVE SERVICES	620100	61,200	
	VACANT	DIRECTOR OF COMMUNICATIONS	620100	58,000	
	ELIZABETH OLREE	GRAPHIC DESIGNER	620100	42,448	
	ERICA RUBLE	DIRECTOR OF OPERATIONS & FINANCE	620100	53,040	
	ALYSSA SPARKS	DIGITAL MEDIA SPECIALIST	620100	46,818	
	VACANT	FRONT END WEBB DEVELOPER	620100	51,000	
	VACANT	PHOTOGRAPHER	620100	45,025	
	JOSEPH CRAIN	MEDIA PRODUCER/VIDEOGRAPHER	620100	41,673	
	JENNIFER MCCUNE	WRITER/EDITOR	620100	37,142	
	CHASE BECVAR	DIRECTOR OF CREATIVE SERVICES FOR ATHLETICS	620100	16,262	45,900
	RYAN THIELE	ASSISTANT SPORTS INFORMATION DIRECTOR	620100	12,979	38,378
	VACANT	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	6,712	59,293
				<u>551,640</u>	
	MARK HEFFINGTON	CAREER SERVICE	620120	1,200	
	ERICA RUBLE	CAREER SERVICE	620120	1,000	
	JENNIFER MCCUNE	CAREER SERVICE	620120	<u>1,000</u>	
				3,200	
Total				554,840	
DIVISION TOTAL					1,950,597

		ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INFORMATION TECHNOLOGY	<u>VICE PRESIDENT INFORMATION TECHNOLOGY</u>			
	<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>			
	TREVOR SEIFERT	VICE PRESIDENT/CHIEF INFORMATION OFFICER	620100	189,425
	TERRY BREWER	DIRECTOR OF COMPUTER SERVICES	620100	101,292
	KEVIN CARMICAL	DIRECTOR OF INFORMATION SECURITY	620100	78,593
	WAYNE LUNSFORD	DIRECTOR OF NETWORKING	620100	76,708
	TIM ROACH	DIRECTOR OF PROGRAM MANAGEMENT	620100	83,836
	TONYA MCKINNEY	PROJECT/PROGRAM SPECIALIST	620100	70,389
	JASON COLE	DIRECTOR OF DATA CENTER & APPLICATIONS	620100	87,002
	SCOTT WEAVER	SYSTEM ADMINISTRATOR - DIRECTORY SERVICES	620100	62,478
	CORDELL DIELMANN	MANAGER OF USER SUPPORT	620100	72,614
	MICHAEL WIDENER	SYSTEMS ADMINISTRATOR - DIRECTORY SERVICES	620100	56,277
	ERIC JENKINSON	APPLICATIONS ADMINISTRATOR	620100	64,984
	JOHN BLACK	SYSTEM ADMINISTRATOR	620100	56,100
	SUSAN HALL	SYSTEMS ANALYST	620100	60,198
	JONATHAN RAUCH	NETWORK SUPPORT ANALYST	620100	52,020
	TEDRICK JOHNSON	NETWORK SUPPORT ANALYST	620100	59,821
	MATTHEW MARTENS	INFORMATION SECURITY ANALYST	620100	54,590
	KENNETH HOYT	FIELD TECHNICIAN	620100	44,326
	AMY WATKINS	INFORMATION TECHNOLOGY FIELD TECHNICIAN	620100	39,542
	LEE STEVENS	ERP SYSTEM ADMINISTRATOR	620100	85,999
	TINA WELLS	DATABASE ADMINISTRATOR	620100	61,844
	JEREMY BULLOCK	SENIOR SOFTWARE SUPPORT SPECIALIST	620100	61,800
	O'NEAL PAYNE	LEAD WIRELESS NETWORK ENGINEER	620100	58,765
	ALLEN HANEY	WIRELESS NETWORK ENGINEER	620100	51,787
	KERMIT BAKER	SYSTEMS ADMINISTRATOR I	620100	56,096
	RICKY GREEN	LEAD NETWORK ENGINEER	620100	70,727
	MICHAEL WARHURST	NETWORK ENGINEER	620100	52,423
	DOUG TISTLE	SOFTWARE SUPPORT ANALYST	620100	57,171
	CHRISTOPHER LAXTON	SOFTWARE SUPPORT ANALYST	620100	53,081
	PAIGE DUTTON	DIRECTORY SERVICES ADMINISTRATOR	620100	50,490
	MICHAEL DEERE	ESPN DIRECTOR	620100	45,900
	JOHN REMPE	FIELD TECHNICIAN	620100	39,770
	YANNICE KONYAOLE	HELP DESK TECHNICIAN	620100	35,421
	ANITA MAHATHAY	HELP DESK TECHNICIAN	620100	36,951
	DYLAN SPEARMAN	HELP DESK TECHNICIAN	620100	35,421
	TOBY PATRICK	COMPUTER SUPPORT TECHNICIAN	620100	37,182
	ROBERT BLAND	COMPUTER SUPPORT TECHNICIAN	620100	39,393
	ZAKARIAH THOMPSON	COMPUTER HELP DESK TECHNICIAN	620100	35,421
	JEFFREY BYRD	HELP DESK TECHNICIAN	620100	35,676
	JAMIE ROSE	IT FIELD TECH FOR COLLEGE OF ARTS, HUMANITIES, AND SOCIAL SCIENCES (CAHSS)	620100	39,542
	JOCELYN WHITE	SOFTWARE SUPPORT SPECIALIST	620100	47,488
	JEFFREY GUNNELL	SOFTWARE SUPPORT ANALYST	620100	52,020
	KELLY WHITE	ADMINISTRATIVE SPECIALIST III	620100	31,200
				2,481,763
	TERRY BREWER	CAREER SERVICE	620120	1,500
	KEVIN CARMICAL	CAREER SERVICE	620120	1,500
	WAYNE LUNSFORD	CAREER SERVICE	620120	1,500
	TONYA MCKINNEY	CAREER SERVICE	620120	1,500
	JASON COLE	CAREER SERVICE	620120	1,200
	SCOTT WEAVER	CAREER SERVICE	620120	800
	CORDELL DIELMANN	CAREER SERVICE	620120	1,200
	JOHN BLACK	CAREER SERVICE	620120	1,000
	SUSAN HALL	CAREER SERVICE	620120	1,500
	TEDRICK JOHNSON	CAREER SERVICE	620120	1,200

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INFORMATION TECHNOLOGY	KENNETH HOYT	CAREER SERVICE	620120	800	
	LEE STEVENS	CAREER SERVICE	620120	1,500	
	TINA WELLS	CAREER SERVICE	620120	1,000	
	JEREMY BULLOCK	CAREER SERVICE	620120	1,200	
	O'NEAL PAYNE	CAREER SERVICE	620120	1,000	
	MICHAEL WARHURST	CAREER SERVICE	620120	1,500	
	DOUG TISTLE	CAREER SERVICE	620120	1,000	
	TOBY PATRICK	CAREER SERVICE	620120	1,000	
	ROBERT BLAND	CAREER SERVICE	620120	1,200	
	JOCELYN WHITE	CAREER SERVICE	620120	<u>1,200</u>	
				24,300	
		NON-CLASSIFIED SHIFT DIFFERENTIAL	620122	2,500	
			Total	2,508,563	
	<u>AUDIO VISUAL</u>				
	MATTHEW TANNER	CLASSROOM TECHNOLOGY COORDINATOR	620100	47,797	
	MATTHEW TANNER	CAREER SERVICE	620120	1,200	
			Total	48,997	
			DIVISION TOTAL	2,557,560	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>ATHLETICS ADMINISTRATION</u>				
	PHILIP WHITING	ATHLETIC DIRECTOR	620100	133,875	178,500
	DAVID STRICKLAND	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	620100	7,142	73,784
	MORGAN CAMP	DIRECTOR OF DEVELOPMENT	620100	24,589	45,900
	COLTON CLARK	TRAVEL FISCAL SUPPORT ANALYST	620100	17,160	35,020
	GARRETT RIMMER	ATHLETICS TICKET MANAGER	620100	45,900	
	JESSICA TAYLOR	ASSOCIATE ATHLETIC DIRECTOR/SWA	620100	61,200	
	ASHLEY RIBA	FISCAL SUPPORT SPECIALIST	620100	41,616	
	ZACHARY BRADY	DIRECTOR OF EQUIPMENT OPERATIONS	620100	47,322	
	KRISTEN OITKER	DIRECTOR OF MARKETING & PROMOTIONS	620100	45,900	
	FELICIA LEONARD	ADMINISTRATIVE SPECIALIST III	620100	33,109	
				457,813	
	PHILIP WHITING	CAREER SERVICE	620120	600	800
	FELICIA LEONARD	CAREER SERVICE	620120	1,200	
				1,800	
		CONTINGENCY RESERVE	620150	2,080	
		TEAM PHYSICIAN	620115	6,000	
		CONTINGENCY RESERVE	620130	85,000	
		Total		552,693	
	<u>ATHLETIC TRAINERS</u>				
	BLAKE HOCKADAY	ATHLETIC TRAINER	620100	52,020	
	SARAH EVANS	ATHLETIC TRAINER	620100	51,000	
	JONATHAN HULL	ATHLETIC TRAINER	620100	52,020	
	VACANT	ATHLETIC TRAINER	620100	50,000	
				205,040	
		Total		205,040	
	<u>WOMENS STRENGTH TRAINING</u>				
	VACANT	ASSISTANT STRENGTH AND CONDITIONING COACH	620100	31,200	
	LOGAN OLSON-SANDERS	ASSISTANT STRENGTH AND CONDITIONING COACH	620100	31,200	
				62,400	
		Total		62,400	
	<u>STUNT</u>				
	ALYSSA GOODPASTER	HEAD COACH STUNT	620100	42,448	
		Total		42,448	
	<u>SPORTS INFORMATION</u>				
	VACANT	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	52,581	59,293
	CHASE BECVAR	DIRECTOR OF CREATIVE SERVICES FOR ATHLETICS	620100	29,638	45,900
	RYAN THIELE	ASSISTANT SPORTS INFORMATION DIRECTOR	620100	25,399	38,378
				107,618	
		Total		107,618	
	<u>STADIUM</u>				
	VACANT	SR ASSISTANT ATHLETIC DIR/OPERATIONS	620100	38,267	76,534
	GUNNAR BOYKIN	ASSISTANT COACH FOOTBALL	620100	27,662	55,324
				65,929	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	GUNNAR BOYKIN	CAREER SERVICE	620120	400	800
		ELECTRICIAN	620115	1,020	
		Total		67,349	
	<u>STRENGTH & CONDITIONING</u>				
	ALEX FOTIOO	HEAD COACH	620100	60,635	
	ALEX FOTIOO	CAREER SERVICE	620120	800	
		NON-CLASSIFIED RESERVE	620150	989	
		Total		62,424	
	<u>FOOTBALL</u>				
	NATHAN BROWN	HEAD COACH FOOTBALL	620100	188,833	228,888
	CHASE FOURCADE	ASSISTANT COACH FOOTBALL	620100	48,450	
	WILLIAMS KENNEDY	ASSISTANT COACH FOOTBALL	620100	40,800	
	TONY DAVIS	ASSISTANT COACH FOOTBALL	620100	54,663	
	BLAZE BARISTA	ASSISTANT COACH FOOTBALL	620100	40,800	
	CHAD WILLIAMS	ASSISTANT COACH FOOTBALL	620100	102,000	
	KENNETH COLLUMS	ASSISTANT COACH FOOTBALL	620100	59,160	
	WALKER ASHBURN	ASSISTANT COACH FOOTBALL	620100	31,836	
	KRISTEN TRAMMELL	ASSISTANT COACH FOOTBALL	620100	35,718	
	JAKE WALKER	ASSISTANT COACH FOOTBALL	620100	31,212	
	RYAN LAJEUNESSE	ASSISTANT COACH FOOTBALL/DIRECTOR OF PLAYER DEVELOPEMENT	620100	31,200	
	JUSTIN WITCHER	ASSISTANT COACH FOOTBALL/DIRECTOR OF OPERATIONS	620100	31,200	
	GUNNAR BOYKIN	ASSISTANT COACH FOOTBALL/COORDINATOR	620100	27,662	55,324
	STEPHANIE CRAIN	ADMINISTRATIVE SPECIALIST III	620100	32,236	
				755,770	
	NATHAN BROWN	CAREER SERVICE	620120	825	1,000
	TONY DAVIS	CAREER SERVICE	620120	800	
	KENNETH COLLUMS	CAREER SERVICE	620120	800	
	GUNNAR BOYKIN	CAREER SERVICE	620120	400	800
	STEPHANIE CRAIN	CAREER SERVICE	620120	1,500	
				4,325	
		NON-CLASSIFIED PART-TIME	620115	867	
		NON-CLASSIFIED RESERVES	620150	89,294	
		Total		850,256	
	<u>BASKETBALL - MEN</u>				
	JOHN SHULMAN	HEAD COACH BASKETBALL	620100	208,080	
	MAX SHULMAN	ASSOCIATE HEAD COACH BASKETBALL	620100	52,020	
	EZRA PINZUR	ASSISTANT COACH BASKETBALL	620100	52,020	
	BROCK WIDDERS	ASSISTANT COACH BASKETBALL	620100	54,121	
	RYAN MONTGOMERY	ASSISTANT COACH BASKETBALL	620100	52,020	
				418,261	
		Total		418,261	

ATHLETIC DIRECTOR			ACCT CODE	DEPT SALARY	TOTAL SALARY
	<u>BASEBALL - MEN</u>				
	NICK HARLAN	HEAD COACH BASEBALL	620100	93,986	
	DAKOTA DAVENPORT	ASSISTANT COACH BASEBALL	620100	52,000	
	CURTIS KELLOGG	ASSISTANT COACH BASEBALL	620100	31,200	
				177,186	
	NICK HARLAN	CAREER SERVICE	620120	800	
			Total	177,986	
	<u>TRACK & FIELD/CROSS COUNTRY - MEN</u>				
	JOSEY WEAVER	HEAD COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	42,449	84,897
	DEREK JACOBUS	ASSISTANT COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	22,286	44,571
	MICHAEL MCGRUDER	ASSISTANT COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	25,469	50,938
	RYAN DAVIS	ASSISTANT COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	21,849	43,697
				112,053	
			Total	112,053	
	<u>GOLF - MEN</u>				
	VACANT	HEAD COACH GOLF	620100	66,300	
			Total	66,300	
	<u>SOCCER - MEN</u>				
	KYLE SEGEBART	HEAD COACH SOCCER	620100	60,489	
	NICHOLAS DOYLE	ASSISTANT COACH SOCCER	620100	37,673	
	WILLIE MONTGOMERY	ASSISTANT COACH SOCCER	620100	31,836	
				129,998	
			Total	129,998	
	<u>BASKETBALL - WOMEN</u>				
	ANTHONY KEMPER	HEAD COACH WOMENS BASKETBALL	620100	166,260	
	HAILEY ESTES	ASSISTANT COACH WOMENS BASKETBALL	620100	33,959	
	TANAeya KING	ASSISTANT COACH WOMENS BASKETBALL	620100	53,060	
	KAITLYN PACHOLKE	ASSISTANT COACH WOMENS BASKETBALL/RECRUITING COORDINATOR	620100	72,162	
				325,441	
		NON-CLASSIFIED RESERVES	620150	3,060	
			Total	328,501	
	<u>SOFTBALL - WOMEN</u>				
	JENNIFER PARSONS	HEAD COACH SOFTBALL	620100	78,030	
	KAYLA LUCAS	ASSISTANT COACH SOFTBALL	620100	55,141	
	HOLLY STEWART	ASSISTANT COACH SOFTBALL	620100	36,414	
				169,585	
	JENNIFER PARSONS	CAREER SERVICE	620120	800	
			Total	170,385	
	<u>TRACK & FIELD/CROSS COUNTRY - WOMEN</u>				
	JOSEY WEAVER	HEAD COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	42,448	84,897
	DEREK JACOBUS	ASSISTANT COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	22,285	44,571

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	MICHAEL MCGRUDER RYAN DAVIS	ASSISTANT COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	25,469	50,938
		ASSISTANT COACH MENS & WOMENS TRACK & FIELD/CROSS COUNTRY	620100	<u>21,848</u>	43,697
				112,050	
		NON-CLASSIFIED PART TIME	620115	400	
			Total	112,450	
	<u>GOLF - WOMEN</u>				
	SUMMAR ROACHELL	HEAD COACH WOMENS GOLF	620100	67,626	
			Total	67,626	
	<u>SOCCER - WOMEN</u>				
	JEREMY BISHOP	HEAD COACH WOMENS SOCCER	620100	62,460	
	DEREK NICHOLS	ASSISTANT COACH WOMENS SOCCER/INSTRUCTOR	620100	<u>46,838</u>	
				109,298	
	JEREMY BISHOP	CAREER SERVICE	620120	1,000	
	DEREK NICHOLS	CAREER SERVICE	620120	<u>800</u>	
				1,800	
			Total	111,098	
	<u>TENNIS - WOMEN</u>				
	CASEY WHARTON	HEAD COACH WOMENS TENNIS/INSTRUCTOR	620100	44,571	
	CASEY WHARTON	CAREER SERVICE	620120	800	
			Total	45,371	
	<u>VOLLEYBALL - WOMEN</u>				
	JOHN NEWBERRY	HEAD COACH VOLLEYBALL	620100	64,945	
	KENNEDEY JOHNSON	ASSISTANT COACH VOLLEYBALL	620100	41,616	
	VACANT	ASSISTANT COACH VOLLEYBALL	620100	<u>46,818</u>	
				153,379	
	JOHN NEWBERRY	CAREER SERVICE	620120	800	
			Total	154,179	
	<u>BEACH VOLLEYBALL</u>				
	AVERY THIBODEAUX	HEAD COACH BEACH VOLLEYBALL	620100	41,616	
			Total	41,616	
		DIVISION TOTAL		3,886,052	

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